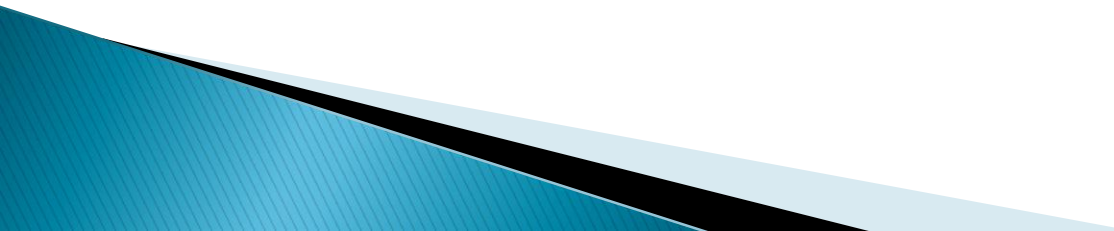




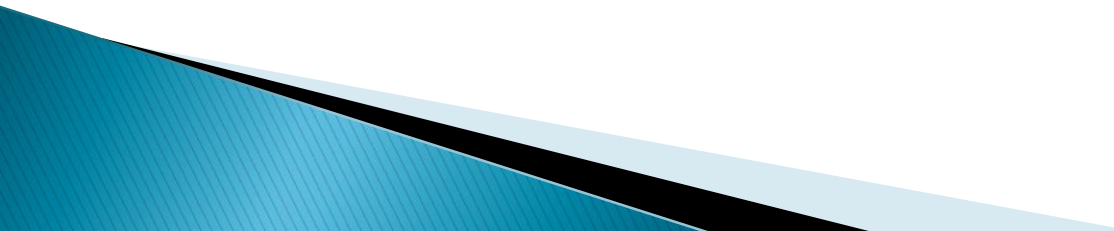
MISSOURI ENERGY DEVELOPMENT ASSOCIATION

**Supplier Diversity Task Force
Annual Report for the
Missouri Public Service Commission
March 2015**

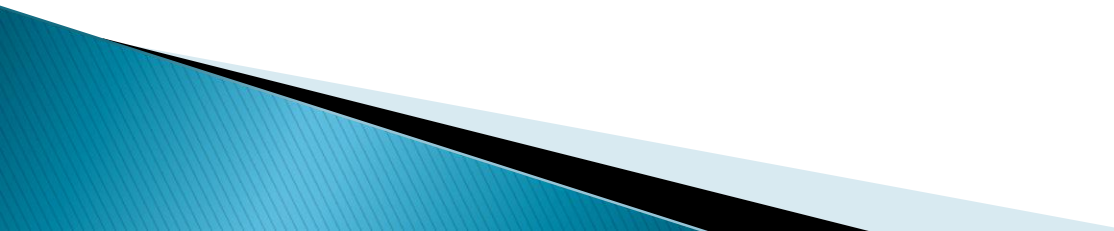
Overview

- ▶ MEDA Supplier Diversity Task Force
 - Background
 - Mission and Purpose
 - Members
 - Initiatives and Key Accomplishments
 - Awards and Recognitions
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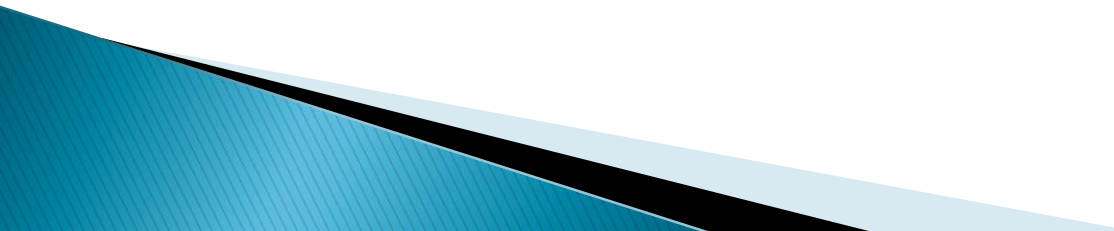
History of work for the MEDA Supplier Diversity Task Force

- ▶ The Supplier Diversity Task Force, made up of investor-owned regulated utilities in the state of Missouri was formed to exchange information, share ideas, and provide ongoing support and advancement of each company's supplier diversity programs, and identify and nurture diverse suppliers in Missouri.
 - ▶ Since 2011, the Supplier Diversity Task Force has worked each year to expand and enhance the program. By adding new utilities, employees, increasing budgets, and continuing to improve the website the task force has a solid foundation for continued growth.
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Mission and Purpose

- ▶ **Mission Statement:** The mission of this task force is to exchange ideas and share information to influence diversity issues as well as raise public awareness.
 - ▶ **Purpose Statement:** The goal of the MEDA Supplier Diversity Task Force shall be to provide a forum for member companies to exchange ideas and share information to advance company and association goals with respect to supplier diversity issues. To further achieve this goal, the task force members shall seek opportunities to encourage the development and utilization of viable, competitive Minority-Owned, Women-Owned, Small, Small Disadvantaged, Veteran-Owned, and Service Disabled Veteran-Owned businesses in such a way that reflects the diversity of member company customer bases.
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Task Force Membership

- ▶ Membership is open to all investor-owned Electric and Natural Gas Companies and one investor owned Water company in the State of Missouri.
 - ▶ Missouri Energy Development Association provides meeting space and staff support. The budget is provided by all member companies on an annual basis.
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MEDA Member Companies

Utility Partners

AmerenMO

The Empire District Electric Company

Kansas City Power & Light

Laclede Gas Company

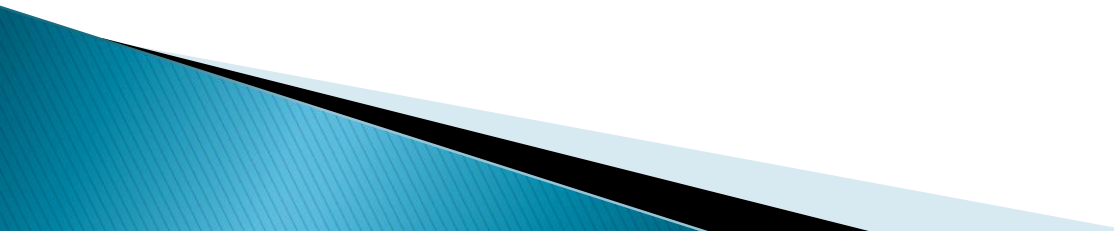
Liberty Utilities

Missouri American Water

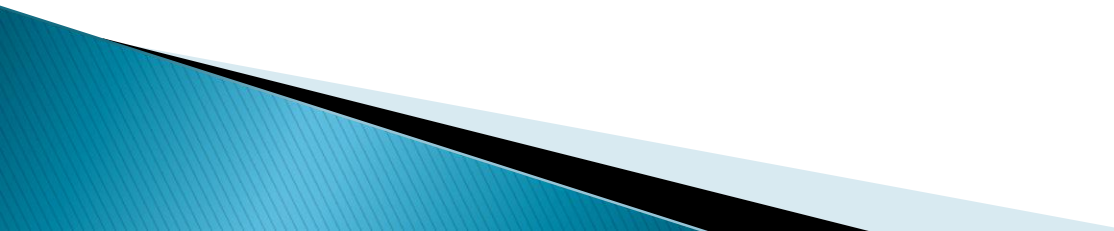
Summit Natural Gas



Task Force Activities

- ▶ Energy Day at the Capitol
 - ▶ Task Force utilities are members of various Chambers of Commerce and Councils
 - ▶ Each company hosts the MEDA Supplier Task Force meeting
 - ▶ Segment Diverse Supplier Steering committees and Supplier Diversity Task Force Committee
 - ▶ Hold Business Opportunity Fairs and Procurement Events
 - ▶ Partner with Chambers on special events
 - ▶ Attend National Meetings
 - MANGO – Missouri Association of Natural Gas Operators
 - USHCC– United States Hispanic Chamber of Commerce
 - USPAC – US Pan Asian American Chamber of Commerce
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Key Accomplishments

- ▶ Continuing to grow Supplier Diversity programs
 - ▶ Share best practices
 - ▶ Enhanced website with a sourcing tool that allows the utilities to locate diverse suppliers
 - ▶ Continue to establish mentoring programs to help minority businesses continue to grow and add employees
 - ▶ Meeting with MEDA Supplier Diversity Task Force to compile information for PSC's Supplier Diversity toolbox for NARUC
 - ▶ Present to National Association of Regulatory Utility Commissioners in Washington, D.C.
 - ▶ Letter sent inviting diverse suppliers to register on the MEDA sourcing catalog
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Awards and Recognitions

- ▶ The MEDA Supplier Diversity Task Force is committed to excellence and has been recognized for its leadership by the following organizations:
 - **Corporation of the Year**
St. Louis Minority Business Council
 - **Top Supplier Diversity Program**
Black EOE Journal
 - **Chairman's Award**
Greater Kansas City Hispanic Collaborative
 - **El Dorado Corporation of the Year Award**
Hispanic Chamber of Commerce of Greater Kansas City
 - **Corporation of the Year**
Kansas Department of Commerce
 - **Corporation of the Year**
Asian Chamber of Commerce of Greater Kansas City