RICHARD A. VOYTAS – WITNESS QUALIFICATIONS

I am employed by Ameren Services Company ("Ameren Services") as Director of Energy Efficiency/Demand Response. My business address is One Ameren Plaza, 1901 Chouteau Avenue, St. Louis, Missouri 63103.

Qualifications

I have previously served as Chair of the Executive Board of the Association For Demand Response and Smart Grid ("ADS"). I have represented Ameren on the Leadership Group of National Action Plan For Energy Efficiency, and chaired the EPRI Demand Response Systems project set in 2009-2010. In 2007, I chaired the NERC DSM Influence On Reliability Task Force.

I have worked for Ameren for 38 years in positions ranging from Plant Engineering to Fuel Procurement to Resource Planning and in Energy Efficiency and Demand Response since 1995. I hold a B.S. in Mechanical Engineering from the University of MO-Rolla and an MBA from St. Louis University. I am also a registered professional engineer.

STEVEN M. WILLS – WITNESS QUALIFICATIONS

I am the Managing Supervisor of Quantitative Analytics in the Corporate Planning Department of Ameren Services Company, 1901 Chouteau Avenue, St. Louis, MO 63103.

Educational Background and Employment Experience

I received a Bachelor of Music degree from the University of Missouri-Columbia in 1996. I subsequently earned a Master of Music degree from Rice University in 1998, then a Master of Business Administration ("M.B.A.") degree with an emphasis in Economics from St. Louis University in 2002. While pursuing my M.B.A., I interned at Ameren Energy in the Pricing and Analysis Group. Following completion of my M.B.A. in May of 2002, I was hired by Laclede Gas Company as a Senior Analyst in its Financial Services Department. In this role, I assisted the Manager of Financial Services in coordinating all financial aspects of rate cases, regulatory filings, rating agency studies, and numerous other projects. In June of 2004, I joined Ameren Services Company as a Forecasting Specialist. In this role, I developed forecasting models and systems that supported the Ameren operating companies' involvement in the Midwest Independent Transmission System Operator, Inc.'s ("MISO") Day 2 Energy Markets. In November of 2005, I moved into the Corporate Analysis Department of Ameren Services, where I was responsible for performing load research activities, electric and gas sales forecasts, and assisting with weather normalization for rate cases. In January of 2007, I accepted a role with Ameren Energy Marketing Company as an Asset and Trading Optimization Specialist before returning to Ameren Services Company as a Senior Commercial Transactions Analyst in July of 2007. I was subsequently promoted to my present position as the Managing Supervisor of the Quantitative Analytics group.