

## Officer and Executive Team Biographies

### **Carl J. Grivner**

#### **President & Chief Executive Officer**

Carl J. Grivner is Chief Executive Officer of XO Communications (“XO”) and LMDS Holdings, Inc. (“Holdings”).

Mr. Grivner's career in telecom and technology spans more than 25 years. He previously served as Chief Operating Officer at Global Crossing. Prior to joining Global Crossing in June 2000, Mr. Grivner served as Chief Executive Officer of Worldport Communications and before that, he served as Chief Executive Officer, Western Hemisphere, of Cable & Wireless PLC. Additionally, Mr. Grivner has held various senior executive positions at Advanced Fiber Communications and Ameritech. Mr. Grivner began his career working in sales at IBM. He also served in the United States Marine Corps from 1975-1978. He earned his Bachelor of Arts from Lycoming College.

### **Wayne Rehberger**

#### **Executive Vice President, Chief Operations Officer**

Wayne Rehberger is chief operating officer of XO and Holdings. In this role he is responsible for all aspects of XO's operations including marketing, network and sales. He previously served as the company's chief financial officer for more than three years. During that time he led the company through a successful financial and operational restructuring that improved XO's operating metrics and financial performance through efficiency initiatives and the reduction of operating and overhead costs.

Mr. Rehberger has 20 years of diversified telecommunications management experience including having served in a number of executive roles at MCI Communications Corporation. During his time at MCI, Mr. Rehberger served in a variety of corporate and business unit accounting, finance, and operational support roles. He was involved in major acquisition activities, both from a business development and operational integration role. Mr. Rehberger held the position of senior vice president of Finance at MCI WorldCom prior to joining XO.

Prior to joining MCI, Mr. Rehberger served four years in the U.S. Army, achieving the rank of captain before joining KPMG's consulting practice in Washington, D.C. where he worked on various management consulting engagements focused on business strategy, marketing, and program/product management.

### **Bill Garrahan**

#### **Acting Chief Financial Officer and Senior Vice President, Corporate Development & Strategic Planning**

Bill Garrahan is both acting Chief Financial Officer and Senior Vice President of Corporate Development at XO and Holdings. He oversees the company's financial functions and leads the company's mergers and acquisitions, corporate strategy and new business development activities. He joined the company in July 2001 as a senior member of its corporate development team, later playing a critical role in the company's acquisition of Allegiance Telecom.

Garrahan has nearly 20 years of experience in the telecommunications industry including previous positions at Lehman Brothers as a telecommunications equity analyst and MCI, where he held a variety of executive finance and business development functions, including Vice President of Corporate Planning and CFO of MCI's \$6 billion consumer business unit.

**Simone Wu**  
**Senior Vice President, Acting General Counsel & Secretary**

Simone Wu is acting General Counsel and Vice President at XO and Holdings. In this role, she oversees all of the company's legal affairs, which include commercial, corporate, employment, and intellectual property matters, as well as all litigation in which the Company is involved.

Wu has more than 16 years of wide-ranging experience in the telecommunications industry, including domestic and international business and corporate development, intellectual property and commercial matters, and legal and regulatory affairs. Prior to joining XO in 2001, Wu held business and legal positions at MCI and AOL among other places, and practiced domestic and international transactional and telecommunications law at the law firm of Skadden, Arps, Slate, Meagher & Flom.

She graduated with high honors from the University of Michigan with a degree in Political Science and as a Harlan Fiske Stone Scholar from Columbia University Law School.

**Ron Scott**  
**Vice President, Real Estate**

Mr. Scott holds two senior executive titles at XO and Holdings and is currently responsible for XO's strategic business units and XO's national real estate portfolio. As Group President/CEO of XO One, XO Hosting and XO Interactive, Ron is charged with growing revenue profitably and strategically positioning these business units to maximize XO's core customer value proposition. Ron is also Senior Vice President of Real Estate responsible for managing XO's national real estate portfolio which includes building access and all company lease obligations.

Mr. Scott has over 20 years experience in the telecommunication services industry. Prior to joining XO, Ron co-founded Access Communications with the Trammell Crow family in Dallas, Texas. Access was a pioneer telecommunications startup that provided bundled telecommunication services to tenants in upscale commercial office properties. As President and CEO of Access Telecommunication Group, L.P., Ron spent 10 years growing this startup and ultimately led the transaction to sell the company to Shared Technologies. Upon the sale of his company, Ron served as Vice Chairman of the Board of Shared Technologies in West Hartford, Connecticut.

Prior to Mr. Scott's startup at Access, Ron held executive positions and led sales and marketing efforts in the cable industry. He was National Sales VP for CCX, Inc., a cable and connector manufacturer. Ron also spent several years as Director of Marketing and Sales for United Cable Television and Director of Sales for Cox Cable.

Mr. Scott was formerly on the Board of Directors for North American Telecommunication Association. In 1992 and 1993, Mr. Scott was recognized by the Southern Methodist University's Cox School of Business as CEO of the 11th and 25th fastest growing privately held company in the Dallas metropolitan area. Mr. Scott has a Bachelor's degree in Political Science from the University of North Texas.

**Heather Burnett Gold**  
**Senior Vice President, Government Relations**

Heather Burnett Gold is Senior Vice President of Government Relations at XO and Holdings. In this role she oversees all of XO's advocacy with the federal government, including Congress, the FCC, other federal agencies, and the White House, and with state legislative and regulatory entities.

A telecommunications veteran with more than 20 years of experience, Gold joined XO from the KDW Group, where she was a co-founder & principal, providing strategic and financial planning to companies in the telecommunications industry with respect to opportunities created by regulatory change. Prior to The

KDW Group, Gold was vice president of industry affairs at Intermedia Communications where she oversaw the company's regulatory, legislative and industry relations at both the state and federal levels. Before Intermedia, Gold served as president of the Association for Local Telecommunications Services (ALTS) from 1993 to 1998. During her tenure at ALTS, Gold was a leading proponent for opening local telecommunications markets to facilities-based competition and a driving force behind the Telecommunications Act of 1996. Before joining ALTS, she served as vice president of member services for the Competitive Telecommunications Association (CompTel).

Gold holds an MBA in marketing and finance from Washington University in St. Louis and Bachelors and Masters degrees in Economics from Tufts University.

**Benjamin R. Preston**  
**Corporate Counsel, Director of Legal Affairs & Assistant Secretary**

Benjamin R. Preston is Principal Counsel, Corporate Development & Finance and Assistant Secretary of XO Communications, Inc. and LMDS Holdings, Inc. In this role, Mr. Preston handles all mergers & acquisitions, joint ventures, corporate finance, Securities & Exchange Commission reporting, and corporate governance matters at XO.

Mr. Preston has served in this capacity since January 2004. Prior to joining XO, Mr. Preston practiced corporate & securities law at Sidley Austin Brown & Wood LLP. He is a graduate of the University of Massachusetts at Amherst, Georgetown University Law Center, and McDonough Graduate School of Business at Georgetown University.

**Chet Kudtarkar**  
**Vice President- Finance**

Chet Kudtarkar has over 26 years of experience with over 18 years in the telecommunications industry. He has served in various financial management positions in the area of Planning, Analysis and Business Development. He also has experience in Marketing, Implementation and Program Management. In 1994 he was involved in the early stages of starting MCIMetro, a competitive local exchange carrier. With MCI, he was responsible for negotiating all interconnection agreements with incumbent local exchange companies. He has an extensive background in Financial Planning and Telco Cost management. Most recently, Kudtarkar has been the Director of Strategy and Corporate Development for XO Communications.

Chet Kudtarkar has an MBA from the Wharton School and a Masters in Engineering from the University of Mississippi.

**Brad Magnuson**  
**Director of Engineering**

Brad Magnuson has over 15 years experience in design of public and private wireless telecommunications networks, metropolitan fiber based applications, and national IP infrastructures.

He has held various engineering management positions at XO Communications over the past ten years including District Director of Engineering for the Western Region where he designed CLEC networks in several western cities. He has also been involved in design of XO's national long haul fiber network, in development of its VoIP product and in its early technology trials of equipment operating in the LMDS spectrum. Prior to joining XO, Brad spent four years with a regional gas utility where he assisted in engineering a private microwave system carrying voice and telemetry applications across three western states. Brad currently serves as Director of Engineering for Fixed Wireless Applications within XO Communications.

Brad has a Bachelor of Science in Electrical Engineering from the University of Utah with emphasis in Microwave Engineering, Computer Engineering, and Digital Signal Processing in telecommunications systems.