# BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSOURI

In the Matter of Spire Missouri Inc.'s d/b/a	)	
Spire Request for Authority to Implement a	)	
General Rate Increase for Natural Gas	)	File No. GR-2021-0108
Service Provided in the Company's	)	
Missouri Service Areas	)	

# SPIRE MISSOURI'S STATUS REPORT ON EMPLOYEE TRANSFER

**COMES NOW** Spire Missouri Inc., d/b/a Spire ("Spire" or "Company"), by and through counsel, and for its *Status Report on Employee Transfer*, hereby states as follows:

### **BACKGROUND**

1. In the Missouri Public Service Commission's ("Commission") November 12, 2021 Amended Report and Order in this case, the Commission directed Spire to provide periodic updates on its employee transfer project every 60 days beginning January 17, 2022.

#### STATUS REPORT

- 2. On January 1, 2023, approximately 600 individuals were transferred to Spire Services Inc. from Spire Missouri and other affiliate entities. This transition occurred in line with the project plan. Post-transfer, Spire continues to work with vendors associated with the payroll, benefits, insurance, and credit card processes to ensure a smooth transition in the services provided to our employees.
- 3. Spire is now in the second financial close after the transition and continues to monitor vendor and employee related costs to confirm they have appropriately transitioned from the respective affiliate entity to a direct charge for Spire Services Inc.
- 4. Spire is continuing to review its intercompany agreements and creating new agreements where deemed necessary. This process is still ongoing.

- 5. Spire has continued to update Staff every 60 days on the progress of the Company's employee transfer to Spire Services Inc., a commitment that was reaffirmed as part of the Full Unanimous Stipulation and Agreement filed on November 4, 2022 in the Company's current general rate case, GR-2022-0179. Additionally, Spire will be holding a post-implementation meeting with Commission Staff and the Office of Public Council ("OPC") in April 2023, after the close of March business, to discuss the transition process and provide a final list of all employees moved to Spire Services Inc. as well as any new and updated inter-company agreements that have been put in place.
- 6. As Spire has committed to continue quarterly surveillance reporting to Staff and OPC in the GR-2022-0179 Rate Case Stipulation and will continue to work with Staff and OPC on a revised Cost Allocation Manual in Docket GO-2022-0327, Spire proposes that this be the last 60-day update provided on the transition of employees to Spire Services Inc. in this docket, GR-2021-0108. Spire will ensure that Staff and OPC will be provided a complete listing of employees transferred, and any new or amended agreements at the April 2023 meeting.

**WHEREFORE**, Spire respectfully requests the Commission accept this Status Report and issue an order ending the requirement for Spire to file 60-day updates in this docket.

Respectfully Submitted,

### /s/ 1. Antonio Arias

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#### ATTORNEYS FOR SPIRE MISSOURI INC.

## **CERTIFICATE OF SERVICE**

The undersigned certifies that a true and correct copy of the foregoing pleading was served on all parties to this case on 17<sup>th</sup> day of March 2023 by electronic mail.

15/ Julie Trachsel