Bluepeak’s Missouri Video Service Application

Item 3

Item 3 - The location of the principal place of business and the names of the principal executive officers of the Company are:

For Clarity Telecom, LLC, the entity is a single-member managed by Clarity Telecom Holdings, LLC. The biographies for all of Bluepeak’s executives are included on the following pages. The principle place of business location is 7979 Tufts Ave, Denver, CO 80237



# RICH FISH

CHIEF EXECUTIVE OFFICER

7979 E. Tufts Ave

Denver, CO 80237

Rich is passionate about leading Vast Broadband into a new era of expansion and continued customer service excellence. Rich is an executive leader with more than 30 years of experience in the telecommunications industry and is Vast Broadband’s CEO. He has served in leadership roles at AT&T, Teleport Communications Group, ICG Communications, and ITC Deltacom throughout his career, and most recently was the CFO for Wide Open West (WOW!).

Rich earned a Bachelor of Science degree in accounting and finance from the University of Nebraska-Lincoln.



# CASH HAGEN

CHIEF TECHNOLOGY OFFICER

7979 E. Tufts Ave

Denver, CO 80237

Cash Hagen is Vast Broadband’s Chief Technology Officer. Cash leverages technology to ensure that Vast Broadband customers receive the best solutions to meet their broadband needs. He has more than 20 years of executive leadership experience in operations and technology roles, spanning across Cox Communications, Evolution Digital and Wide Open West (WOW!).

Cash earned a Bachelor of Science degree from Lindenwood University in St. Charles, MO, and a Master of Business Administration from Benedictine University in Lisle, IL.



# MIKE HARRY

Chief Business Development Officer

7979 E. Tufts Ave

Denver, CO 80237

Mike Harry is Vast Broadband’s Chief Operating Officer. Mike oversees Vast Broadband’s daily operations, taking a personal approach to providing an outstanding customer experience to Vast Broadband’s customers. Mike’s experience spans the full spectrum across operations, including broadband operations, customer care, commercial services and market development from his prior experience at ICG Communications, ITC Deltacom, Wide Open West (WOW!), AT&T, and EarthLink.

Mike earned a bachelor’s degree in business administration from the University of Nebraska-Lincoln.

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# Jeff Seidenfaden

Chief Commercial Officer

7979 E. Tufts Ave

Denver, CO 80237

Jeff Seidenfaden serves as Vast Broadband’s Chief Commercial Officer. Jeff oversees Sales, Marketing and Commercial Services. Jeff is passionate about delivering superior customer service to our residential and commercial customers. Previously, Jeff served as Vice President of Sales and Marketing for Xfinity’s Northeast Division where he created the customer experience for the Xfinity retail stores. Jeff’s has held senior

marketing and operations roles at Insight Communications and Time Warner Cable, and in every role, he is most proud of meeting and exceeding changing consumer demand.

Jeff earned a Bachelor’s Degree from the University of Kentucky and has an Executive Education Certificate from the Harvard Business Executive Education program.



# Snow Le

Chief People Officer

7979 E. Tufts Ave

Denver, CO 80237

# Snow Le is Bluepeak’s Chief People Officer. Snow has 25 years of leadership experience in delivering innovative people solutions, developing and managing teams that operate in an agile way, and helping to build a high-performance culture that promotes diversity and inclusion. Her belief in happy employees making happy customers rings true at Bluepeak. Snow has diverse experience in HR business partnering, HR Services, cultural development, organizational design, talent management, M&A, and process optimization. Most recently, she served as the senior vice president and chief talent officer for Avantor.

# Snow has a Bachelor of Business Studies degree in business administration from Dallas Baptist University.



# David Smolen

Secretary

65 East 55th Street, 27th Floor

New York, NY 10022

David Smolen is the Managing Director, General Counsel & Chief Compliance Officer of GI Partners. Mr. Smolen chairs the Firm's ESG Committee. Prior to joining GI Partners, Mr. Smolen was Senior Counsel & Chief Compliance Officer at Silver Lake. Prior to Silver Lake, he was the General Counsel, CFO & COO of Fort Mason Capital, a hedge fund specializing in growth capital investments. Earlier in his career, Mr. Smolen co-founded a venture investing firm focused on Latin America, practiced corporate law at Sullivan & Cromwell in New York, clerked for the Honorable Richard F. Suhrheinrich on the United States Court of Appeals for the Sixth Circuit, and served as a Peace Corps Volunteer in the Dominican Republic.

Education

J.D. from Stanford Law School

M.A. in Political Science and B.A. in International Relations from Stanford University