Schedule SS-2

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Michael Polsky, Founder & Chief Executive Officer

With more than 30 years of experience in the energy industry, Michael Polsky is widely recognized as a pioneer and industry leader in the cogeneration and independent power industry in North America. Polsky founded Invenergy, a leading clean energy company in 2001. Previously, in 1991, Polsky founded SkyGen Energy – a developer,

owner, and operator of natural gas-fueled generating plants – which was purchased by Calpine Corporation in 2001. Before forming SkyGen, Polsky co-founded and was President of Indeck Energy Services Inc.



Jim Murphy, President & Corporate Business Leader

As Invenergy's co-founder, President & Corporate Business Leader, Jim Murphy is responsible for the general management of the company, leading and overseeing the legal, finance, government affairs, communications, and administration functions. Murphy has negotiated more than \$40 billion in private equity and debt investments, power plant acquisitions and sales, and project financing over his 40 years in

the energy industry, and he has managed organizations across the continuum from start-up through growth and eventually liquidity events.



Jim Shield oversees development for Invenergy's domestic and international project pipeline across all technologies, as well as project origination, offtake, interconnection, and contracting. Shield also leads Invenergy's regulatory affairs, markets and corporate strategy functions.

Jim Shield, Senior EVP & Development Business Leader

With more than 35 years of experience in the energy industry, he has developed more than 30,000 megawatts of power projects. Prior to

joining Invenergy, Shield held various positions with Calpine Corporation. Shield was a key contributor in building SkyGen Energy from a start-up company.



Bryan Schueler, Senior EVP & Construction Business Leader Bryan Schueler leads Invenergy's Construction Business segment including procurement, construction, and project management for all Invenergy projects, as well as key domestic and international functions including environmental strategy and compliance, offshore wind, and Invenergy's Japan presence. Schueler has experience in plant operations and engineering, as well as the development, permitting,

and construction of wind, solar, natural gas, biomass and landfill gas projects. Previously, he was a project director at Calpine Corporation and SkyGen Energy.



Bill Bradley, EVP & General Counsel

Bill Bradley leads Invenergy's legal and compliance departments and serves as a member of the company's Executive Committee. Previously, Bradley was General Counsel for GE Energy Financial Services. His work in the energy and financial services industry has been principally focused on power and infrastructure development, finance, M&A, and capital market transactions.

E D U C A T I O N MS, Mechanical Engineering, Kiev Polytechnic Institute; MBA, University of Chicago

E D U C A T I O N Bachelor of Science, University of Illinois; CPA, University of Illinois

E D U C A T I O N Bachelor of Science, Mechanical Engineering, University of Michigan; Master of Business Admin., DePaul University

E D U C A T I O N Bachelor of Science, Mechanical Energy, Purdue University; Master of Business Admin., University of Illinois

EDUCATION

Bachelor of Science, James Madison University; Juris Doctor, University of Richmond

C E R T I F I C A T I O N S Member, New York State Bar; Member, Virginia State Bar

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Steve Dowdy, SVP, Commercial Execution

Steve Dowdy leads the commercial execution and energy trading teams responsible for structuring new energy transactions and optimizing Invenergy's portfolio. He has more than 30 years of experience in the energy industry, directing more than \$25 billion in energy related transactions and corporate restructurings. His experience includes operations, asset management, M&A, marketing and risk management.

Paul Abitante, EVP International Development

Paul Abitante leads the company's international development teams responsible for the development and acquisition of thermal, renewable energy, and energy storage projects in Latin America, Europe, and the Middle East. Abitante has more than 30 years of experience, including project engineering, development, permitting, project management and finance, asset management, commercial structuring, contract

negotiations, partnerships, and acquisitions & divestitures.



Mick Baird, EVP, North American Development

Mick Baird is responsible for overseeing the company's renewable development in North America and leads the teams responsible for wind and solar project identification, project development, and acquisition activities in North America. Baird has more than 25 years of power generation industry experience. Prior to joining Invenergy, Baird worked at Weston Solutions, Inc. and Wisconsin Energy Corporation.



Art Fletcher, EVP, Global Sourcing

Art Fletcher leads the engineering and project management groups through development and construction of Invenergy's wind, solar, and energy storage projects. He has more than 30 years of experience in managing heavy civil and power construction projects. During his 13 years with Invenergy, he has overseen the construction of over 8,000 megawatts of wind, solar, storage and natural gas energy generation projects.



Mary King, EVP, People & Culture

Mary King leads all of Invenergy's Human Resources functions, including building Invenergy's corporate and services teams and spearheading Invenergy's Diversity, Equity, and Inclusion (DEI) initiatives. A veteran of the US Army, Mary has decades of experience in the energy industry with companies such as Pacific Gas & Electric, Calpine, and Indianapolis Power & Light and is a licensed attorney.

EDUCATION

Bachelor of Science, Mechanical Engineering, Michigan State Engineering; Master of Business Admin., Northwestern Kellogg School of Management

EDUCATION

Bachelor of Science, Mechanical Engineering, Manhattan College

E D U C A T I O N Bachelor of Science, Mechanical Engineering, Marquette University; Master of Business Admin., Marquette University.

EDUCATION

Bachelor of Science, Aeronautical & Aerospace Engineering, University of Illinois; Master of Science, Geoenvironmental Engineering, Illinois Institute of Technology. CERTIFICATIONS P.E., State of Illinois

EDUCATION

Bachelor of Science, U.S. Military Academy at West Point; Juris Doctorate, Indiana University Robert H. McKinney School of Law

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Omar Martino, EVP, Markets & Regulatory

Omar Martino leads Invenergy's regulatory, markets, and transmission interconnection activities. Martino previously held similar positions with Lightsource BP, EDF Renewable Energy, Terra-Gen Power and RES-Americas and has significant experience leading both domestic and international teams, and will draw on his expertise in market policy and regulatory affairs to support Invenergy's pipeline.



James Rafferty, EVP, Site Operations

James Rafferty oversees Invenergy's Site Operations group that includes renewable and thermal project operations as well as the Technology Solutions functions. He previously served as VP of Asset Management for the company, responsible for the operation and asset management of Invenergy's wind power generation facilities. He has more than 20 years of experience in the power industry.



Ted Romaine, EVP, Origination

Ted Romaine leads the team responsible for strategic customer engagement, which includes leveraging Invenergy's unique capabilities for meeting utility and corporate customers' energy needs. Throughout his time at the company, Romaine has closed more than 5,000 megawatts of customer transactions. Previously, Romaine worked at Johnson Controls and, prior, was a Civil Engineer Officer in the U.S. Air Force.



Shashank Sane, EVP, Transmission

Shashank Sane leads the Invenergy Transmission business with responsibility for the multi-faceted execution of complex transmission projects, including analyzing the market for new development opportunities, working with customers to commercialize the projects, and building relationships with key stakeholders to advance projects that benefit communities and customers. Previously, Sane held various

finance-oriented roles, successfully completing over \$5 billion in financings and divestitures. Prior to Invenergy, Shashank spent time advising energy companies at Oliver Wyman.



Meghan Schultz, EVP, Finance & Capital Markets

Meghan Schultz leads Invenergy's finance and capital markets team and has overseen the execution of more than \$18 billion in private equity investments, power plant acquisitions and sales, and project debt and tax equity financing. Schultz's industry leadership has been recognized by Women of Renewable Industries and Sustainable Energy (WRISE), Power Finance and Risk, and A Word About Wind.

Schedule SS-2

EDUCATION

Bachelor of Science, Electrical Engineering, University of Colorado at Boulder. Master of Science, Finance, University of Colorado at Denver, Master of the Science of Law, (J.S.M.), Risk Management & Compliance and Financial Services, Thomas Jefferson School of Law

EDUCATION

Bachelor of Science, Electrical Engineering, Marquette University; Master of Business Admin., DePaul University

EDUCATION

Bachelor of Science, Civil Engineering, University of Notre Dame; Master of Science, Civil Engineering; University of Colorado; Master of Business Admin., University of Notre Dame.

EDUCATION

Bachelor of Finance & International Business, New York University Stern School of Business; Master of Business Admin., Northwestern Kellogg School of Management.

EDUCATION

Bachelor of Business Admin., University of Wisconsin-Madison; Master of Business Admin., Northwestern Kellogg School of Management.

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Erin Lieberman, SVP, Environmental Compliance & Strategy

Erin Lieberman leads Invenergy's Environmental Compliance & Strategy team and has overseen the environmental diligence of more than 8,500 megawatts of solar and wind development and 10,500 megawatts of operational compliance. Previously, Lieberman worked for a national environmental non-profit on federal energy policy and project siting.



Nicole Luckey, SVP, Regulatory Affairs

Nicole Luckey leads the Regulatory Affairs group where she manages a team covering ISO-NE, NYISO, PJM, SERC, MISO, SPP, WECC, CAISO, state public utility commissions, and the Federal Energy Regulatory Commission to support the development and continued operation of Invenergy's transmission, thermal, wind, solar and battery storage projects.

Schedule SS-2

E D U C A T I O N BS, University of California, Berkeley; JD, University of Denver Sturm College of Law

E D U C A T I O N BA, English, University of Illinois; JD, Chicago-Kent College of Law



Carlos Rodriguez, SVP, Interconnections and Grid Analysis

Carlos Rodriguez oversees Invenergy's interconnection activities across the U.S., including all RTO, ISO, and utility markets. During his 16 years at Invenergy, he has been responsible for interconnecting over 20,000 megawatts of utility-scale projects.

Universidad Metropolitana,

EDUCATION

BS Electrical Engineering,

Venezuela; Electric Power Systems, Universidad Central de Venezuela



Patrick Whitty, SVP, Invenergy Transmission Public Affairs

Patrick Whitty leads public affairs for Invenergy's transmission business, overseeing fully-integrated communications, advocacy, and stakeholder engagement campaigns to advance public project acceptance. Prior to joining Invenergy in 2015 as Chief of Staff, he worked roles at Evergreen Climate Innovations, Kivvit Public Affairs, and The White House. E D U C A T I O N BA, Political Science, Marquette University

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