Appendices

Appendix C –American Water Operating Companies Statistics

American Water Operating Company	Twelve Months Ended December 31, 2002			As Of December 31, 2002	
	Revenue	Labor Expense	Total O&M	Net Utility Plant	Net Utility & Non-Utility Plant
Arizona	$ 45,969,615	$ 4,206,618	$ 27,915,110	$ 313,377,661	$ 313,468,505
California	$ 96,224,633	$ 10,204,495	$ 65,081,972	$ 334,327,105	$ 334,357,784
Hawaii	$ 6,339,241	$ 922,214	$ 3,420,439	$ 16,609,931	$ 16,609,931
Illinois	$ 152,455,590	$ 19,796,891	$ 81,056,072	$ 648,245,611	$ 648,349,859
Indiana	$ 120,173,333	$ 14,834,792	$ 47,610,565	$ 607,917,959	$ 608,358,176
Iowa	$ 23,330,564	$ 3,273,672	$ 11,006,475	$ 70,757,976	$ 70,757,976
Kentucky	$ 43,626,950	$ 5,886,319	$ 20,045,832	$ 206,934,434	$ 207,184,172
Long Island	$ 35,786,146	$ 5,264,841	$ 15,103,693	$ 62,439,796	$ 62,503,164
Maryland	$ 3,199,776	$ 532,778	$ 1,819,862	$ 11,607,339	$ 11,607,979
Michigan	$ 1,171,683	$ 222,673	$ 728,106	$ 1,865,351	$ 1,865,351
Missouri	$ 162,035,847	$ 23,295,536	$ 75,375,428	$ 683,132,066	$ 683,191,833
New Jersey	$ 244,347,075	$ 23,297,402	$ 108,697,768	$ 991,279,799	$ 992,013,869
New Mexico	$ 7,179,631	$ 922,751	$ 3,586,196	$ 30,553,697	$ 30,563,224
Ohio	$ 28,002,079	$ 4,237,917	$ 14,279,260	$ 87,796,521	$ 87,796,649
Pennsylvania	$ 353,522,504	$ 41,717,313	$ 140,399,363	$ 1,650,942,187	$ 1,651,587,692
Tennessee	$ 29,972,276	$ 5,096,281	$ 14,365,517	$ 105,434,353	$ 105,434,353
Virginia	$ 36,147,379	$ 3,922,614	$ 23,509,156	$ 114,445,025	$ 114,445,275
West Virginia	$ 96,118,845	$ 11,507,834	$ 39,444,602	$ 467,476,914	$ 467,528,863
Total	$ 1,485,603,167	$ 179,142,941	$ 693,445,416	$ 6,405,143,725	$ 6,407,624,655

Appendices

Appendix D – Sample Invoice From American Water Service Company – Summary Bill

AMERICAN WATER WORKS SERVICE CO. , INC.
BILLED DATA FROM: 2/22/2003 TO 3/28/2003
17 -Missouri-American Water Co.

4/16/2003
13:51:34

SERVICES

	HOURS	PAYROLL	EXPENSES	TOTAL
Accounting	2,428.96	$99,387.29	$12,640.56	$112,027.85
Administration	1,260.99	$103,279.87	$55,824.48	$159,104.35
Audit	111.47	$6,169.44	$36.56	$6,206.00
Communications	61.12	$6,698.93	$15,404.70	$22,103.63
Corporate Secretary	22.23	$4,362.22	$2,567.45-	$1,794.77
Engineering	57.08	$4,002.66	$5,164.84	$9,167.50
Finance	563.16	$31,454.35	$20,191.99	$51,646.34
Human Resources	290.95	$24,662.71	$39,400.59	$64,063.30
Information Systems/Financial	3,049.59	$215,733.88	$127,444.41	$343,178.29
Operations	24.45	$3,362.39	$806.67	$4,169.06
SUB TOTAL	7,870.00	$499,113.74	$274,347.35	$773,461.09
Information Systems/Billing	16.90	$343.10	$9,254.84	$9,597.94
Water Quality/Corporate	47.25	$6,596.55	$685.09	$7,281.64
Water Quality/Laboratory	628.84	$37,758.88	$7,608.02	$45,366.90
SUB TOTAL	692.99	$44,698.53	$17,547.95	$62,246.48

AUTHORIZATIONS/MAINTENANCE

154	Missouri American Auth	218.00	$11,192.55	$.00	$11,192.55
211	Treatment of Taste and Odor	3.36	$254.14	$.00	$254.14
212	Chgs in Biostabiltiy	6.17	$706.49	$.00	$706.49
214	Pathogen Intrusion	6.54	$440.05	$56.10	$496.15
215	WQ Impr Study Bank Filtration	3.41	$171.22	$205.99	$377.21
229	Optimazing Chloramine Treatmen	8.87	$1,072.48	$406.11-	$666.37
239	test Surge Modeling Prediction	1.00	$61.90	$4,535.64-	$4,473.74-
240	Test USEPA Mthd 1601/Coliphage	3.17	$218.58	$5.56	$224.14
244	Evaluate Ultraviolet Technolgy	22.39	$1,445.16	$128.94	$1,574.10
245	WQ Mntor Davenport Epidem Stdy	.84	$101.56	$.00	$101.56
246	Simplify AOC Tech for Field	16.79	$1,047.57	$61.70	$1,109.27
253	Implement ORCOM(w/o Michigan)	108.21	$9,551.07	$134,431.81	$143,982.88
257	R&D Gen Program Operations	183.54	$11,540.87	$4,151.40	$15,692.27
280	Call Center Project	8.40	$666.95	$19,486.03	$20,152.98
281	Shared Services Project	23.77	$600.72	$3,784.47	$4,385.19
282	Call Center Reg Asset	132.44	$6,492.81	$16,724.79	$23,217.60
283	Curr Call Center Cust Support	9,428.97	$207,336.34	$41,572.05-	$165,764.29
284	Shared Services Reg Asset	22.00	$1,168.90	$.00	$1,168.90
290	Standard Contract Update	2.14	$149.65	$.00	$149.65
291	FCC License Database	.31	$26.18	$.00	$26.18
292	Buried Infrastr Optization Mdl	.61	$66.93	$.00	$66.93
296	Operational Excellence	24.45	$2,940.79	$17.46	$2,958.25

AMERICAN WATER WORKS SERVICE CO. , INC.
BILLED DATA FROM: 2/22/2003 TO 3/28/2003
17 -Missouri-American Water Co.

4/16/2003
13:51:35

SERVICES

	HOURS	PAYROLL	EXPENSES	TOTAL
297 Improved Detection of E Coli	38.67	$2,490.00	$375.60	$2,865.60
SUB TOTAL	10,264.05	$259,742.91	$132,916.05	$392,658.96

ENGINEERING

50005616	52.92	$3,410.79	$107.88	$3,518.67
50021926	17.49	$1,550.93	$.00	$1,550.93
SUB TOTAL	70.41	$4,961.72	$107.88	$5,069.60

TOTAL CURRENT MONTH CHARGES	$1,233,436.13
LESS: PAYMENT-PRIOR EST. BILLING	$967,247.92-
NET AMOUNT PAYABLE/(RECEIVEBLE)	$266,188.21
PLUS: EST. CURRENT MONTH BILLING	$1,233,436.13
	$1,499,624.34
CREDIT-PRIOR MONTH BILLING	$.00
TOTAL AMOUNT PAYABLE/(RECEIVABLE)	$1,499,624.34

AMERICAN WATER WORKS SERVICE CO. , INC.
BILLED DATA FROM: 2/22/2003 TO 3/28/2003
17 -

4/16/2003
13:51:35
GRAND TOTAL

$1,233,436.13

Appendices

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50043338	.00	.00	24.45	1,053.89	5.40	97.65	.00	671.35	504.94	29.85	2,327.83
50067582	.00	.00	.00	.00	.00	.00	1,109.25	.00	.00	.00	1,109.25
50070115	.00	.00	.00	.00	.00	.00	46.44	.00	.00	.00	46.44
50070115	.00	.00	.00	.00	.00	.00	335.16	.00	.00	.00	335.16
Expenses:	.00	.00	.00	.00	.00	.00	6,527.70	.00	.00	.00	6,527.70
Total Dept:	.00	.00	293.24	18,760.48	96.10	1,738.21	16,627.76	11,950.73	8,988.51	389.34	58,065.69
Administrative/Internal Audit											
03000377	.00	.00	22.46	989.61	5.07	91.69	.00	630.40	474.14	27.53	2,185.84
03001950	.00	.00	24.45	457.26	2.34	42.37	.00	291.28	219.08	26.79	1,009.99
03001972	.00	.00	11.46	269.48	1.38	24.97	.00	171.66	129.11	12.84	595.22
03003188	.00	.00	6.04	130.17	.67	12.06	.00	82.92	62.37	6.71	287.52
03015110	.00	.00	24.45	491.81	2.52	45.57	.00	313.29	235.64	26.97	1,086.31
03015210	.00	.00	22.61	454.80	2.33	42.14	.00	289.72	217.90	24.94	1,004.56
Expenses:	.00	.00	.00	.00	.00	.00	36.56	.00	.00	.00	36.56
Total Dept:	.00	.00	111.47	2,793.13	14.31	258.80	36.56	1,779.27	1,338.24	125.78	6,206.00
Communications											
03000980	.00	.00	.00	.00	.00	.00	110.19	.00	.00	.00	110.19
03000980	.00	.00	.00	.00	.00	.00	176.74	.00	.00	.00	176.74
03000980	.00	.00	.00	.00	.00	.00	113.84	.00	.00	.00	113.84
03000980	.00	.00	.00	.00	.00	.00	136.76	.00	.00	.00	136.76
03002515	.00	.00	.00	.00	.00	.00	6.66	.00	.00	.00	6.66
03002814	.00	.00	.00	.00	.00	.00	3.85	.00	.00	.00	3.85
03015781	.00	.00	.00	.00	.00	.00	96.65	.00	.00	.00	96.65
03015781	.00	.00	.00	.00	.00	.00	369.75	.00	.00	.00	369.75
03015781	.00	.00	.00	.00	.00	.00	1,741.98	.00	.00	.00	1,741.98
03015781	.00	.00	.00	.00	.00	.00	420.60	.00	.00	.00	420.60
03015781	.00	.00	.00	.00	.00	.00	221.85	.00	.00	.00	221.85
03015781	.00	.00	.00	.00	.00	.00	125.44	.00	.00	.00	125.44
03015865	.00	.00	.00	.00	.00	.00	603.63	.00	.00	.00	603.63
03015935	.00	.00	.00	.00	.00	.00	5,943.16	.00	.00	.00	5,943.16
03016085	.00	.00	24.45	585.48	3.00	54.25	.00	372.96	280.52	27.45	1,293.21
11003135	.00	.00	.00	.00	.00	.00	77.53	.00	.00	.00	77.53
18541964	.00	.00	.00	.00	.00	.00	26.03	.00	.00	.00	26.03
18541964	.00	.00	.00	.00	.00	.00	34.61	.00	.00	.00	34.61
18541964	.00	.00	.00	.00	.00	.00	33.28	.00	.00	.00	33.28
18541964	.00	.00	.00	.00	.00	.00	74.26	.00	.00	.00	74.26
18541964	.00	.00	.00	.00	.00	.00	82.51	.00	.00	.00	82.51
24004074	.00	.00	.00	.00	.00	.00	369.75	.00	.00	.00	369.75
50067511	.00	.00	24.45	2,341.97	12.00	216.99	.00	1,491.87	1,122.08	36.45	5,172.91
50068247	.00	.00	.00	.00	.00	.00	12.13	.00	.00	.00	12.13
50068247	.00	.00	.00	.00	.00	.00	11.98	.00	.00	.00	11.98
50068247	.00	.00	.00	.00	.00	.00	28.19	.00	.00	.00	28.19
50068247	.00	.00	.00	.00	.00	.00	14.21	.00	.00	.00	14.21
50069226	.00	.00	12.22	105.40	.54	9.77	.00	67.14	50.50	12.76	232.81
50075007	.00	.00	.00	.00	.00	.00	630.29	.00	.00	.00	630.29
50075008	.00	.00	.00	.00	.00	.00	3,378.14	.00	.00	.00	3,378.14
Expenses:	.00	.00	.00	.00	.00	.00	560.69	.00	.00	.00	560.69
Total Dept:	.00	.00	61.12	3,032.85	15.54	281.01	15,404.70	1,931.97	1,453.10	76.66	22,103.63
Corporate Secretarial											
03003344	.00	.00	17.04	1,513.85	7.75	140.26	.00	964.35	725.31	24.79	3,343.77
03003344	.00	.00	.15	13.33	.07	1.24	.00	8.49	6.39	.22	29.45

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03003344	.00	.00	2.67	237.21	1.22	21.98	.00	151.11	113.65	3.89	523.95
03003344	.00	.00	2.06	183.01	.94	16.96	.00	116.58	87.68	3.00	404.23
03003344	.00	.00	.31	27.54	.14	2.55	.00	17.54	13.19	.45	60.82
Expenses:	.00	.00	.00	.00	.00	.00	2,567.45-	.00	.00	.00	2,567.45-
Total Dept: Engineering	.00	.00	22.23	1,974.94	10.12	182.99	2,567.45-	1,258.07	946.22	32.35	1,794.77
03000052	.00	.00	4.89	112.42	.58	10.42	.00	71.62	53.87	5.47	248.33
03000052	2.00	45.98	.00	.00	.24	4.26	.00	29.29	22.03	2.24	101.56
03000260	.00	.00	1.07	40.89	.21	3.79	.00	26.05	19.59	1.28	90.32
03000364	1.00	22.22	.00	.00	.11	2.06	.00	14.16	10.65	1.11	49.09
03000370	.00	.00	1.53	63.97	.33	5.93	.00	40.75	30.65	1.86	141.30
03000555	.00	.00	1.07	48.17	.25	4.46	.00	30.68	23.08	1.32	106.39
03000612	.00	.00	3.67	170.49	.87	15.80	.00	108.61	81.69	4.54	376.59
03000612	.00	.00	1.53	71.08	.36	6.59	.00	45.28	34.06	1.89	157.01
03000821	.00	.00	2.06	102.31	.52	9.48	.00	65.17	49.02	2.58	225.98
03000821	.00	.00	.61	30.30	.16	2.81	.00	19.30	14.52	.77	66.93
03001608	7.00	189.41	.00	.00	.97	17.55	.00	120.66	90.75	7.97	418.37
03002318	.00	.00	2.14	63.85	.33	5.92	.00	40.68	30.59	2.47	141.04
03016132	.00	.00	8.40	261.90	1.34	24.27	.00	166.84	125.48	9.74	578.49
18508734	.00	.00	2.75	104.31	.53	9.66	.00	66.44	49.97	3.28	230.38
50026022	.00	.00	13.90	412.75	2.11	38.24	.00	262.93	197.76	16.01	911.68
50028816	.00	.00	.46	9.58	.05	.89	.00	6.10	4.59	.51	21.16
50028816	3.00	62.50	.00	.00	.32	5.79	.00	39.81	29.94	3.32	138.04
Expenses:	.00	.00	.00	.00	.00	.00	5,164.84	.00	.00	.00	5,164.84
Total Dept: Financial	13.00	320.11	44.08	1,492.02	9.28	167.92	5,164.84	1,154.37	868.24	66.36	9,167.50
03000003	.00	.00	24.45	1,059.74	5.43	98.19	.00	675.07	507.74	29.88	2,340.74
03000590	.00	.00	21.09	1,969.62	10.09	182.49	.00	1,254.68	943.68	31.18	4,350.47
03003021	.00	.00	18.18	324.77	1.66	30.09	.00	206.88	155.60	19.84	717.34
03014708	.00	.00	.00	.00	.00	.00	.82	.00	.00	.00	.82
03015209	.00	.00	24.45	731.86	3.75	67.81	.00	466.21	350.65	28.20	1,616.53
03016028	.00	.00	16.20	792.93	4.06	73.47	.00	505.11	379.91	20.26	1,751.42
03016028	.00	.00	4.74	232.00	1.19	21.50	.00	147.79	111.16	5.93	512.45
03016711	.00	.00	24.45	433.25	2.22	40.14	.00	275.99	207.58	26.67	956.96
18505200	.00	.00	24.45	1,826.73	9.36	169.25	.00	1,163.66	875.22	33.81	4,034.86
18610587	.00	.00	.00	.00	.00	.00	77.60	.00	.00	.00	77.60
50011032	.00	.00	24.45	620.61	3.18	57.50	.00	395.34	297.35	27.63	1,370.80
50071023	.00	.00	.00	.00	.00	.00	735.51	.00	.00	.00	735.51
Expenses:	.00	.00	.00	.00	.00	.00	1,280.87	.00	.00	.00	1,280.87
Total Dept: Human Resources	.00	.00	182.46	7,991.51	40.94	740.44	2,094.80	5,090.73	3,828.89	223.40	19,746.37
03000103	.00	.00	8.86	232.11	1.19	21.51	.00	147.86	111.21	10.05	512.69
03000103	.00	.00	15.59	408.41	2.09	37.84	.00	260.16	195.68	17.68	902.09
03000493	.00	.00	24.45	855.41	4.38	79.26	.00	544.91	409.84	28.83	1,889.42
03001280	.00	.00	22.00	1,896.55	9.72	175.72	.00	1,208.13	908.67	31.72	4,189.07
03002048	.00	.00	.00	.00	.00	.00	1,833.60	.00	.00	.00	1,833.60
03002048	.00	.00	.00	.00	.00	.00	1,344.64	.00	.00	.00	1,344.64
03002331	.00	.00	24.45	1,108.34	5.68	102.69	.00	706.03	531.03	30.13	2,448.09
03002332	.00	.00	24.45	1,590.77	8.15	147.39	.00	1,013.35	762.17	32.60	3,513.68
03002762	.00	.00	.00	.00	.00	.00	245.49	.00	.00	.00	245.49
03014731	.00	.00	24.45	1,282.23	6.57	118.80	.00	816.80	614.34	31.02	2,832.17

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03015337	.00	.00	.00	.00	.00	.00	131.96	.00	.00	.00	131.96
03015502	.00	.00	.00	.00	.00	.00	6.78	.00	.00	.00	6.78
03015502	.00	.00	.00	.00	.00	.00	6.88	.00	.00	.00	6.88
03015502	.00	.00	.00	.00	.00	.00	7.11	.00	.00	.00	7.11
03015507	.00	.00	.00	.00	.00	.00	137.52	.00	.00	.00	137.52
03015869	.00	.00	.00	.00	.00	.00	924.38	.00	.00	.00	924.38
03015869	.00	.00	.00	.00	.00	.00	1,035.30	.00	.00	.00	1,035.30
03016295	.00	.00	24.45	622.37	3.19	57.66	.00	396.46	298.19	27.64	1,374.68
03017381	.00	.00	.00	.00	.00	.00	4,218.55	.00	.00	.00	4,218.55
03017381	.00	.00	.00	.00	.00	.00	8,540.04	.00	.00	.00	8,540.04
03017382	.00	.00	.00	.00	.00	.00	155.30	.00	.00	.00	155.30
03017382	.00	.00	.00	.00	.00	.00	155.30	.00	.00	.00	155.30
03017382	.00	.00	.00	.00	.00	.00	103.53	.00	.00	.00	103.53
03017382	.00	.00	.00	.00	.00	.00	103.53	.00	.00	.00	103.53
03017382	.00	.00	.00	.00	.00	.00	103.53	.00	.00	.00	103.53
03017981	.00	.00	24.45	799.78	4.10	74.10	.00	509.47	383.19	28.55	1,766.54
03018066	.00	.00	24.45	497.68	2.55	46.11	.00	317.03	238.45	27.00	1,099.27
09014891	.00	.00	.00	.00	.00	.00	16.27	.00	.00	.00	16.27
09014891	.00	.00	.00	.00	.00	.00	20.85	.00	.00	.00	20.85
09014891	.00	.00	.00	.00	.00	.00	18.30	.00	.00	.00	18.30
17005237	.00	.00	.00	.00	.00	.00	3,459.09	.00	.00	.00	3,459.09
17005237	.00	.00	.00	.00	.00	.00	80.16	.00	.00	.00	80.16
17005237	.00	.00	.00	.00	.00	.00	5,309.49	.00	.00	.00	5,309.49
18507766	.00	.00	24.45	635.85	3.26	58.91	.00	405.05	304.65	27.71	1,404.46
18718985	.00	.00	.00	.00	.00	.00	257.35	.00	.00	.00	257.35
23000691	.00	.00	.00	.00	.00	.00	15.56	.00	.00	.00	15.56
23000691	.00	.00	.00	.00	.00	.00	16.38	.00	.00	.00	16.38
23000691	.00	.00	.00	.00	.00	.00	134.76	.00	.00	.00	134.76
23000691	.00	.00	.00	.00	.00	.00	312.48	.00	.00	.00	312.48
23000691	.00	.00	.00	.00	.00	.00	142.98	.00	.00	.00	142.98
50001424	.00	.00	.00	.00	.00	.00	1,131.44	.00	.00	.00	1,131.44
50009720	.00	.00	.00	.00	.00	.00	154.94	.00	.00	.00	154.94
50037211	.00	.00	.00	.00	.00	.00	1,366.77	.00	.00	.00	1,366.77
50038694	.00	.00	.00	.00	.00	.00	1,748.66	.00	.00	.00	1,748.66
50057470	.00	.00	.00	.00	.00	.00	239.18-	.00	.00	.00	239.18-
50064034	.00	.00	24.45	620.61	3.18	57.50	.00	395.34	297.35	27.63	1,370.80
50074907	.00	.00	.00	.00	.00	.00	1,168.92	.00	.00	.00	1,168.92
50074908	.00	.00	.00	.00	.00	.00	16.66	.00	.00	.00	16.66
Expenses:	.00	.00	.00	.00	.00	.00	4,089.74	.00	.00	.00	4,089.74
Total Dept:	.00	.00	266.50	10,550.11	54.06	977.49	38,275.06	6,720.59	5,054.77	320.56	61,578.02
Information Systems/Financial											
03000071	.00	.00	24.45	731.86	3.75	67.81	.00	466.21	350.65	28.20	1,616.53
03000160	.00	.00	.00	.00	.00	.00	176.00	.00	.00	.00	176.00
03000160	.00	.00	.00	.00	.00	.00	176.00	.00	.00	.00	176.00
03000502	.00	.00	24.45	742.99	3.81	68.84	.00	473.30	355.98	28.26	1,641.11
03001270	.00	.00	.00	.00	.00	.00	4,789.45	.00	.00	.00	4,789.45
03001290	.00	.00	24.45	1,241.82	6.36	115.06	.00	791.06	594.98	30.81	2,742.92
03001297	.00	.00	12.22	290.58	1.49	26.92	.00	185.10	139.22	13.71	641.82
03002385	.00	.00	24.45	1,604.24	8.22	148.64	.00	1,021.93	768.62	32.67	3,543.43
03003254	.00	.00	24.45	535.72	2.74	49.64	.00	341.26	256.67	27.19	1,183.29
03003460	.00	.00	24.45	521.08	2.67	48.28	.00	331.94	249.66	27.12	1,150.96

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

	Direct		Formula		Support		Vouchers/	Basic	Office	Billings	
Emp.#	Hours	Amounts	Hours	Payroll$	Hours	Payroll$	Journals$	O/H$	Costs$	Hours	Payroll$
03014570	.00	.00	.00	.00	.00	.00	96.14	.00	.00	.00	96.14
03014732	.00	.00	24.45	700.83	3.59	64.93	.00	446.44	335.78	28.04	1,547.98
03014813	.00	.00	24.45	570.86	2.92	52.89	.00	363.65	273.51	27.37	1,260.91
03015388	.00	.00	24.45	868.86	4.45	80.50	.00	553.48	416.29	28.90	1,919.13
03015491	.00	.00	24.45	678.00	3.47	62.82	.00	431.90	324.84	27.92	1,497.56
03015502	.00	.00	.00	.00	.00	.00	81.38	.00	.00	.00	81.38
03015502	.00	.00	.00	.00	.00	.00	82.60	.00	.00	.00	82.60
03015502	.00	.00	.00	.00	.00	.00	85.33	.00	.00	.00	85.33
03015549	.00	.00	24.45	663.94	3.40	61.52	.00	422.94	318.11	27.85	1,466.51
03015681	.00	.00	3.67	97.64	.50	9.05	.00	62.20	46.78	4.17	215.67
03015756	.00	.00	.00	.00	.00	.00	105.28	.00	.00	.00	105.28
03015763	.00	.00	3.97	114.18	.58	10.58	.00	72.74	54.71	4.55	252.21
03015765	.00	.00	24.45	653.40	3.35	60.54	.00	416.23	313.06	27.80	1,443.23
03015840	.00	.00	24.45	1,411.03	7.23	130.74	.00	898.85	676.05	31.68	3,116.67
03017240	.00	.00	24.45	646.38	3.31	59.89	.00	411.76	309.69	27.76	1,427.72
03017241	.00	.00	24.45	785.73	4.02	72.80	.00	500.52	376.46	28.47	1,735.51
03018567	.00	.00	.00	.00	.00	.00	2,100.49	.00	.00	.00	2,100.49
10007015	.00	.00	24.45	1,247.10	6.39	115.55	.00	794.42	597.51	30.84	2,754.58
12002528	.00	.00	.00	.00	.00	.00	1,589.93	.00	.00	.00	1,589.93
12002528	.00	.00	.00	.00	.00	.00	1,719.00	.00	.00	.00	1,719.00
18502615	.00	.00	21.24	863.64	4.42	80.02	.00	550.15	413.79	25.66	1,907.60
18505824	.00	.00	14.32	590.50	3.02	54.71	.00	376.16	282.92	17.34	1,304.29
18505824	.00	.00	9.63	397.10	2.03	36.79	.00	252.96	190.26	11.66	877.11
18507441	.00	.00	24.45	960.20	4.92	88.97	.00	611.67	460.05	29.37	2,120.89
18507475	.00	.00	6.11	177.13	.91	16.41	.00	112.83	84.86	7.02	391.23
18507918	.00	.00	8.10	178.06	.91	16.50	.00	113.43	85.31	9.01	393.30
18507926	1.00	21.98	.00	.00	.11	2.04	.00	14.00	10.53	1.11	48.55
18507926	.00	.00	9.78	214.99	1.10	19.92	.00	136.95	103.01	10.88	474.87
18611053	.00	.00	11.15	314.53	1.61	29.14	.00	200.36	150.70	12.76	694.73
18611053	2.00	56.42	.00	.00	.29	5.23	.00	35.94	27.03	2.29	124.62
18628787	.00	.00	.00	.00	.00	.00	259.46	.00	.00	.00	259.46
18628787	.00	.00	.00	.00	.00	.00	67.22	.00	.00	.00	67.22
18628787	.00	.00	.00	.00	.00	.00	105.88	.00	.00	.00	105.88
18678039	.00	.00	24.45	1,056.22	5.41	97.86	.00	672.83	506.05	29.86	2,332.96
18696333	.00	.00	24.45	577.88	2.96	53.54	.00	368.12	276.87	27.41	1,276.41
18735048	.00	.00	.00	.00	.00	.00	9.44	.00	.00	.00	9.44
18735048	.00	.00	.00	.00	.00	.00	15.55	.00	.00	.00	15.55
18735048	.00	.00	.00	.00	.00	.00	48.61	.00	.00	.00	48.61
18735048	.00	.00	.00	.00	.00	.00	4.45	.00	.00	.00	4.45
18735048	.00	.00	.00	.00	.00	.00	6.94	.00	.00	.00	6.94
18735048	.00	.00	.00	.00	.00	.00	7.17	.00	.00	.00	7.17
18735048	.00	.00	.00	.00	.00	.00	20.42	.00	.00	.00	20.42
18735048	.00	.00	.00	.00	.00	.00	17.33	.00	.00	.00	17.33
18735048	.00	.00	.00	.00	.00	.00	7.17	.00	.00	.00	7.17
18735048	.00	.00	.00	.00	.00	.00	7.17	.00	.00	.00	7.17
28007828	.00	.00	24.45	916.41	4.69	84.91	.00	583.77	439.07	29.14	2,024.16
50006515	.00	.00	.00	.00	.00	.00	5,435.85	.00	.00	.00	5,435.85
50021193	.00	.00	.00	.00	.00	.00	220.03	.00	.00	.00	220.03
50023838	.00	.00	.00	.00	.00	.00	280.12	.00	.00	.00	280.12
50023838	.00	.00	.00	.00	.00	.00	280.12	.00	.00	.00	280.12
50023838	.00	.00	.00	.00	.00	.00	289.40	.00	.00	.00	289.40

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50023838	.00	.00	.00	.00	.00	.00	289.40	.00	.00	.00	289.40
50023838	.00	.00	.00	.00	.00	.00	289.40	.00	.00	.00	289.40
50028502	.00	.00	.00	.00	.00	.00	4,638.51	.00	.00	.00	4,638.51
50064428	.00	.00	24.45	983.62	5.04	91.14	.00	626.59	471.27	29.49	2,172.62
50069219	.00	.00	24.45	936.78	4.80	86.80	.00	596.75	448.83	29.25	2,069.16
50069224	.00	.00	24.45	1,288.07	6.60	119.34	.00	820.52	617.14	31.05	2,845.07
50069227	.00	.00	19.25	802.09	4.11	74.32	.00	510.95	384.30	23.36	1,771.66
50071600	.00	.00	.00	.00	.00	.00	4,067.25	.00	.00	.00	4,067.25
50072857	.00	.00	.00	.00	.00	.00	9.02	.00	.00	.00	9.02
50072857	.00	.00	.00	.00	.00	.00	27.05	.00	.00	.00	27.05
50072857	.00	.00	.00	.00	.00	.00	45.08	.00	.00	.00	45.08
50072857	.00	.00	.00	.00	.00	.00	9.02	.00	.00	.00	9.02
Expenses:	.00	.00	.00	.00	.00	.00	13,648.57	.00	.00	.00	13,648.57
Total Dept:	3.00	78.40	681.79	24,363.46	125.18	2,264.64	41,107.23	15,569.91	11,710.56	809.97	95,094.20
Operation											
03000127	.00	.00	24.45	1,522.28	7.80	141.04	.00	969.72	729.35	32.25	3,362.39
03018229	.00	.00	.00	.00	.00	.00	6.51	.00	.00	.00	6.51
Expenses:	.00	.00	.00	.00	.00	.00	800.16	.00	.00	.00	800.16
Total Dept:	.00	.00	24.45	1,522.28	7.80	141.04	806.67	969.72	729.35	32.25	4,169.06
Water Quality											
03000817	.00	.00	25.54	2,006.01	10.28	185.86	.00	1,277.86	961.12	35.82	4,430.85
03014452	.00	.00	21.71	980.49	5.02	90.85	.00	624.59	469.77	26.73	2,165.70
Expenses:	.00	.00	.00	.00	.00	.00	685.09	.00	.00	.00	685.09
Total Dept:	.00	.00	47.25	2,986.50	15.30	276.71	685.09	1,902.45	1,430.89	62.55	7,281.64
AU0211											
03002816	.00	.00	3.36	115.06	.59	10.66	.00	73.29	55.13	3.95	254.14
Total:	.00	.00	3.36	115.06	.59	10.66	.00	73.29	55.13	3.95	254.14
AU0212											
03000047	.00	.00	4.01	219.51	1.12	20.34	.00	139.83	105.17	5.13	484.85
03000612	.00	.00	2.16	100.34	.51	9.30	.00	63.92	48.08	2.67	221.64
Total:	.00	.00	6.17	319.85	1.63	29.64	.00	203.75	153.25	7.80	706.49
AU0229											
03000047	.00	.00	8.87	485.55	2.49	44.99	.00	309.30	232.64	11.36	1,072.48
50009571	.00	.00	.00	.00	.00	.00	406.11-	.00	.00	.00	406.11-
Total:	.00	.00	8.87	485.55	2.49	44.99	406.11-	309.30	232.64	11.36	666.37
AU0239											
03002567	.00	.00	1.00	28.02	.14	2.60	.00	17.85	13.43	1.14	61.90
50009571	.00	.00	.00	.00	.00	.00	4,535.64-	.00	.00	.00	4,535.64-
Total:	.00	.00	1.00	28.02	.14	2.60	4,535.64-	17.85	13.43	1.14	4,473.74-
AU0245											
03000047	.00	.00	.84	45.98	.24	4.26	.00	29.29	22.03	1.08	101.56
Total:	.00	.00	.84	45.98	.24	4.26	.00	29.29	22.03	1.08	101.56
AU0253											
03000160	.00	.00	.00	.00	.00	.00	1,536.83	.00	.00	.00	1,536.83

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03000160	.00	.00	.00	.00	.00	.00	1,305.15	.00	.00	.00	1,305.15
03015681	.00	.00	20.79	553.10	2.83	51.25	.00	352.34	265.00	23.62	1,221.69
03015756	.00	.00	.00	.00	.00	.00	.25-	.00	.00	.00	.25-
03015756	.00	.00	.00	.00	.00	.00	359.03	.00	.00	.00	359.03
03015763	.00	.00	20.49	589.29	3.02	54.60	.00	375.39	282.34	23.51	1,301.62
03016617	.00	.00	.00	.00	.00	.00	33,422.10	.00	.00	.00	33,422.10
03016617	.00	.00	.00	.00	.00	.00	55,500.00	.00	.00	.00	55,500.00
03016617	.00	.00	.00	.00	.00	.00	41,144.00	.00	.00	.00	41,144.00
03017940	.00	.00	.00	.00	.00	.00	64.22	.00	.00	.00	64.22
03017940	.00	.00	.00	.00	.00	.00	10.20	.00	.00	.00	10.20
03017940	.00	.00	.00	.00	.00	.00	127.20	.00	.00	.00	127.20
18507918	.00	.00	16.36	359.64	1.84	33.32	.00	229.10	172.31	18.20	794.37
18611053	.00	.00	8.87	250.21	1.28	23.18	.00	159.39	119.88	10.15	552.66
24017913	.00	.00	.00	.00	.00	.00	353.86	.00	.00	.00	353.86
24017913	.00	.00	.00	.00	.00	.00	365.57	.00	.00	.00	365.57
27000685	.00	.00	.00	.00	.00	.00	9.65	.00	.00	.00	9.65
27000685	.00	.00	.00	.00	.00	.00	9.92	.00	.00	.00	9.92
27000685	.00	.00	.00	.00	.00	.00	6.77	.00	.00	.00	6.77
28003893	.00	.00	.00	.00	.00	.00	123.12-	.00	.00	.00	123.12-
28015678	.00	.00	.00	.00	.00	.00	441.08	.00	.00	.00	441.08
50026279	.00	.00	.00	.00	.00	.00	4.48-	.00	.00	.00	4.48-
Expenses:	.00	.00	.00	.00	.00	.00	95.92-	.00	.00	.00	95.92-
Total:	.00	.00	66.51	1,752.24	8.97	162.35	134,431.81	1,116.22	839.53	75.48	138,302.15
AU0257											
03000047	.00	.00	12.13	664.01	3.40	61.52	.00	422.98	318.14	15.53	1,466.65
03002567	.00	.00	24.58	688.66	3.53	63.81	.00	438.69	329.95	28.11	1,521.11
50000988	.00	.00	.00	.00	.00	.00	1,308.72-	.00	.00	.00	1,308.72-
50060954	.00	.00	.00	.00	.00	.00	896.45-	.00	.00	.00	896.45-
Expenses:	.00	.00	.00	.00	.00	.00	55.55-	.00	.00	.00	55.55-
Total:	.00	.00	36.71	1,352.67	6.93	125.33	2,260.72-	861.67	648.09	43.64	727.04
AU0280											
03003021	.00	.00	6.26	111.83	.57	10.36	.00	71.24	53.58	6.83	247.01
03003344	.00	.00	2.14	190.12	.97	17.62	.00	121.11	91.09	3.11	419.94
28011908	.00	.00	.00	.00	.00	.00	9,175.03	.00	.00	.00	9,175.03
50045066	.00	.00	.00	.00	.00	.00	6,963.58	.00	.00	.00	6,963.58
Expenses:	.00	.00	.00	.00	.00	.00	283.28	.00	.00	.00	283.28
Total:	.00	.00	8.40	301.95	1.54	27.98	16,421.89	192.35	144.67	9.94	17,088.84
AU0281											
03003344	.00	.00	.08	7.11	.04	.66	.00	4.53	3.41	.12	15.71
17005237	.00	.00	.00	.00	.00	.00	3,599.59	.00	.00	.00	3,599.59
Total:	.00	.00	.08	7.11	.04	.66	3,599.59	4.53	3.41	.12	3,615.30
AU0282											
Expenses:	.00	.00	.00	.00	.00	.00	13,122.01-	.00	.00	.00	13,122.01-
Total:	.00	.00	.00	.00	.00	.00	13,122.01-	.00	.00	.00	13,122.01-
AU0290											
03001904	.00	.00	2.14	67.75	.35	6.28	.00	43.16	32.46	2.49	149.65
Total:	.00	.00	2.14	67.75	.35	6.28	.00	43.16	32.46	2.49	149.65
AU0291											

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

AP4812DTL
Page...: 8
User...: ROESCHMD

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03000260	.00	.00	.31	11.85	.06	1.10	.00	7.55	5.68	.37	26.18
Total:	.00	.00	.31	11.85	.06	1.10	.00	7.55	5.68	.37	26.18
AU0292											
03000821	.00	.00	.61	30.30	.16	2.81	.00	19.30	14.52	.77	66.93
Total:	.00	.00	.61	30.30	.16	2.81	.00	19.30	14.52	.77	66.93
AU0296											
03015756	.00	.00	.00	.00	.00	.00	.59-	.00	.00	.00	.59-
03017767	.00	.00	.00	.00	.00	.00	10.29	.00	.00	.00	10.29
18504303	.00	.00	24.45	1,331.40	6.82	123.36	.00	848.13	637.90	31.27	2,940.79
18735048	.00	.00	.00	.00	.00	.00	7.76	.00	.00	.00	7.76
Total:	.00	.00	24.45	1,331.40	6.82	123.36	17.46	848.13	637.90	31.27	2,958.25
Total Dept:	.00	.00	159.45	5,849.73	29.96	542.02	134,146.27	3,726.39	2,802.74	189.41	147,067.15
50005616											
03000487	11.00	379.28	.00	.00	1.94	35.14	.00	241.61	181.72	12.94	837.75
03000612	4.00	185.82	.00	.00	.95	17.22	.00	118.37	89.03	4.95	410.44
03000821	6.48	322.78	.00	.00	1.65	29.91	.00	205.62	154.65	8.13	712.96
50028816	31.44	656.30	.00	.00	3.36	60.81	.00	418.08	314.45	34.80	1,449.64
Expenses:	.00	.00	.00	.00	.00	.00	107.88	.00	.00	.00	107.88
Total:	52.92	1,544.18	.00	.00	7.90	143.08	107.88	983.68	739.85	60.82	3,518.67
50021926											
03000006	.00	.00	1.23	97.96	.50	9.08	.00	62.40	46.93	1.73	216.37
03000052	.00	.00	1.07	24.61	.13	2.28	.00	15.68	11.79	1.20	54.36
03000260	.00	.00	.35	13.50	.07	1.25	.00	8.60	6.47	.42	29.82
03000363	.00	.00	.71	28.74	.15	2.66	.00	18.31	13.77	.86	63.48
03000364	.00	.00	.42	9.42	.05	.87	.00	6.00	4.51	.47	20.80
03000367	.00	.00	.18	3.61	.02	.33	.00	2.30	1.73	.20	7.97
03000370	.00	.00	.44	18.58	.10	1.72	.00	11.83	8.90	.54	41.03
03000487	.00	.00	1.07	36.91	.19	3.42	.00	23.51	17.68	1.26	81.52
03000555	.00	.00	1.21	54.56	.28	5.06	.00	34.76	26.14	1.49	120.52
03000555	.00	.00	1.01	45.46	.23	4.21	.00	28.96	21.78	1.24	100.41
03000612	.00	.00	1.43	66.62	.34	6.17	.00	42.44	31.92	1.77	147.15
03000821	.00	.00	2.02	100.32	.51	9.29	.00	63.90	48.06	2.53	221.57
03000822	.00	.00	.56	19.31	.10	1.79	.00	12.30	9.25	.66	42.65
03001284	.00	.00	.26	10.91	.06	1.01	.00	6.95	5.23	.32	24.10
03001285	.00	.00	.16	6.50	.03	.60	.00	4.14	3.11	.19	14.35
03001295	.00	.00	.42	11.98	.06	1.11	.00	7.63	5.74	.48	26.46
03001608	.00	.00	.38	10.38	.05	.96	.00	6.61	4.97	.43	22.92
03001904	.00	.00	1.15	36.44	.19	3.38	.00	23.22	17.46	1.34	80.50
03002318	.00	.00	.54	16.27	.08	1.51	.00	10.37	7.80	.62	35.95
03002816	.00	.00	.38	13.14	.07	1.22	.00	8.37	6.30	.45	29.03
03003398	.00	.00	.22	5.73	.03	.53	.00	3.65	2.75	.25	12.66
03016132	.00	.00	.42	13.22	.07	1.22	.00	8.42	6.33	.49	29.19
03016136	.00	.00	.34	5.95	.03	.55	.00	3.79	2.85	.37	13.14
18508734	.00	.00	1.02	38.69	.20	3.58	.00	24.64	18.53	1.22	85.44
50026022	.00	.00	.32	9.59	.05	.89	.00	6.11	4.60	.37	21.19
50028816	.00	.00	.18	3.78	.02	.35	.00	2.41	1.81	.20	8.35
Total:	.00	.00	17.49	702.18	3.61	65.04	.00	447.30	336.41	21.10	1,550.93
Total Dept:	52.92	1,544.18	17.49	702.18	11.51	208.12	107.88	1,430.98	1,076.26	81.92	5,069.60
Corporate											
	70.92	2,065.01	2,087.02	89,926.40	471.23	8,523.34	249,516.95	58,600.11	44,074.85	2,629.17	452,706.66

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

AP4812DTL
Page...: 9
User...: ROESCHMD

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
Water Quality/Laboratory											
Information Systems/Financial											
03002032	.00	.00	.00	.00	.00	.00	167.58	.00	.00	.00	167.58
03002032	.00	.00	.00	.00	.00	.00	167.58	.00	.00	.00	167.58
Expenses:	.00	.00	.00	.00	.00	.00	3.96	.00	.00	.00	3.96
Total Dept:	.00	.00	.00	.00	.00	.00	339.12	.00	.00	.00	339.12
Water Quality/Laboratory Service											
03000132	.00	.00	25.54	770.59	5.02	75.04	.00	872.86	343.70	30.56	2,062.19
03000171	.00	.00	25.54	485.59	3.16	47.29	.00	550.04	216.58	28.70	1,299.50
03000175	.00	.00	25.54	770.59	5.02	75.04	.00	872.86	343.70	30.56	2,062.19
03000180	.00	.00	25.54	570.00	3.71	55.51	.00	645.65	254.23	29.25	1,525.39
03000202	.00	.00	25.54	808.52	5.26	78.73	.00	915.82	360.61	30.80	2,163.68
03000204	.00	.00	25.54	1,027.47	6.69	100.05	.00	1,163.83	458.27	32.23	2,749.62
03000224	.00	.00	25.54	660.52	4.30	64.32	.00	748.18	294.60	29.84	1,767.62
03000225	.00	.00	25.54	563.90	3.67	54.91	.00	638.74	251.51	29.21	1,509.06
03001616	.00	.00	25.54	491.72	3.20	47.88	.00	556.98	219.32	28.74	1,315.90
03001952	.00	.00	25.54	485.59	3.16	47.29	.00	550.04	216.58	28.70	1,299.50
03002316	.00	.00	25.54	486.82	3.17	47.41	.00	551.43	217.13	28.71	1,302.79
03002327	.00	.00	16.44	427.54	2.78	41.63	.00	484.28	190.69	19.22	1,144.14
03003420	.00	.00	25.54	468.48	3.05	45.62	.00	530.65	208.95	28.59	1,253.70
03014815	.00	.00	6.38	76.69	.50	7.47	.00	86.87	34.21	6.88	205.24
03015841	.00	.00	25.54	579.78	3.77	56.46	.00	656.73	258.59	29.31	1,551.56
03016074	.00	.00	25.54	563.90	3.67	54.91	.00	638.74	251.51	29.21	1,509.06
03016075	.00	.00	25.54	486.82	3.17	47.41	.00	551.43	217.13	28.71	1,302.79
03016076	.00	.00	.48	9.03	.06	.88	.00	10.23	4.03	.54	24.17
03016078	.00	.00	25.54	325.38	2.12	31.69	.00	368.57	145.13	27.66	870.77
03016245	.00	.00	9.50	177.90	1.16	17.32	.00	201.51	79.35	10.66	476.08
03016691	.00	.00	.00	.00	.00	.00	97.27	.00	.00	.00	97.27
03017696	.00	.00	.00	.00	.00	.00	13.57	.00	.00	.00	13.57
03018540	.00	.00	25.54	463.58	3.02	45.14	.00	525.10	206.76	28.56	1,240.58
09004188	.00	.00	.00	.00	.00	.00	505.13	.00	.00	.00	505.13
09013547	.00	.00	.00	.00	.00	.00	2.77	.00	.00	.00	2.77
17003477	.00	.00	25.54	631.17	4.11	61.46	.00	714.93	281.51	29.65	1,689.07
17003491	.00	.00	25.54	796.29	5.18	77.54	.00	901.97	355.16	30.72	2,130.96
17003579	.00	.00	25.54	503.96	3.28	49.08	.00	570.85	224.78	28.82	1,348.67
17003593	.00	.00	8.62	177.52	1.16	17.29	.00	201.08	79.18	9.78	475.07
50002940	.00	.00	.00	.00	.00	.00	16.87-	.00	.00	.00	16.87-
50005014	.00	.00	.00	.00	.00	.00	2.16	.00	.00	.00	2.16
50014920	.00	.00	25.54	463.58	3.02	45.14	.00	525.10	206.76	28.56	1,240.58
50015255	.00	.00	25.54	373.09	2.43	36.33	.00	422.60	166.40	27.97	998.42
50052706	.00	.00	25.54	463.58	3.02	45.14	.00	525.10	206.76	28.56	1,240.58
50063326	.00	.00	.00	.00	.00	.00	14.36	.00	.00	.00	14.36
Expenses:	.00	.00	.00	.00	.00	.00	6,989.63	.00	.00	.00	6,989.63
Total Dept:	.00	.00	628.84	14,109.60	91.86	1,373.98	7,608.02	15,982.17	6,293.13	720.70	45,366.90
AU0214											
03015974	.00	.00	6.54	164.44	1.07	16.01	.00	186.26	73.34	7.61	440.05
Expenses:	.00	.00	.00	.00	.00	.00	56.10	.00	.00	.00	56.10
Total:	.00	.00	6.54	164.44	1.07	16.01	56.10	186.26	73.34	7.61	496.15
AU0215											
03000222	.00	.00	.83	15.42	.10	1.50	.00	17.46	6.88	.93	41.26

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03016076	.00	.00	2.58	48.56	.32	4.73	.00	55.01	21.66	2.90	129.96
03016398	.00	.00	.00	.00	.00	.00	17.94	.00	.00	.00	17.94
50002940	.00	.00	.00	.00	.00	.00	6.35	.00	.00	.00	6.35
50002940	.00	.00	.00	.00	.00	.00	18.66	.00	.00	.00	18.66
50002940	.00	.00	.00	.00	.00	.00	1.50	.00	.00	.00	1.50
Expenses:	.00	.00	.00	.00	.00	.00	161.54	.00	.00	.00	161.54
Total:	.00	.00	3.41	63.98	.42	6.23	205.99	72.47	28.54	3.83	377.21
AU0240											
03002815	.00	.00	3.17	81.68	.53	7.95	.00	92.52	36.43	3.70	218.58
50002940	.00	.00	.00	.00	.00	.00	5.56	.00	.00	.00	5.56
Total:	.00	.00	3.17	81.68	.53	7.95	5.56	92.52	36.43	3.70	224.14
AU0244											
03000915	.00	.00	.00	.00	.00	.00	25.07	.00	.00	.00	25.07
03016077	.00	.00	8.02	156.71	1.02	15.26	.00	177.51	69.90	9.04	419.38
03016148	.00	.00	6.35	224.14	1.46	21.83	.00	253.89	99.97	7.81	599.83
17003593	.00	.00	4.85	99.88	.65	9.73	.00	113.14	44.55	5.50	267.30
50002940	.00	.00	.00	.00	.00	.00	.74	.00	.00	.00	.74
50005014	.00	.00	.00	.00	.00	.00	19.86	.00	.00	.00	19.86
50005014	.00	.00	.00	.00	.00	.00	20.45	.00	.00	.00	20.45
50069266	.00	.00	3.17	59.29	.39	5.77	.00	67.15	26.44	3.56	158.65
Expenses:	.00	.00	.00	.00	.00	.00	62.82	.00	.00	.00	62.82
Total:	.00	.00	22.39	540.02	3.52	52.59	128.94	611.69	240.86	25.91	1,574.10
AU0246											
03000222	.00	.00	4.68	86.96	.57	8.47	.00	98.50	38.79	5.25	232.72
03015974	.00	.00	12.11	304.49	1.98	29.65	.00	344.90	135.81	14.09	814.85
Expenses:	.00	.00	.00	.00	.00	.00	61.70	.00	.00	.00	61.70
Total:	.00	.00	16.79	391.45	2.55	38.12	61.70	443.40	174.60	19.34	1,109.27
AU0257											
03000129	.00	.00	25.54	508.83	3.31	49.55	.00	576.36	226.95	28.85	1,361.69
03000222	.00	.00	18.19	338.01	2.20	32.92	.00	382.87	150.76	20.39	904.56
03002327	.00	.00	9.10	236.65	1.54	23.04	.00	268.05	105.55	10.64	633.29
03002815	.00	.00	22.50	579.74	3.77	56.45	.00	656.68	258.57	26.27	1,551.44
03015974	.00	.00	7.18	180.53	1.18	17.58	.00	204.49	80.52	8.36	483.12
03016076	.00	.00	16.12	303.41	1.98	29.55	.00	343.68	135.33	18.10	811.97
03016077	.00	.00	8.78	171.56	1.12	16.71	.00	194.33	76.52	9.90	459.12
03016148	.00	.00	7.82	276.02	1.80	26.88	.00	312.65	123.11	9.62	738.66
03016245	.00	.00	16.04	300.37	1.96	29.25	.00	340.23	133.97	18.00	803.82
17003593	.00	.00	5.27	108.53	.71	10.57	.00	122.94	48.41	5.98	290.45
50002940	.00	.00	.00	.00	.00	.00	1.36	.00	.00	.00	1.36
50002940	.00	.00	.00	.00	.00	.00	7.80	.00	.00	.00	7.80
50009571	.00	.00	.00	.00	.00	.00	4,565.49	.00	.00	.00	4,565.49
50069266	.00	.00	10.29	192.44	1.25	18.74	.00	217.98	85.83	11.54	514.99
50073985	.00	.00	.00	.00	.00	.00	80.93	.00	.00	.00	80.93
Expenses:	.00	.00	.00	.00	.00	.00	1,756.54	.00	.00	.00	1,756.54
Total:	.00	.00	146.83	3,196.09	20.82	311.24	6,412.12	3,620.26	1,425.52	167.65	14,965.23
AU0297											

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

AP4812DTL
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User...: ROESCHMD

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03016077	.00	.00	8.80	171.95	1.12	16.74	.00	194.77	76.69	9.92	460.15
03016148	.00	.00	11.27	397.80	2.59	38.74	.00	450.60	177.43	13.86	1,064.57
17003593	.00	.00	6.79	139.83	.91	13.62	.00	158.39	62.37	7.70	374.21
50002940	.00	.00	.00	.00	.00	.00	1.97	.00	.00	.00	1.97
50069266	.00	.00	11.81	220.87	1.44	21.51	.00	250.18	98.51	13.25	591.07
Expenses:	.00	.00	.00	.00	.00	.00	373.63	.00	.00	.00	373.63
Total:	.00	.00	38.67	930.45	6.06	90.61	375.60	1,053.94	415.00	44.73	2,865.60
Total Dept:	.00	.00	237.80	5,368.11	34.97	522.75	7,246.01	6,080.54	2,394.29	272.77	21,611.70
Water Quality/Laboratory											
	.00	.00	866.64	19,477.71	126.83	1,896.73	15,193.15	22,062.71	8,687.42	993.47	67,317.72
Local											
Accounting											
10016973	.00	.00	.00	.00	.00	.00	1,199.99	.00	.00	.00	1,199.99
18681027	.00	.00	.00	.00	.00	.00	463.16	.00	.00	.00	463.16
Expenses:	.00	.00	.00	.00	.00	.00	29.69	.00	.00	.00	29.69
Total Dept:	.00	.00	.00	.00	.00	.00	1,692.84	.00	.00	.00	1,692.84
Local											
	.00	.00	.00	.00	.00	.00	1,692.84	.00	.00	.00	1,692.84
Other											
Total Dept:	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Accounting											
03000114	.00	.00	39.35	839.34	1.89	24.65	.00	535.16	100.32	41.24	1,499.47
03000117	.00	.00	6.72	207.91	.47	6.11	.00	132.56	24.85	7.19	371.43
03000117	26.00	804.41	.00	.00	1.81	23.63	.00	512.89	96.14	27.81	1,437.07
03000165	.00	.00	24.45	694.38	1.56	20.40	.00	442.73	82.99	26.01	1,240.50
03001289	.00	.00	24.45	632.33	1.42	18.57	.00	403.17	75.58	25.87	1,129.65
03001606	.00	.00	38.51	771.28	1.74	22.65	.00	491.76	92.18	40.25	1,377.87
03002229	.00	.00	2.90	40.00	.09	1.17	.00	25.50	4.78	2.99	71.45
03002399	.00	.00	26.13	490.07	1.10	14.39	.00	312.46	58.57	27.23	875.49
03003132	.00	.00	.00	.00	.00	.00	7,715.47	.00	.00	.00	7,715.47
03003132	.00	.00	.00	.00	.00	.00	7,455.28	.00	.00	.00	7,455.28
03003151	.00	.00	35.45	701.87	1.58	20.62	.00	447.51	83.89	37.03	1,253.89
03003186	.00	.00	26.21	419.05	.94	12.31	.00	267.18	50.09	27.15	748.63
03003463	.00	.00	25.06	365.68	.82	10.74	.00	233.15	43.71	25.88	653.28
03003464	.00	.00	29.07	449.25	1.01	13.20	.00	286.44	53.70	30.08	802.59
03015076	.00	.00	25.44	356.49	.80	10.47	.00	227.30	42.61	26.24	636.87
03015114	.00	.00	24.75	353.03	.79	10.37	.00	225.09	42.19	25.54	630.68
03016698	.00	.00	.00	.00	.00	.00	6,566.37	.00	.00	.00	6,566.37
03016948	.00	.00	24.45	1,192.06	2.68	35.01	.00	760.05	142.48	27.13	2,129.60
03017393	.00	.00	24.60	372.27	.84	10.93	.00	237.35	44.49	25.44	665.04
03017394	.00	.00	21.70	358.20	.81	10.52	.00	228.39	42.81	22.51	639.92
03017395	.00	.00	25.29	350.92	.79	10.31	.00	223.75	41.94	26.08	626.92
03017396	.00	.00	24.45	357.14	.80	10.49	.00	227.71	42.69	25.25	638.03
03017405	.00	.00	24.45	437.95	.99	12.86	.00	279.23	52.34	25.44	782.38
03017406	.00	.00	25.29	371.86	.84	10.92	.00	237.09	44.44	26.13	664.31
03017502	.00	.00	24.45	1,263.48	2.84	37.11	.00	805.59	151.01	27.29	2,257.19
03017504	.00	.00	24.45	625.31	1.41	18.37	.00	398.70	74.74	25.86	1,117.12
03017512	.00	.00	23.15	504.46	1.14	14.82	.00	321.64	60.29	24.29	901.21

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03017573	.00	.00	24.45	565.58	1.27	16.61	.00	360.61	67.60	25.72	1,010.40
03017577	.00	.00	24.45	517.58	1.17	15.20	.00	330.00	61.86	25.62	924.64
03017603	.00	.00	27.89	458.34	1.03	13.46	.00	292.23	54.78	28.92	818.81
03017723	.00	.00	21.20	305.00	.69	8.96	.00	194.47	36.45	21.89	544.88
03017835	.00	.00	24.45	748.27	1.69	21.98	.00	477.09	89.43	26.14	1,336.77
03017836	.00	.00	24.45	444.97	1.00	13.07	.00	283.71	53.18	25.45	794.93
03017837	.00	.00	24.45	434.43	.98	12.76	.00	276.99	51.92	25.43	776.10
03017840	.00	.00	24.45	491.81	1.11	14.45	.00	313.58	58.78	25.56	878.62
03017841	.00	.00	24.45	339.59	.76	9.97	.00	216.52	40.59	25.21	606.67
03017845	.00	.00	24.45	573.77	1.29	16.85	.00	365.83	68.58	25.74	1,025.03
03017934	.00	.00	24.60	499.92	1.13	14.68	.00	318.74	59.75	25.73	893.09
03017935	.00	.00	26.89	451.03	1.02	13.25	.00	287.58	53.91	27.91	805.77
03017937	.00	.00	24.45	428.58	.97	12.59	.00	273.26	51.22	25.42	765.65
03017938	.00	.00	24.45	545.68	1.23	16.03	.00	347.92	65.22	25.68	974.85
03017941	.00	.00	24.45	546.85	1.23	16.06	.00	348.67	65.36	25.68	976.94
03017942	.00	.00	26.74	375.64	.85	11.03	.00	239.50	44.90	27.59	671.07
03017943	.00	.00	24.60	365.19	.82	10.73	.00	232.84	43.65	25.42	652.41
03017978	.00	.00	24.68	388.32	.87	11.41	.00	247.59	46.41	25.55	693.73
03017979	.00	.00	25.98	363.67	.82	10.68	.00	231.87	43.47	26.80	649.69
03018015	.00	.00	24.45	405.16	.91	11.90	.00	258.33	48.43	25.36	723.82
03018016	.00	.00	17.65	275.66	.62	8.10	.00	175.76	32.95	18.27	492.47
03018017	.00	.00	24.45	709.61	1.60	20.84	.00	452.44	84.81	26.05	1,267.70
03018018	.00	.00	18.95	258.44	.58	7.59	.00	164.78	30.89	19.53	461.70
03018019	.00	.00	26.82	500.27	1.13	14.69	.00	318.97	59.79	27.95	893.72
03018059	.00	.00	27.20	394.16	.89	11.58	.00	251.32	47.11	28.09	704.17
03018061	.00	.00	24.45	419.22	.94	12.31	.00	267.29	50.11	25.39	748.93
03018063	.00	.00	24.45	492.99	1.11	14.48	.00	314.33	58.92	25.56	880.72
03018064	.00	.00	25.75	402.06	.91	11.81	.00	256.35	48.05	26.66	718.27
03018190	.00	.00	32.01	506.43	1.14	14.87	.00	322.89	60.53	33.15	904.72
03018380	.00	.00	24.45	620.61	1.40	18.23	.00	395.70	74.18	25.85	1,108.72
03018383	.00	.00	24.60	401.84	.90	11.80	.00	256.21	48.03	25.50	717.88
03018384	.00	.00	24.45	351.30	.79	10.32	.00	223.99	41.99	25.24	627.60
03018486	.00	.00	28.34	464.18	1.04	13.63	.00	295.96	55.48	29.38	829.25
03018488	.00	.00	25.79	405.50	.91	11.91	.00	258.54	48.47	26.70	724.42
03018489	.00	.00	24.22	378.68	.85	11.12	.00	241.44	45.26	25.07	676.50
12000171	.00	.00	.00	.00	.00	.00	292.46	.00	.00	.00	292.46
12000171	.00	.00	.00	.00	.00	.00	133.79	.00	.00	.00	133.79
12000171	.00	.00	.00	.00	.00	.00	288.79	.00	.00	.00	288.79
12000171	.00	.00	.00	.00	.00	.00	133.79	.00	.00	.00	133.79
12000171	.00	.00	.00	.00	.00	.00	288.79	.00	.00	.00	288.79
12000171	.00	.00	.00	.00	.00	.00	285.15	.00	.00	.00	285.15
14000147	.00	.00	11.00	444.11	1.00	13.04	.00	283.16	53.08	12.00	793.39
18505488	.00	.00	24.45	974.26	2.19	28.62	.00	621.18	116.45	26.64	1,740.51
18506106	.00	.00	26.21	415.17	.93	12.19	.00	264.71	49.62	27.14	741.69
18506114	.00	.00	24.94	452.39	1.02	13.29	.00	288.44	54.07	25.96	808.19
18506915	.00	.00	29.49	540.67	1.22	15.88	.00	344.73	64.62	30.71	965.90
18507002	.00	.00	26.21	380.15	.86	11.17	.00	242.38	45.44	27.07	679.14
18507395	.00	.00	3.21	97.47	.22	2.86	.00	62.14	11.65	3.43	174.12
18507643	.00	.00	2.29	68.99	.16	2.03	.00	43.99	8.25	2.45	123.26
18508161	.00	.00	24.45	490.64	1.10	14.41	.00	312.83	58.64	25.55	876.52
18508195	.00	.00	24.45	436.77	.98	12.83	.00	278.48	52.20	25.43	780.28

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

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17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
18508671	.00	.00	24.45	649.91	1.46	19.09	.00	414.38	77.68	25.91	1,161.06
18508751	.00	.00	24.45	791.59	1.78	23.25	.00	504.71	94.61	26.23	1,414.16
18508777	.00	.00	24.45	638.19	1.44	18.74	.00	406.90	76.28	25.89	1,140.11
18508793	.00	.00	17.72	572.85	1.29	16.83	.00	365.25	68.47	19.01	1,023.40
18508822	.00	.00	24.45	447.31	1.01	13.14	.00	285.20	53.46	25.46	799.11
18621948	.00	.00	22.58	403.50	.91	11.85	.00	257.27	48.23	23.49	720.85
18623214	.00	.00	2.60	42.96	.10	1.26	.00	27.39	5.13	2.70	76.74
18703126	.00	.00	24.45	597.19	1.34	17.54	.00	380.76	71.38	25.79	1,066.87
18722677	.00	.00	25.44	456.44	1.03	13.41	.00	291.03	54.56	26.47	815.44
22000104	.00	.00	32.85	926.96	2.09	27.23	.00	591.03	110.79	34.94	1,656.01
24018565	.00	.00	.00	.00	.00	.00	250.48	.00	.00	.00	250.48
24018565	.00	.00	.00	.00	.00	.00	226.76	.00	.00	.00	226.76
24018565	.00	.00	.00	.00	.00	.00	307.25	.00	.00	.00	307.25
27002654	.00	.00	.00	.00	.00	.00	109.94	.00	.00	.00	109.94
27002654	.00	.00	.00	.00	.00	.00	109.94	.00	.00	.00	109.94
50008675	.00	.00	25.40	396.60	.89	11.65	.00	252.87	47.40	26.29	708.52
50008684	.00	.00	26.28	429.84	.97	12.63	.00	274.07	51.38	27.25	767.92
50009816	.00	.00	.00	.00	.00	.00	635.08	.00	.00	.00	635.08
50009816	.00	.00	.00	.00	.00	.00	503.06	.00	.00	.00	503.06
50009816	.00	.00	.00	.00	.00	.00	404.73	.00	.00	.00	404.73
50009816	.00	.00	.00	.00	.00	.00	804.91	.00	.00	.00	804.91
50010387	.00	.00	24.45	337.24	.76	9.91	.00	215.02	40.31	25.21	602.48
50013359	.00	.00	16.50	228.44	.51	6.71	.00	145.65	27.30	17.01	408.10
50016655	.00	.00	2.44	57.85	.13	1.70	.00	36.89	6.91	2.57	103.35
50017297	.00	.00	.00	.00	.00	.00	27.86	.00	.00	.00	27.86
50022818	.00	.00	24.98	423.21	.95	12.43	.00	269.84	50.58	25.93	756.06
50023236	.00	.00	24.45	579.64	1.31	17.03	.00	369.58	69.28	25.76	1,035.53
50033137	.00	.00	24.45	468.39	1.05	13.76	.00	298.64	55.98	25.50	836.77
50037380	.00	.00	24.45	562.08	1.27	16.51	.00	358.38	67.18	25.72	1,004.15
50037426	.00	.00	24.45	702.60	1.58	20.64	.00	447.97	83.98	26.03	1,255.19
50039561	.00	.00	24.45	526.95	1.19	15.48	.00	335.98	62.98	25.64	941.39
50043623	.00	.00	24.45	550.37	1.24	16.17	.00	350.91	65.78	25.69	983.23
50044112	.00	.00	24.14	508.70	1.15	14.94	.00	324.34	60.80	25.29	908.78
50049729	.00	.00	24.45	468.39	1.05	13.76	.00	298.64	55.98	25.50	836.77
50064008	.00	.00	24.45	468.39	1.05	13.76	.00	298.64	55.98	25.50	836.77
50064101	.00	.00	25.21	379.97	.86	11.16	.00	242.27	45.41	26.07	678.81
Expenses:	.00	.00	.00	.00	.00	.00	13,219.72-	.00	.00	.00	13,219.72-
Total Dept: Administrative	26.00	804.41	2,225.47	44,900.84	102.90	1,342.47	13,320.18	29,141.35	5,462.73	2,354.37	94,971.98
03000131	.00	.00	24.45	551.54	1.24	16.20	.00	351.66	65.92	25.69	985.32
03000294	.00	.00	.00	.00	.00	.00	436.61	.00	.00	.00	436.61
03002435	.00	.00	25.06	465.29	1.05	13.67	.00	296.67	55.61	26.11	831.24
03003367	.00	.00	24.45	1,651.08	3.72	48.50	.00	1,052.72	197.34	28.17	2,949.64
03015756	.00	.00	.00	.00	.00	.00	459.99	.00	.00	.00	459.99
03015756	.00	.00	.00	.00	.00	.00	164.57	.00	.00	.00	164.57
03015756	.00	.00	.00	.00	.00	.00	115.76	.00	.00	.00	115.76
03016647	.00	.00	.00	.00	.00	.00	5,272.64	.00	.00	.00	5,272.64
03016647	.00	.00	.00	.00	.00	.00	667.74-	.00	.00	.00	667.74-
03017416	.00	.00	24.45	515.23	1.16	15.13	.00	328.50	61.58	25.61	920.44
03017510	.00	.00	24.45	624.14	1.41	18.33	.00	397.95	74.60	25.86	1,115.02
03017517	.00	.00	.00	.00	.00	.00	858.02	.00	.00	.00	858.02

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

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17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03017719	.00	.00	24.45	553.87	1.25	16.27	.00	353.14	66.20	25.70	989.48
03017724	.00	.00	24.45	433.25	.98	12.73	.00	276.24	51.78	25.43	774.00
03017831	.00	.00	24.45	433.25	.98	12.73	.00	276.24	51.78	25.43	774.00
03018062	.00	.00	12.84	448.91	1.01	13.19	.00	286.22	53.65	13.85	801.97
03018191	.00	.00	24.45	658.10	1.48	19.33	.00	419.60	78.66	25.93	1,175.69
10000225	.00	.00	24.45	1,370.06	3.08	40.24	.00	873.54	163.75	27.53	2,447.59
17000048	160.00	8,091.96	.00	.00	.01	.00	.00	4,207.82	1,578.06	160.01	13,877.84
17000130	160.00	6,436.78	.00	.00	.01	.00	.00	3,347.13	1,255.28	160.01	11,039.19
18504602	.00	.00	21.32	894.46	2.01	26.27	.00	570.30	106.91	23.33	1,597.94
18505787	.00	.00	24.45	1,377.07	3.10	40.45	.00	878.01	164.59	27.55	2,460.12
18507133	.00	.00	24.45	841.94	1.90	24.73	.00	536.82	100.63	26.35	1,504.12
18507838	.00	.00	24.45	925.07	2.08	27.17	.00	589.82	110.57	26.53	1,652.63
18508208	.00	.00	24.45	377.07	.85	11.08	.00	240.42	45.07	25.30	673.64
18524902	.00	.00	.00	.00	.00	.00	11.46	.00	.00	.00	11.46
18533825	.00	.00	.00	.00	.00	.00	19.97	.00	.00	.00	19.97
18533825	.00	.00	.00	.00	.00	.00	20.63	.00	.00	.00	20.63
18533825	.00	.00	.00	.00	.00	.00	22.92	.00	.00	.00	22.92
18684156	.00	.00	24.45	443.79	1.00	13.03	.00	282.95	53.04	25.45	792.81
18732824	.00	.00	22.84	852.11	1.92	25.03	.00	543.30	101.85	24.76	1,522.29
18735048	.00	.00	.00	.00	.00	.00	230.50	.00	.00	.00	230.50
18735048	.00	.00	.00	.00	.00	.00	216.88	.00	.00	.00	216.88
19001073	.00	.00	.00	.00	.00	.00	641.76	.00	.00	.00	641.76
27000685	.00	.00	.00	.00	.00	.00	213.40	.00	.00	.00	213.40
27000685	.00	.00	.00	.00	.00	.00	461.62	.00	.00	.00	461.62
27000685	.00	.00	.00	.00	.00	.00	161.80	.00	.00	.00	161.80
27000685	.00	.00	.00	.00	.00	.00	265.31	.00	.00	.00	265.31
27000685	.00	.00	.00	.00	.00	.00	484.62	.00	.00	.00	484.62
27000685	.00	.00	.00	.00	.00	.00	496.41	.00	.00	.00	496.41
27000685	.00	.00	.00	.00	.00	.00	258.78	.00	.00	.00	258.78
28003005	.00	.00	.00	.00	.00	.00	194.30	.00	.00	.00	194.30
28003893	.00	.00	.00	.00	.00	.00	46.23	.00	.00	.00	46.23
30000020	.00	.00	.00	.00	.00	.00	119.88	.00	.00	.00	119.88
30000020	.00	.00	.00	.00	.00	.00	132.58	.00	.00	.00	132.58
50005014	.00	.00	.00	.00	.00	.00	7.10	.00	.00	.00	7.10
50005014	.00	.00	.00	.00	.00	.00	1.43	.00	.00	.00	1.43
50005014	.00	.00	.00	.00	.00	.00	9.99	.00	.00	.00	9.99
50005014	.00	.00	.00	.00	.00	.00	4.83	.00	.00	.00	4.83
50005014	.00	.00	.00	.00	.00	.00	3.94	.00	.00	.00	3.94
50006793	.00	.00	.00	.00	.00	.00	76.16	.00	.00	.00	76.16
50011005	.00	.00	17.27	537.62	1.21	15.79	111.05	.00	.00	.00	111.05
50012218	.00	.00	24.45	1,170.98	2.64	34.39	.00	342.78	64.26	18.48	960.45
50014902	.00	.00	9.32	290.13	.65	8.52	.00	746.61	139.96	27.09	2,091.94
50014902	99.00	3,081.87	.00	.00	6.94	90.52	.00	184.98	34.68	9.97	518.31
50015475	.00	.00	.00	.00	.00	.00	1,964.98	2.82	.00	105.94	5,505.72
50017335	.00	.00	.00	.00	.00	.00	13.22	.00	.00	.00	2.82
50017623	.00	.00	.00	.00	.00	.00	2,750.40	.00	.00	.00	13.22
50025501	.00	.00	.00	.00	.00	.00	17.91	.00	.00	.00	2,750.40
50025501	.00	.00	.00	.00	.00	.00	30.45	.00	.00	.00	17.91
50025501	.00	.00	.00	.00	.00	.00	1.41-	.00	.00	.00	30.45
50025501	.00	.00	.00	.00	.00	.00	41.79	.00	.00	.00	1.41-
											41.79

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50028931	.00	.00	24.45	796.26	1.79	23.39	.00	507.69	95.17	26.24	1,422.51
50041705	.00	.00	24.45	579.64	1.31	17.03	.00	369.58	69.28	25.76	1,035.53
50052556	.00	.00	24.45	796.26	1.79	23.39	.00	507.69	95.17	26.24	1,422.51
50056909	.00	.00	.00	.00	.00	.00	8.65	.00	.00	.00	8.65
50062527	.00	.00	.00	.00	.00	.00	39.50	.00	.00	.00	39.50
50069941	.00	.00	.00	.00	.00	.00	22.69	.00	.00	.00	22.69
50069941	.00	.00	.00	.00	.00	.00	21.81	.00	.00	.00	21.81
50069941	.00	.00	.00	.00	.00	.00	11.37	.00	.00	.00	11.37
50069941	.00	.00	.00	.00	.00	.00	27.22	.00	.00	.00	27.22
50069941	.00	.00	.00	.00	.00	.00	35.19	.00	.00	.00	35.19
Expenses:	.00	.00	.00	.00	.00	.00	25,321.71	.00	.00	.00	25,321.71
Total Dept: Financial	419.00	17,610.61	548.75	17,587.12	46.57	607.11	39,196.72	20,733.36	5,303.74	1,014.32	101,038.66
03000104	.00	.00	24.45	707.27	1.59	20.77	.00	450.95	84.53	26.04	1,263.52
03000457	.00	.00	22.46	620.66	1.40	18.23	.00	395.73	74.18	23.86	1,108.80
03014655	.00	.00	24.45	502.35	1.13	14.76	.00	320.30	60.04	25.58	897.45
03015106	.00	.00	.00	.00	.00	.00	1,449.42	.00	.00	.00	1,449.42
03017503	.00	.00	24.45	339.59	.76	9.97	.00	216.52	40.59	25.21	606.67
03017509	.00	.00	29.18	452.55	1.02	13.29	.00	288.54	54.09	30.20	808.47
03017514	.00	.00	24.45	522.25	1.18	15.34	.00	332.98	62.42	25.63	932.99
03017515	.00	.00	24.91	368.42	.83	10.82	.00	234.90	44.03	25.74	658.17
03017576	.00	.00	24.45	674.48	1.52	19.81	.00	430.04	80.61	25.97	1,204.94
03017767	.00	.00	.00	.00	.00	.00	382.20	.00	.00	.00	382.20
09014891	.00	.00	.00	.00	.00	.00	14.35	.00	.00	.00	14.35
12000171	.00	.00	.00	.00	.00	.00	103.60	.00	.00	.00	103.60
12000171	.00	.00	.00	.00	.00	.00	158.13	.00	.00	.00	158.13
12000171	.00	.00	.00	.00	.00	.00	106.87	.00	.00	.00	106.87
12000171	.00	.00	.00	.00	.00	.00	283.08	.00	.00	.00	283.08
12000171	.00	.00	.00	.00	.00	.00	223.62	.00	.00	.00	223.62
12000171	.00	.00	.00	.00	.00	.00	156.00	.00	.00	.00	156.00
12000171	.00	.00	.00	.00	.00	.00	158.13	.00	.00	.00	158.13
12000171	.00	.00	.00	.00	.00	.00	284.77	.00	.00	.00	284.77
12000171	.00	.00	.00	.00	.00	.00	129.50	.00	.00	.00	129.50
12000171	.00	.00	.00	.00	.00	.00	86.64	.00	.00	.00	86.64
12000171	.00	.00	.00	.00	.00	.00	233.97	.00	.00	.00	233.97
12000171	.00	.00	.00	.00	.00	.00	142.47	.00	.00	.00	142.47
12000171	.00	.00	.00	.00	.00	.00	127.10	.00	.00	.00	127.10
12000171	.00	.00	.00	.00	.00	.00	238.25	.00	.00	.00	238.25
12000171	.00	.00	.00	.00	.00	.00	191.33	.00	.00	.00	191.33
12000171	.00	.00	.00	.00	.00	.00	84.16	.00	.00	.00	84.16
12000171	.00	.00	.00	.00	.00	.00	142.47	.00	.00	.00	142.47
12000171	.00	.00	.00	.00	.00	.00	133.79	.00	.00	.00	133.79
12000171	.00	.00	.00	.00	.00	.00	233.97	.00	.00	.00	233.97
12000171	.00	.00	.00	.00	.00	.00	292.46	.00	.00	.00	292.46
12000171	.00	.00	.00	.00	.00	.00	142.47	.00	.00	.00	142.47
12000171	.00	.00	.00	.00	.00	.00	158.42	.00	.00	.00	158.42
12000171	.00	.00	.00	.00	.00	.00	198.03	.00	.00	.00	198.03
12000171	.00	.00	.00	.00	.00	.00	142.47	.00	.00	.00	142.47
18506755	.00	.00	26.66	513.34	1.16	15.08	.00	327.30	61.36	27.82	917.08
18508700	.00	.00	25.36	389.50	.88	11.44	.00	248.34	46.55	26.24	695.83
18508945	.00	.00	2.44	72.57	.16	2.13	.00	46.27	8.67	2.60	129.64

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
18529981	.00	.00	.00	.00	.00	.00	916.80	.00	.00	.00	916.80
18648403	.00	.00	26.13	394.77	.89	11.60	.00	251.71	47.18	27.02	705.26
18676480	.00	.00	26.36	387.07	.87	11.37	.00	246.79	46.26	27.23	691.49
24018565	.00	.00	.00	.00	.00	.00	216.08	.00	.00	.00	216.08
24018565	.00	.00	.00	.00	.00	.00	243.30	.00	.00	.00	243.30
24018565	.00	.00	.00	.00	.00	.00	94.03	.00	.00	.00	94.03
24018565	.00	.00	.00	.00	.00	.00	338.38	.00	.00	.00	338.38
24018565	.00	.00	.00	.00	.00	.00	166.13	.00	.00	.00	166.13
27002654	.00	.00	.00	.00	.00	.00	94.28	.00	.00	.00	94.28
27002654	.00	.00	.00	.00	.00	.00	65.89	.00	.00	.00	65.89
27002654	.00	.00	.00	.00	.00	.00	102.79	.00	.00	.00	102.79
27002654	.00	.00	.00	.00	.00	.00	89.18	.00	.00	.00	89.18
27002654	.00	.00	.00	.00	.00	.00	108.92	.00	.00	.00	108.92
50009816	.00	.00	.00	.00	.00	.00	705.34	.00	.00	.00	705.34
50009816	.00	.00	.00	.00	.00	.00	492.69	.00	.00	.00	492.69
50009816	.00	.00	.00	.00	.00	.00	726.41	.00	.00	.00	726.41
50009816	.00	.00	.00	.00	.00	.00	402.29	.00	.00	.00	402.29
50009816	.00	.00	.00	.00	.00	.00	243.22	.00	.00	.00	243.22
50009816	.00	.00	.00	.00	.00	.00	420.59	.00	.00	.00	420.59
50009816	.00	.00	.00	.00	.00	.00	688.47	.00	.00	.00	688.47
50009816	.00	.00	.00	.00	.00	.00	402.29	.00	.00	.00	402.29
50009816	.00	.00	.00	.00	.00	.00	353.27	.00	.00	.00	353.27
50009816	.00	.00	.00	.00	.00	.00	505.16	.00	.00	.00	505.16
50009816	.00	.00	.00	.00	.00	.00	291.01	.00	.00	.00	291.01
50009816	.00	.00	.00	.00	.00	.00	246.01	.00	.00	.00	246.01
50009816	.00	.00	.00	.00	.00	.00	584.99	.00	.00	.00	584.99
50009816	.00	.00	.00	.00	.00	.00	415.62	.00	.00	.00	415.62
50009816	.00	.00	.00	.00	.00	.00	602.41	.00	.00	.00	602.41
50009816	.00	.00	.00	.00	.00	.00	415.62	.00	.00	.00	415.62
50009816	.00	.00	.00	.00	.00	.00	415.62	.00	.00	.00	415.62
50010256	.00	.00	.00	.00	.00	.00	6.66	.00	.00	.00	6.66
50017831	.00	.00	.00	.00	.00	.00	220.71	.00	.00	.00	220.71
50033439	.00	.00	.00	.00	.00	.00	5.92	.00	.00	.00	5.92
50033439	.00	.00	.00	.00	.00	.00	32.97	.00	.00	.00	32.97
50033439	.00	.00	.00	.00	.00	.00	404.11	.00	.00	.00	404.11
50045330	.00	.00	24.45	854.82	1.92	25.11	.00	545.03	102.17	26.37	1,527.13
50057831	.00	.00	.00	.00	.00	.00	231.11	.00	.00	.00	231.11
50062328	.00	.00	27.27	381.45	.86	11.20	.00	243.21	45.59	28.13	681.45
50063456	.00	.00	.00	.00	.00	.00	1.53-	.00	.00	.00	1.53-
50070123	.00	.00	23.23	545.14	1.23	16.01	.00	347.58	65.16	24.46	973.89
Expenses:	.00	.00	.00	.00	.00	.00	852.78	.00	.00	.00	852.78
Total Dept:	.00	.00	380.70	7,726.23	17.40	226.93	18,097.19	4,926.19	923.43	398.10	31,899.97
Human Resources											
09014891	.00	.00	.00	.00	.00	.00	24.30	.00	.00	.00	24.30
09014891	.00	.00	.00	.00	.00	.00	29.64	.00	.00	.00	29.64
50010256	.00	.00	.00	.00	.00	.00	20.63	.00	.00	.00	20.63
50063963	.00	.00	24.45	761.13	1.71	22.36	.00	485.29	90.97	26.16	1,359.75
50065543	.00	.00	.00	.00	.00	.00	1,031.40	.00	.00	.00	1,031.40
Expenses:	.00	.00	.00	.00	.00	.00	19.56	.00	.00	.00	19.56
Total Dept:	.00	.00	24.45	761.13	1.71	22.36	1,125.53	485.29	90.97	26.16	2,485.28
Information Systems/Financial											

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03000065	.00	.00	24.45	1,333.75	1.07	17.36	.00	569.76	649.25	25.52	2,570.12
03000066	.00	.00	24.45	1,024.60	.82	13.34	.00	437.70	498.77	25.27	1,974.41
03000140	3.50	112.22	.00	.00	.31	.00	.00	121.43	821.77	3.81	1,055.42
03000140	.00	.00	1.18	37.84	.31	.00	.00	40.95	277.11	1.49	355.90
03000188	.00	.00	24.14	748.03	.60	9.74	.00	319.55	364.13	24.74	1,441.45
03000195	9.50	229.73	.00	.00	.18	2.99	.00	98.14	111.83	9.68	442.69
03000195	.00	.00	3.68	88.99	.07	1.16	.00	38.02	43.32	3.75	171.49
03000195	.00	.00	7.33	177.25	.14	2.31	.00	75.72	86.28	7.47	341.56
03000198	.00	.00	21.77	608.89	.49	7.93	.00	260.11	296.40	22.26	1,173.33
03000199	.00	.00	24.45	855.99	.69	11.14	.00	365.67	416.69	25.14	1,649.49
03000200	.00	.00	11.32	287.88	.23	3.75	.00	122.98	140.14	11.55	554.75
03000200	.00	.00	1.22	31.03	.02	.40	.00	13.25	15.10	1.24	59.78
03000233	14.00	290.00	.00	.00	.23	3.78	.00	123.89	141.17	14.23	558.84
03000233	.00	.00	7.06	146.24	.12	1.90	.00	62.47	71.19	7.18	281.80
03000234	.00	.00	24.45	1,130.01	.90	14.71	.00	482.73	550.08	25.35	2,177.53
03000241	.00	.00	24.81	370.46	.30	4.82	.00	158.26	180.34	25.11	713.88
03000698	.00	.00	15.98	244.53	.01	.00	.00	134.05	764.96	15.99	1,143.54
03000698	.00	.00	3.51	53.71	.01	.00	.00	29.44	168.01	3.52	251.16
03000698	.00	.00	11.94	182.71	.01	.00	.00	100.16	571.57	11.95	854.44
03001313	.00	.00	24.45	1,055.04	.01	.00	.00	578.37	3,300.47	24.46	4,933.88
03002783	.00	.00	.00	.00	.00	.00	5.40	.00	.00	.00	5.40
03002783	.00	.00	.00	.00	.00	.00	35.80	.00	.00	.00	35.80
03002783	.00	.00	.00	.00	.00	.00	36.99	.00	.00	.00	36.99
03002783	.00	.00	.00	.00	.00	.00	5.58	.00	.00	.00	5.58
03002902	.00	.00	22.92	859.06	.69	11.18	.00	366.98	418.18	23.61	1,655.40
03003220	.00	.00	24.81	311.89	.25	4.06	.00	133.24	151.83	25.06	601.02
03003343	.00	.00	24.45	896.97	.01	.00	.00	491.72	2,805.99	24.46	4,194.68
03014656	.00	.00	12.22	238.49	.19	3.10	.00	101.88	116.09	12.41	459.56
03014674	.00	.00	.00	.00	.00	.00	5,620.65	.00	.00	.00	5,620.65
03014691	.00	.00	23.68	799.53	.64	10.41	.00	341.55	389.20	24.32	1,540.69
03014716	.00	.00	.00	.00	.00	.00	207.06	.00	.00	.00	207.06
03014716	.00	.00	.00	.00	.00	.00	207.06	.00	.00	.00	207.06
03014716	.00	.00	.00	.00	.00	.00	207.06	.00	.00	.00	207.06
03014716	.00	.00	.00	.00	.00	.00	222.59	.00	.00	.00	222.59
03014716	.00	.00	.00	.00	.00	.00	227.77	.00	.00	.00	227.77
03014716	.00	.00	.00	.00	.00	.00	251.06	.00	.00	.00	251.06
03014716	.00	.00	.00	.00	.00	.00	258.83	.00	.00	.00	258.83
03014716	.00	.00	.00	.00	.00	.00	248.47	.00	.00	.00	248.47
03014716	.00	.00	.00	.00	.00	.00	88.00	.00	.00	.00	88.00
03014716	.00	.00	.00	.00	.00	.00	207.06	.00	.00	.00	207.06
03014716	.00	.00	.00	.00	.00	.00	163.11	.00	.00	.00	163.11
03014716	.00	.00	.00	.00	.00	.00	217.93	.00	.00	.00	217.93
03014716	.00	.00	.00	.00	.00	.00	128.35	.00	.00	.00	128.35
03014716	.00	.00	.00	.00	.00	.00	213.92	.00	.00	.00	213.92
03014716	.00	.00	.00	.00	.00	.00	233.98	.00	.00	.00	233.98
03014716	.00	.00	.00	.00	.00	.00	213.92	.00	.00	.00	213.92
03014796	.00	.00	.00	.00	.00	.00	5,639.25	.00	.00	.00	5,639.25
03014796	.00	.00	.00	.00	.00	.00	1,390.50	.00	.00	.00	1,390.50
03014796	.00	.00	.00	.00	.00	.00	62.84	.00	.00	.00	62.84
03014796	.00	.00	.00	.00	.00	.00	3,785.25	.00	.00	.00	3,785.25
03014796	.00	.00	.00	.00	.00	.00	4,306.69	.00	.00	.00	4,306.69

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03014796	.00	.00	.00	.00	.00	.00	35.41	.00	.00	.00	35.41
03014856	.00	.00	.00	.00	.00	.00	757.89	.00	.00	.00	757.89
03014856	.00	.00	.00	.00	.00	.00	682.10	.00	.00	.00	682.10
03015077	4.50	93.79	.00	.00	.08	1.22	.00	40.07	45.66	4.58	180.74
03015077	.00	.00	9.04	188.42	.15	2.45	.00	80.49	91.72	9.19	363.08
03015900	.00	.00	23.99	923.18	.74	12.02	.00	394.37	449.39	24.73	1,778.96
03016185	.00	.00	24.45	563.23	.01	.00	.00	308.76	1,761.94	24.46	2,633.93
03016244	.00	.00	24.45	563.23	.01	.00	.00	308.76	1,761.94	24.46	2,633.93
03016557	.00	.00	.00	.00	.00	.00	29.93	.00	.00	.00	29.93
03016810	.00	.00	.00	.00	.00	.00	348.75	.00	.00	.00	348.75
03016810	.00	.00	.00	.00	.00	.00	463.25	.00	.00	.00	463.25
03016810	.00	.00	.00	.00	.00	.00	425.95	.00	.00	.00	425.95
03016810	.00	.00	.00	.00	.00	.00	463.25	.00	.00	.00	463.25
03016810	.00	.00	.00	.00	.00	.00	396.06	.00	.00	.00	396.06
03016810	.00	.00	.00	.00	.00	.00	376.39	.00	.00	.00	376.39
03016810	.00	.00	.00	.00	.00	.00	452.44	.00	.00	.00	452.44
03016810	.00	.00	.00	.00	.00	.00	463.97	.00	.00	.00	463.97
03016810	.00	.00	.00	.00	.00	.00	440.06	.00	.00	.00	440.06
03016810	.00	.00	.00	.00	.00	.00	463.97	.00	.00	.00	463.97
03016810	.00	.00	.00	.00	.00	.00	440.06	.00	.00	.00	440.06
03016810	.00	.00	.00	.00	.00	.00	463.97	.00	.00	.00	463.97
03016810	.00	.00	.00	.00	.00	.00	307.63	.00	.00	.00	307.63
03016810	.00	.00	.00	.00	.00	.00	246.11	.00	.00	.00	246.11
03016810	.00	.00	.00	.00	.00	.00	317.82	.00	.00	.00	317.82
03016981	.00	.00	24.45	825.53	.66	10.75	.00	352.66	401.86	25.11	1,590.80
03017323	.00	.00	13.98	393.02	.31	5.12	.00	167.90	191.32	14.29	757.36
03017323	.00	.00	.15	4.22	.00	.05	.00	1.80	2.05	.15	8.12
03017609	.00	.00	.00	.00	.00	.00	310.64	.00	.00	.00	310.64
03017609	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
03017609	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
03017609	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
03017609	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
03017609	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
03017609	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
03017839	.00	.00	18.34	712.34	.01	.00	.00	390.50	2,228.40	18.35	3,331.24
03017944	.00	.00	20.63	609.12	.49	7.93	.00	260.21	296.51	21.12	1,173.77
03017944	.00	.00	2.35	69.39	.06	.90	.00	29.64	33.78	2.41	133.71
03017944	.00	.00	.66	19.49	.02	.25	.00	8.32	9.48	.68	37.54
03018045	.00	.00	.00	.00	.00	.00	1,031.75	.00	.00	.00	1,031.75
03018045	.00	.00	.00	.00	.00	.00	993.89	.00	.00	.00	993.89
03018045	.00	.00	.00	.00	.00	.00	1,531.50	.00	.00	.00	1,531.50
03018045	.00	.00	.00	.00	.00	.00	828.24	.00	.00	.00	828.24
03018045	.00	.00	.00	.00	.00	.00	1,332.42	.00	.00	.00	1,332.42
03018067	.00	.00	24.45	761.13	.01	.00	.00	417.25	2,381.03	24.46	3,559.41
03018187	.00	.00	26.09	269.33	.22	3.51	.00	115.06	131.11	26.31	519.01
03018188	.00	.00	23.52	243.31	.19	3.17	.00	103.94	118.44	23.71	468.86
03018192	.00	.00	24.45	418.05	.33	5.44	.00	178.59	203.50	24.78	805.58
03018195	.00	.00	24.45	401.05	.32	5.22	.00	171.32	195.23	24.77	772.82
03018229	.00	.00	.00	.00	.00	.00	44.00	.00	.00	.00	44.00
03018399	.00	.00	11.46	328.76	.26	4.28	.00	140.44	160.04	11.72	633.52

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

AP4812DTL
Page...: 19
User...: ROESCHMD

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03018483	.00	.00	13.90	437.04	.35	5.69	.00	186.70	212.75	14.25	842.18
03018484	.00	.00	23.15	727.88	.58	9.48	.00	310.94	354.33	23.73	1,402.63
09003035	.00	.00	.00	.00	.00	.00	401.68	.00	.00	.00	401.68
09004446	.00	.00	24.45	968.39	2.41	42.36	.00	311.11	.53	26.86	1,322.39
09008001	.00	.00	24.45	680.35	1.69	29.76	.00	218.57	.37	26.14	929.05
09012490	.00	.00	.00	.00	.00	.00	14.14	.00	.00	.00	14.14
09014308	.00	.00	24.45	798.02	1.98	34.91	.00	256.38	.44	26.43	1,089.75
10007019	.00	.00	24.45	614.18	2.18	39.47	.00	211.59	.43	26.63	865.67
10007021	.00	.00	24.45	841.35	2.99	54.07	.00	289.85	.59	27.44	1,185.86
10007023	.00	.00	1.83	49.78	.31	.00	.00	53.87	364.55	2.14	468.20
10007023	21.00	571.26	.00	.00	.31	.00	.00	618.16	4,183.31	21.31	5,372.73
10007796	.00	.00	24.45	791.59	2.81	50.87	.00	272.70	.56	27.26	1,115.72
11000070	.00	.00	24.45	609.49	1.51	26.66	.00	195.81	.33	25.96	832.29
17000095	160.00	3,777.78	.00	.00	.01	.00	.00	1,964.45	736.73	160.01	6,478.96
17003503	160.00	3,766.28	.00	.00	.01	.00	.00	1,958.47	734.49	160.01	6,459.24
17003507	152.00	3,821.89	.00	.00	.01	.00	.00	1,987.38	745.33	152.01	6,554.60
17003507	.00	.00	1.22	30.68	.01	.00	.00	15.95	5.98	1.23	52.61
17003513	.00	.00	23.68	571.59	.01	.00	.00	297.23	111.47	23.69	980.29
17003513	5.00	120.67	.00	.00	.01	.00	.00	62.75	23.53	5.01	206.95
17003564	.00	.00	23.68	575.00	.01	.00	.00	299.00	112.13	23.69	986.13
17003564	5.00	121.35	.00	.00	.01	.00	.00	63.10	23.66	5.01	208.11
17003643	.00	.00	1.22	37.69	.01	.00	.00	19.60	7.35	1.23	64.64
17003643	152.00	4,695.39	.00	.00	.01	.00	.00	2,441.60	915.68	152.01	8,052.67
17003644	.00	.00	20.32	694.38	.01	.00	.00	361.08	135.42	20.33	1,190.88
17003644	27.00	922.56	.00	.00	.01	.00	.00	479.73	179.91	27.01	1,582.20
17007095	.00	.00	3.97	162.75	.01	.00	.00	84.63	31.74	3.98	279.12
17007095	134.00	5,493.48	.00	.00	.01	.00	.00	2,856.61	1,071.32	134.01	9,421.41
17007096	.00	.00	23.23	1,065.26	.01	.00	.00	553.94	207.74	23.24	1,826.94
17007096	8.00	366.90	.00	.00	.01	.00	.00	190.79	71.55	8.01	629.24
17007195	.00	.00	12.84	474.12	.01	.00	.00	246.54	92.46	12.85	813.12
17007195	76.00	2,806.34	.00	.00	.01	.00	.00	1,459.30	547.28	76.01	4,812.92
18504493	.00	.00	24.45	1,895.07	1.52	24.67	.00	809.55	922.50	25.97	3,651.79
18507205	.00	.00	24.45	645.80	.01	.00	.00	354.03	2,020.26	24.46	3,020.09
18507213	32.00	922.59	.00	.00	.01	.00	.00	505.76	2,886.12	32.01	4,314.47
18507213	.00	.00	26.38	760.56	.01	.00	.00	416.94	2,379.26	26.39	3,556.76
18507213	.00	.00	3.35	96.58	.01	.00	.00	52.95	302.14	3.36	451.67
18507504	.00	.00	24.45	679.76	.01	.00	.00	372.64	2,126.48	24.46	3,178.88
18507782	.00	.00	24.45	482.45	.01	.00	.00	264.48	1,509.25	24.46	2,256.18
18515301	.00	.00	.00	.00	.00	.00	649.40	.00	.00	.00	649.40
18515301	.00	.00	.00	.00	.00	.00	122.85	.00	.00	.00	122.85
18515301	.00	.00	.00	.00	.00	.00	878.82	.00	.00	.00	878.82
18515301	.00	.00	.00	.00	.00	.00	2,205.63	.00	.00	.00	2,205.63
18515301	.00	.00	.00	.00	.00	.00	2,278.71	.00	.00	.00	2,278.71
18515301	.00	.00	.00	.00	.00	.00	8,580.56-	.00	.00	.00	8,580.56-
18515301	.00	.00	.00	.00	.00	.00	343.70	.00	.00	.00	343.70
18533825	.00	.00	.00	.00	.00	.00	75.28	.00	.00	.00	75.28
18533825	.00	.00	.00	.00	.00	.00	83.64	.00	.00	.00	83.64
18533825	.00	.00	.00	.00	.00	.00	75.39	.00	.00	.00	75.39
18533825	.00	.00	.00	.00	.00	.00	83.77	.00	.00	.00	83.77
18553746	.00	.00	23.76	564.99	.01	.00	.00	309.73	1,767.46	23.77	2,642.18
18553746	.00	.00	8.33	198.08	.01	.00	.00	108.59	619.66	8.34	926.33

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
18613500	.00	.00	11.57	450.22	.01	.00	.00	246.81	1,408.42	11.58	2,105.45
18613500	.00	.00	12.84	499.64	.01	.00	.00	273.90	1,563.01	12.85	2,336.55
18628787	.00	.00	.00	.00	.00	.00	415.45	.00	.00	.00	415.45
18667938	.00	.00	9.14	153.86	.01	.00	.00	84.35	481.33	9.15	719.54
18667938	.00	.00	26.90	452.83	.01	.00	.00	248.24	1,416.58	26.91	2,117.65
18719970	.00	.00	.00	.00	.00	.00	1,098.39	.00	.00	.00	1,098.39
18719970	.00	.00	.00	.00	.00	.00	26.72	.00	.00	.00	26.72
18735048	.00	.00	.00	.00	.00	.00	5.07	.00	.00	.00	5.07
18735048	.00	.00	.00	.00	.00	.00	4.81	.00	.00	.00	4.81
18735048	.00	.00	.00	.00	.00	.00	5.68	.00	.00	.00	5.68
18735048	.00	.00	.00	.00	.00	.00	23.41	.00	.00	.00	23.41
22003091	.00	.00	24.45	517.58	1.84	33.26	.00	178.31	.36	26.29	729.51
24002102	.00	.00	.00	.00	.00	.00	310.30	.00	.00	.00	310.30
24002102	.00	.00	.00	.00	.00	.00	3.13	.00	.00	.00	3.13
24002102	.00	.00	.00	.00	.00	.00	24.93	.00	.00	.00	24.93
24002102	.00	.00	.00	.00	.00	.00	8.60	.00	.00	.00	8.60
24002102	.00	.00	.00	.00	.00	.00	19.30	.00	.00	.00	19.30
24002102	.00	.00	.00	.00	.00	.00	1,084.55	.00	.00	.00	1,084.55
24002102	.00	.00	.00	.00	.00	.00	21.52	.00	.00	.00	21.52
24002102	.00	.00	.00	.00	.00	.00	129.81	.00	.00	.00	129.81
24002102	.00	.00	.00	.00	.00	.00	13.79	.00	.00	.00	13.79
24002102	.00	.00	.00	.00	.00	.00	47.46	.00	.00	.00	47.46
24002102	.00	.00	.00	.00	.00	.00	309.83	.00	.00	.00	309.83
24002102	.00	.00	.00	.00	.00	.00	18.76	.00	.00	.00	18.76
24002102	.00	.00	.00	.00	.00	.00	18.76	.00	.00	.00	18.76
24002102	.00	.00	.00	.00	.00	.00	1,084.55	.00	.00	.00	1,084.55
24002102	.00	.00	.00	.00	.00	.00	90.44	.00	.00	.00	90.44
24002102	.00	.00	.00	.00	.00	.00	9.30	.00	.00	.00	9.30
24002102	.00	.00	.00	.00	.00	.00	41.91	.00	.00	.00	41.91
24002102	.00	.00	.00	.00	.00	.00	83.20	.00	.00	.00	83.20
24002102	.00	.00	.00	.00	.00	.00	60.24	.00	.00	.00	60.24
24002102	.00	.00	.00	.00	.00	.00	5.30	.00	.00	.00	5.30
24002102	.00	.00	.00	.00	.00	.00	310.30	.00	.00	.00	310.30
24002102	.00	.00	.00	.00	.00	.00	15.75	.00	.00	.00	15.75
24002102	.00	.00	.00	.00	.00	.00	24.93	.00	.00	.00	24.93
24002102	.00	.00	.00	.00	.00	.00	8.59	.00	.00	.00	8.59
24002102	.00	.00	.00	.00	.00	.00	1,084.55	.00	.00	.00	1,084.55
24002102	.00	.00	.00	.00	.00	.00	309.83	.00	.00	.00	309.83
24002102	.00	.00	.00	.00	.00	.00	2.25	.00	.00	.00	2.25
24002102	.00	.00	.00	.00	.00	.00	89.95	.00	.00	.00	89.95
24002102	.00	.00	.00	.00	.00	.00	18.76	.00	.00	.00	18.76
24002102	.00	.00	.00	.00	.00	.00	9.27	.00	.00	.00	9.27
24002102	.00	.00	.00	.00	.00	.00	309.83	.00	.00	.00	309.83
24002102	.00	.00	.00	.00	.00	.00	24.90	.00	.00	.00	24.90
24002102	.00	.00	.00	.00	.00	.00	8.59	.00	.00	.00	8.59
24002102	.00	.00	.00	.00	.00	.00	90.25	.00	.00	.00	90.25
24002102	.00	.00	.00	.00	.00	.00	44.35	.00	.00	.00	44.35
24002102	.00	.00	.00	.00	.00	.00	309.83	.00	.00	.00	309.83
24002102	.00	.00	.00	.00	.00	.00	21.23	.00	.00	.00	21.23
24002102	.00	.00	.00	.00	.00	.00	47.83	.00	.00	.00	47.83
24002102	.00	.00	.00	.00	.00	.00	83.17	.00	.00	.00	83.17

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
24002102	.00	.00	.00	.00	.00	.00	18.76	.00	.00	.00	18.76
24002102	.00	.00	.00	.00	.00	.00	1,137.68	.00	.00	.00	1,137.68
24002126	.00	.00	.00	.00	.00	.00	215.03	.00	.00	.00	215.03
24002277	.00	.00	.00	.00	.00	.00	75.02	.00	.00	.00	75.02
24003963	.00	.00	.00	.00	.00	.00	3,833.86	.00	.00	.00	3,833.86
24003963	.00	.00	.00	.00	.00	.00	2,219.82	.00	.00	.00	2,219.82
24003963	.00	.00	.00	.00	.00	.00	4,281.71	.00	.00	.00	4,281.71
24007267	.00	.00	24.45	421.54	.34	5.49	.00	180.08	205.20	24.79	812.31
24007293	.00	.00	23.52	478.73	.38	6.23	.00	204.51	233.04	23.90	922.51
24007396	.00	.00	1.22	28.98	.02	.38	.00	12.38	14.11	1.24	55.85
24007483	.00	.00	22.00	845.77	.68	11.01	.00	361.30	411.71	22.68	1,629.79
24007982	.00	.00	.00	.00	.00	.00	77.38	.00	.00	.00	77.38
24007982	.00	.00	.00	.00	.00	.00	178.24	.00	.00	.00	178.24
24007982	.00	.00	.00	.00	.00	.00	7,886.77	.00	.00	.00	7,886.77
24007982	.00	.00	.00	.00	.00	.00	67.07	.00	.00	.00	67.07
24007982	.00	.00	.00	.00	.00	.00	735.41	.00	.00	.00	735.41
24007982	.00	.00	.00	.00	.00	.00	8,148.06	.00	.00	.00	8,148.06
24011747	.00	.00	17.11	777.02	.62	10.12	.00	331.94	378.25	17.73	1,497.33
24012804	.00	.00	.00	.00	.00	.00	114.52	.00	.00	.00	114.52
24013371	.00	.00	1.22	27.40	.02	.36	.00	11.71	13.34	1.24	52.81
24016691	.00	.00	.00	.00	.00	.00	.76	.00	.00	.00	.76
24018333	.00	.00	.31	7.75	.01	.10	.00	3.31	3.77	.32	14.93
24020270	.00	.00	.00	.00	.00	.00	46.84	.00	.00	.00	46.84
27002468	.00	.00	1.83	39.44	1.11	.00	.00	13.99	8.42	2.94	61.85
28007583	.00	.00	2.44	62.52	1.11	.00	.00	22.18	13.35	3.55	98.05
28007707	.00	.00	1.22	35.06	1.11	.00	.00	12.44	7.49	2.33	54.99
28007851	.00	.00	4.89	185.90	1.11	.00	.00	65.96	39.69	6.00	291.55
28016425	.00	.00	.00	.00	.00	.00	366.79	.00	.00	.00	366.79
50005014	.00	.00	.00	.00	.00	.00	3.02	.00	.00	.00	3.02
50005014	.00	.00	.00	.00	.00	.00	2.78	.00	.00	.00	2.78
50005014	.00	.00	.00	.00	.00	.00	2.83	.00	.00	.00	2.83
50005014	.00	.00	.00	.00	.00	.00	2.90	.00	.00	.00	2.90
50005014	.00	.00	.00	.00	.00	.00	16.41	.00	.00	.00	16.41
50005014	.00	.00	.00	.00	.00	.00	.60	.00	.00	.00	.60
50005014	.00	.00	.00	.00	.00	.00	2.90	.00	.00	.00	2.90
50005014	.00	.00	.00	.00	.00	.00	1.05	.00	.00	.00	1.05
50005014	.00	.00	.00	.00	.00	.00	33.00	.00	.00	.00	33.00
50005014	.00	.00	.00	.00	.00	.00	2.92	.00	.00	.00	2.92
50005014	.00	.00	.00	.00	.00	.00	9.56	.00	.00	.00	9.56
50005218	.00	.00	.00	.00	.00	.00	6.11	.00	.00	.00	6.11
50011668	.00	.00	8.20	171.40	.14	2.23	.00	73.22	83.44	8.34	330.29
50011669	.00	.00	5.66	120.60	.10	1.57	.00	51.52	58.71	5.76	232.40
50011669	10.00	213.07	.00	.00	.17	2.77	.00	91.02	103.72	10.17	410.58
50013495	.00	.00	.00	.00	.00	.00	7.79	.00	.00	.00	7.79
50015337	.00	.00	2.44	61.93	.05	.81	.00	26.46	30.15	2.49	119.35
50018692	.00	.00	24.45	925.07	3.29	59.45	.00	318.69	.65	27.74	1,303.86
50019123	.00	.00	24.45	702.60	.01	.00	.00	385.17	2,197.95	24.46	3,285.72
50027571	.00	.00	.00	.00	.00	.00	77.77	.00	.00	.00	77.77
50027571	.00	.00	.00	.00	.00	.00	75.61	.00	.00	.00	75.61
50028426	.00	.00	.00	.00	.00	.00	75.82	.00	.00	.00	75.82
50028426	.00	.00	.00	.00	.00	.00	75.82	.00	.00	.00	75.82

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50028426	.00	.00	.00	.00	.00	.00	78.66	.00	.00	.00	78.66
50028426	.00	.00	.00	.00	.00	.00	81.51	.00	.00	.00	81.51
50028426	.00	.00	.00	.00	.00	.00	57.77	.00	.00	.00	57.77
50028426	.00	.00	.00	.00	.00	.00	78.33	.00	.00	.00	78.33
50036910	.00	.00	.00	.00	.00	.00	687.11	.00	.00	.00	687.11
50066427	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
50066427	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
50066427	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
50066427	.00	.00	.00	.00	.00	.00	144.85	.00	.00	.00	144.85
50066427	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
50066427	.00	.00	.00	.00	.00	.00	146.69	.00	.00	.00	146.69
50067363	.00	.00	.00	.00	.00	.00	2,376.64	.00	.00	.00	2,376.64
50067363	.00	.00	.00	.00	.00	.00	1,355.17	.00	.00	.00	1,355.17
Expenses:	.00	.00	.00	.00	.00	.00	5,193.10	.00	.00	.00	5,193.10
Total Dept:	973.50	28,325.30	1,391.30	41,194.36	43.22	638.11	85,998.06	33,698.09	57,891.05	2,408.02	247,744.97
Information Systems/Customer Billing & Accounting											
09012490	.00	.00	.00	.00	.00	.00	21.13	.00	.00	.00	21.13
17004668	.00	.00	.00	.00	.00	.00	410.18	.00	.00	.00	410.18
17004668	.00	.00	.00	.00	.00	.00	546.38	.00	.00	.00	546.38
17009258	.00	.00	.00	.00	.00	.00	412.49	.00	.00	.00	412.49
18515301	.00	.00	.00	.00	.00	.00	133.60-	.00	.00	.00	133.60-
24002102	.00	.00	.00	.00	.00	.00	20.67	.00	.00	.00	20.67
24003868	.00	.00	.00	.00	.00	.00	50.71	.00	.00	.00	50.71
24003963	.00	.00	.00	.00	.00	.00	1,692.96	.00	.00	.00	1,692.96
24003963	.00	.00	.00	.00	.00	.00	2,944.88	.00	.00	.00	2,944.88
50026479	.00	.00	.00	.00	.00	.00	383.86-	.00	.00	.00	383.86-
50028278	.00	.00	.00	.00	.00	.00	2,371.64	.00	.00	.00	2,371.64
50028278	.00	.00	.00	.00	.00	.00	479.28	.00	.00	.00	479.28
50039037	.00	.00	.00	.00	.00	.00	409.90	.00	.00	.00	409.90
50039037	.00	.00	.00	.00	.00	.00	227.80	.00	.00	.00	227.80
50039037	.00	.00	.00	.00	.00	.00	151.80	.00	.00	.00	151.80
50048614	.00	.00	.00	.00	.00	.00	190.31	.00	.00	.00	190.31
50070102	11.50	121.16	.00	.00	.10	1.58	.00	51.76	58.98	11.60	233.48
50070102	.00	.00	5.40	56.89	.05	.74	.00	24.30	27.69	5.45	109.62
Expenses:	.00	.00	.00	.00	.00	.00	157.83-	.00	.00	.00	157.83-
Total Dept:	11.50	121.16	5.40	56.89	.15	2.32	9,254.84	76.06	86.67	17.05	9,597.94
AU0154											
03000117	46.00	1,423.19	.00	.00	3.20	41.80	.00	907.41	170.10	49.20	2,542.50
18507395	2.00	60.73	.00	.00	.14	1.78	.00	38.72	7.26	2.14	108.49
18507643	145.00	4,368.13	.00	.00	9.84	128.30	.00	2,785.09	522.08	154.84	7,803.60
18623214	25.00	413.08	.00	.00	.93	12.13	.00	263.38	49.37	25.93	737.96
Total:	218.00	6,265.13	.00	.00	14.11	184.01	.00	3,994.60	748.81	232.11	11,192.55
AU0253											
03000140	.00	.00	12.00	384.77	.31	.00	.00	416.36	2,817.65	12.31	3,618.78
03000188	.00	.00	.31	9.61	.01	.13	.00	4.11	4.68	.32	18.53
03000195	.00	.00	4.78	115.59	.09	1.50	.00	49.38	56.27	4.87	222.74
03002902	.00	.00	1.53	57.35	.05	.75	.00	24.50	27.92	1.58	110.52
03015900	.00	.00	.46	17.70	.01	.23	.00	7.56	8.62	.47	34.11

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03018399	.00	.00	1.22	35.00	.03	.46	.00	14.95	17.04	1.25	67.45
03018484	.00	.00	.76	23.90	.02	.31	.00	10.21	11.63	.78	46.05
10007023	.00	.00	2.29	62.29	.31	.00	.00	67.40	456.13	2.60	585.82
28007851	.00	.00	12.08	459.25	1.11	.00	.00	162.94	98.06	13.19	720.25
50011668	.00	.00	1.22	25.50	.02	.33	.00	10.89	12.41	1.24	49.13
50011669	.00	.00	5.05	107.60	.09	1.40	.00	45.97	52.38	5.14	207.35
Total:	.00	.00	41.70	1,298.56	2.05	5.11	.00	814.27	3,562.79	43.75	5,680.73
AU0257											
Total:	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
AU0280											
Expenses:	.00	.00	.00	.00	.00	.00	3,064.14	.00	.00	.00	3,064.14
Total:	.00	.00	.00	.00	.00	.00	3,064.14	.00	.00	.00	3,064.14
AU0281											
03002229	.00	.00	23.23	320.39	.72	9.41	.00	204.28	38.29	23.95	572.37
18508700	.00	.00	.46	7.07	.02	.21	.00	4.51	.85	.48	12.64
28016425	.00	.00	.00	.00	.00	.00	184.88	.00	.00	.00	184.88
Total:	.00	.00	23.69	327.46	.74	9.62	184.88	208.79	39.14	24.43	769.89
AU0282											
03016363	.00	.00	20.46	321.90	.01	.00	.00	167.39	62.78	20.47	552.07
03016935	.00	.00	23.55	2,423.25	.01	.00	.00	1,260.09	472.57	23.56	4,155.91
03017168	.00	.00	.00	.00	.00	.00	4.00-	.00	.00	.00	4.00-
03017170	.00	.00	23.55	288.18	.01	.00	.00	149.85	56.20	23.56	494.23
03017581	.00	.00	23.55	225.51	.01	.00	.00	117.27	43.98	23.56	386.76
03017767	.00	.00	.00	.00	.00	.00	69.76	.00	.00	.00	69.76
03017851	.00	.00	.00	.00	.00	.00	35.60-	.00	.00	.00	35.60-
03017927	.00	.00	.00	.00	.00	.00	5.12-	.00	.00	.00	5.12-
03017993	.00	.00	20.61	191.55	.01	.00	.00	99.61	37.36	20.62	328.52
03018010	.00	.00	.00	.00	.00	.00	90.69-	.00	.00	.00	90.69-
10015323	.00	.00	.00	.00	.00	.00	370.20	.00	.00	.00	370.20
10015323	.00	.00	.00	.00	.00	.00	57.26	.00	.00	.00	57.26
10015323	.00	.00	.00	.00	.00	.00	356.39	.00	.00	.00	356.39
17003729	.00	.00	.00	.00	.00	.00	727.40	.00	.00	.00	727.40
18543345	.00	.00	.00	.00	.00	.00	7.36	.00	.00	.00	7.36
50019732	.00	.00	20.72	335.46	.01	.00	.00	174.44	65.42	20.73	575.32
50033439	.00	.00	.00	.00	.00	.00	15,151.52	.00	.00	.00	15,151.52
Expenses:	.00	.00	.00	.00	.00	.00	13,242.32	.00	.00	.00	13,242.32
Total:	.00	.00	132.44	3,785.85	.06	.00	29,846.80	1,968.65	738.31	132.50	36,339.61
AU0283											
03000197	.00	.00	23.33	646.94	.01	.00	.00	336.41	126.16	23.34	1,109.51
03000623	.00	.00	.00	.00	.00	.00	679.87	.00	.00	.00	679.87
03002027	.00	.00	.00	.00	.00	.00	3.26	.00	.00	.00	3.26
03002562	.00	.00	.00	.00	.00	.00	437.69	.00	.00	.00	437.69
03002762	.00	.00	.00	.00	.00	.00	8.32	.00	.00	.00	8.32
03014696	.00	.00	.00	.00	.00	.00	64.18	.00	.00	.00	64.18
03015986	.00	.00	.00	.00	.00	.00	29.16	.00	.00	.00	29.16
03015986	.00	.00	.00	.00	.00	.00	29.16	.00	.00	.00	29.16

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03015986	.00	.00	.00	.00	.00	.00	532.53	.00	.00	.00	532.53
03015986	.00	.00	.00	.00	.00	.00	65.61	.00	.00	.00	65.61
03015986	.00	.00	.00	.00	.00	.00	75.96	.00	.00	.00	75.96
03016084	.00	.00	.00	.00	.00	.00	19.83	.00	.00	.00	19.83
03016195	.00	.00	23.33	1,441.37	.01	.00	.00	749.51	281.09	23.34	2,471.97
03016237	.00	.00	23.33	2,073.13	.01	.00	.00	1,078.03	404.29	23.34	3,555.45
03016238	.00	.00	23.33	379.35	.01	.00	.00	197.26	73.98	23.34	650.59
03016239	.00	.00	23.33	442.48	.01	.00	.00	230.09	86.29	23.34	758.86
03016241	.00	.00	23.33	456.94	.01	.00	.00	237.61	89.11	23.34	783.66
03016243	.00	.00	23.33	458.11	.01	.00	.00	238.22	89.34	23.34	785.67
03016298	.00	.00	23.33	.00	.01	.00	.00	.00	.00	23.34	.00
03016299	.00	.00	23.33	2,281.74	.01	.00	.00	1,186.50	444.98	23.34	3,913.22
03016325	.00	.00	.00	.00	.00	.00	6.49	.00	.00	.00	6.49
03016325	.00	.00	.00	.00	.00	.00	79.55	.00	.00	.00	79.55
03016350	.00	.00	23.33	342.02	.01	.00	.00	177.85	66.70	23.34	586.57
03016351	.00	.00	23.33	131.84	.01	.00	.00	68.56	25.71	23.34	226.11
03016352	.00	.00	28.50	515.17	.01	.00	.00	267.89	100.47	28.51	883.53
03016353	.00	.00	23.33	239.13	.01	.00	.00	124.35	46.63	23.34	410.11
03016354	.00	.00	23.33	329.65	.01	.00	.00	171.42	64.29	23.34	565.36
03016356	.00	.00	23.33	382.68	.01	.00	.00	198.99	74.63	23.34	656.30
03016358	.00	.00	26.50	423.31	.01	.00	.00	220.12	82.55	26.51	725.98
03016362	.00	.00	24.93	348.77	.01	.00	.00	181.36	68.02	24.94	598.15
03016363	.00	.00	4.67	73.47	.01	.00	.00	38.20	14.33	4.68	126.00
03016365	.00	.00	23.33	355.32	.01	.00	.00	184.77	69.29	23.34	609.38
03016367	.00	.00	24.93	252.72	.01	.00	.00	131.41	49.28	24.94	433.41
03016370	.00	.00	23.36	339.21	.01	.00	.00	176.39	66.15	23.37	581.75
03016371	.00	.00	23.33	459.23	.01	.00	.00	238.80	89.56	23.34	787.59
03016376	.00	.00	11.30	137.76	.01	.00	.00	71.64	26.87	11.31	236.27
03016378	.00	.00	23.33	382.68	.01	.00	.00	198.99	74.63	23.34	656.30
03016445	.00	.00	23.33	358.12	.01	.00	.00	186.22	69.84	23.34	614.18
03016447	.00	.00	23.33	215.64	.01	.00	.00	112.13	42.05	23.34	369.82
03016448	.00	.00	23.33	230.17	.01	.00	.00	119.69	44.89	23.34	394.75
03016449	.00	.00	23.84	221.00	.01	.00	.00	114.92	43.10	23.85	379.02
03016450	.00	.00	23.33	238.55	.01	.00	.00	124.05	46.52	23.34	409.12
03016452	.00	.00	24.28	349.73	.01	.00	.00	181.86	68.20	24.29	599.79
03016454	.00	.00	23.33	239.13	.01	.00	.00	124.35	46.63	23.34	410.11
03016456	.00	.00	24.57	365.50	.01	.00	.00	190.06	71.28	24.58	626.84
03016460	.00	.00	23.33	512.86	.01	.00	.00	266.69	100.02	23.34	879.57
03016462	.00	.00	23.33	558.66	.01	.00	.00	290.50	108.95	23.34	958.11
03016498	.00	.00	25.33	269.89	.01	.00	.00	140.34	52.63	25.34	462.86
03016507	.00	.00	.00	.00	.00	.00	114.63	.00	.00	.00	114.63
03016507	.00	.00	.00	.00	.00	.00	13.56	.00	.00	.00	13.56
03016508	.00	.00	23.91	372.06	.01	.00	.00	193.47	72.56	23.92	638.09
03016509	.00	.00	26.35	280.31	.01	.00	.00	145.76	54.66	26.36	480.73
03016513	.00	.00	23.33	508.38	.01	.00	.00	264.36	99.14	23.34	871.88
03016514	.00	.00	23.40	215.37	.01	.00	.00	111.99	42.00	23.41	369.36
03016518	.00	.00	26.86	430.00	.01	.00	.00	223.60	83.86	26.87	737.46
03016520	.00	.00	30.40	341.39	.01	.00	.00	177.52	66.58	30.41	585.49
03016521	.00	.00	23.33	263.14	.01	.00	.00	136.83	51.32	23.34	451.29
03016525	.00	.00	27.56	327.58	.01	.00	.00	170.34	63.88	27.57	561.80
03016656	.00	.00	23.33	325.15	.01	.00	.00	169.08	63.41	23.34	557.64

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03016662	.00	.00	17.50	170.17	.01	.00	.00	88.49	33.19	17.51	291.85
03016664	.00	.00	26.94	403.02	.01	.00	.00	209.57	78.60	26.95	691.19
03016666	.00	.00	21.21	299.65	.01	.00	.00	155.82	58.44	21.22	513.91
03016667	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03016668	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03016669	.00	.00	23.98	267.88	.01	.00	.00	139.30	52.24	23.99	459.42
03016671	.00	.00	23.91	324.55	.01	.00	.00	168.77	63.29	23.92	556.61
03016672	.00	.00	25.52	418.71	.01	.00	.00	217.73	81.66	25.53	718.10
03016673	.00	.00	31.20	466.97	.01	.00	.00	242.82	91.07	31.21	800.86
03016674	.00	.00	23.33	239.13	.01	.00	.00	124.35	46.63	23.34	410.11
03016675	.00	.00	23.47	374.30	.01	.00	.00	194.64	73.00	23.48	641.94
03016678	.00	.00	23.33	511.63	.01	.00	.00	266.05	99.78	23.34	877.46
03016679	.00	.00	23.33	215.08	.01	.00	.00	111.84	41.94	23.34	368.86
03016680	.00	.00	23.51	237.36	.01	.00	.00	123.43	46.29	23.52	407.08
03016685	.00	.00	23.33	255.93	.01	.00	.00	133.08	49.91	23.34	438.92
03016687	.00	.00	23.33	360.10	.01	.00	.00	187.25	70.23	23.34	617.58
03016761	.00	.00	.00	.00	.00	.00	1.89	.00	.00	.00	1.89
03016761	.00	.00	.00	.00	.00	.00	24.19	.00	.00	.00	24.19
03016761	.00	.00	.00	.00	.00	.00	45.57	.00	.00	.00	45.57
03016761	.00	.00	.00	.00	.00	.00	3.50	.00	.00	.00	3.50
03016761	.00	.00	.00	.00	.00	.00	4.14	.00	.00	.00	4.14
03016767	.00	.00	23.51	358.15	.01	.00	.00	186.24	69.85	23.52	614.24
03016769	.00	.00	23.33	232.23	.01	.00	.00	120.76	45.29	23.34	398.28
03016770	.00	.00	24.20	271.96	.01	.00	.00	141.42	53.04	24.21	466.42
03016771	.00	.00	23.47	319.10	.01	.00	.00	165.93	62.23	23.48	547.26
03016775	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
03016776	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03016788	.00	.00	23.33	286.59	.01	.00	.00	149.03	55.89	23.34	491.51
03016791	.00	.00	23.33	238.55	.01	.00	.00	124.05	46.52	23.34	409.12
03016792	.00	.00	23.33	730.18	.01	.00	.00	379.69	142.40	23.34	1,252.27
03016807	.00	.00	.00	.00	.00	.00	456.40	.00	.00	.00	456.40
03016852	.00	.00	23.33	267.53	.01	.00	.00	139.12	52.17	23.34	458.82
03016853	.00	.00	24.09	376.24	.01	.00	.00	195.64	73.37	24.10	645.25
03016854	.00	.00	23.47	315.86	.01	.00	.00	164.25	61.60	23.48	541.71
03016855	.00	.00	25.33	427.44	.01	.00	.00	222.27	83.36	25.34	733.07
03016856	.00	.00	13.92	185.00	.01	.00	.00	96.20	36.08	13.93	317.28
03016858	.00	.00	25.08	338.63	.01	.00	.00	176.09	66.04	25.09	580.76
03016859	.00	.00	23.33	311.74	.01	.00	.00	162.10	60.79	23.34	534.63
03016860	.00	.00	23.47	311.21	.01	.00	.00	161.83	60.69	23.48	533.73
03016861	.00	.00	23.44	287.52	.01	.00	.00	149.51	56.07	23.45	493.10
03016862	.00	.00	23.36	258.64	.01	.00	.00	134.49	50.44	23.37	443.57
03016864	.00	.00	23.33	257.56	.01	.00	.00	133.93	50.23	23.34	441.72
03016866	.00	.00	23.33	445.81	.01	.00	.00	231.82	86.94	23.34	764.57
03016867	.00	.00	23.55	285.57	.01	.00	.00	148.50	55.69	23.56	489.76
03016869	.00	.00	23.33	208.01	.01	.00	.00	108.17	40.57	23.34	356.75
03016870	.00	.00	23.33	215.08	.01	.00	.00	111.84	41.94	23.34	368.86
03016875	.00	.00	23.33	257.10	.01	.00	.00	133.69	50.14	23.34	440.93
03016877	.00	.00	27.30	324.00	.01	.00	.00	168.48	63.19	27.31	555.67
03016881	.00	.00	23.44	327.76	.01	.00	.00	170.44	63.92	23.45	562.12
03016882	.00	.00	23.33	321.88	.01	.00	.00	167.38	62.77	23.34	552.03
03016883	.00	.00	24.86	360.49	.01	.00	.00	187.45	70.30	24.87	618.24

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03016884	.00	.00	23.33	745.28	.01	.00	.00	387.55	145.34	23.34	1,278.17
03016921	.00	.00	23.33	239.86	.01	.00	.00	124.73	46.78	23.34	411.37
03016922	.00	.00	23.26	256.33	.01	.00	.00	133.29	49.99	23.27	439.61
03016929	.00	.00	23.33	335.77	.01	.00	.00	174.60	65.48	23.34	575.85
03016930	.00	.00	23.62	291.94	.01	.00	.00	151.81	56.93	23.63	500.68
03016931	.00	.00	23.55	329.18	.01	.00	.00	171.17	64.19	23.56	564.54
03016933	.00	.00	23.33	536.33	.01	.00	.00	278.89	104.59	23.34	919.81
03017053	.00	.00	.00	.00	.00	.00	2,198.79	.00	.00	.00	2,198.79
03017053	.00	.00	.00	.00	.00	.00	6,225.01	.00	.00	.00	6,225.01
03017053	.00	.00	.00	.00	.00	.00	51.94	.00	.00	.00	51.94
03017075	.00	.00	23.33	446.93	.01	.00	.00	232.40	87.16	23.34	766.49
03017076	.00	.00	23.33	444.58	.01	.00	.00	231.18	86.70	23.34	762.46
03017077	.00	.00	5.21	102.91	.01	.00	.00	53.51	20.07	5.22	176.49
03017079	.00	.00	24.57	415.55	.01	.00	.00	216.09	81.04	24.58	712.68
03017081	.00	.00	23.55	335.56	.01	.00	.00	174.49	65.44	23.56	575.49
03017082	.00	.00	23.33	115.65	.01	.00	.00	60.14	22.55	23.34	198.34
03017083	.00	.00	23.91	231.47	.01	.00	.00	120.36	45.14	23.92	396.97
03017085	.00	.00	23.40	317.09	.01	.00	.00	164.89	61.84	23.41	543.82
03017086	.00	.00	23.36	300.43	.01	.00	.00	156.22	58.59	23.37	515.24
03017087	.00	.00	25.08	239.87	.01	.00	.00	124.73	46.78	25.09	411.38
03017088	.00	.00	23.40	267.16	.01	.00	.00	138.92	52.10	23.41	458.18
03017089	.00	.00	23.69	338.58	.01	.00	.00	176.06	66.03	23.70	580.67
03017090	.00	.00	23.69	337.01	.01	.00	.00	175.25	65.72	23.70	577.98
03017091	.00	.00	23.33	518.44	.01	.00	.00	269.59	101.10	23.34	889.13
03017092	.00	.00	23.62	276.02	.01	.00	.00	143.53	53.83	23.63	473.38
03017093	.00	.00	23.33	258.10	.01	.00	.00	134.21	50.33	23.34	442.64
03017094	.00	.00	23.91	292.11	.01	.00	.00	151.90	56.97	23.92	500.98
03017097	.00	.00	23.51	266.77	.01	.00	.00	138.72	52.02	23.52	457.51
03017098	.00	.00	23.33	263.70	.01	.00	.00	137.12	51.43	23.34	452.25
03017151	.00	.00	.00	.00	.00	.00	78.08	.00	.00	.00	78.08
03017161	.00	.00	25.52	245.35	.01	.00	.00	127.58	47.85	25.53	420.78
03017162	.00	.00	23.33	615.24	.01	.00	.00	319.92	119.98	23.34	1,055.14
03017163	.00	.00	23.33	368.01	.01	.00	.00	191.37	71.77	23.34	631.15
03017164	.00	.00	23.33	450.13	.01	.00	.00	234.07	87.78	23.34	771.98
03017165	.00	.00	23.47	230.48	.01	.00	.00	119.85	44.95	23.48	395.28
03017169	.00	.00	23.33	382.68	.01	.00	.00	198.99	74.63	23.34	656.30
03017173	.00	.00	23.33	264.82	.01	.00	.00	137.71	51.64	23.34	454.17
03017175	.00	.00	23.58	332.62	.01	.00	.00	172.96	64.87	23.59	570.45
03017245	.00	.00	24.20	247.86	.01	.00	.00	128.89	48.34	24.21	425.09
03017247	.00	.00	23.51	265.05	.01	.00	.00	137.83	51.69	23.52	454.57
03017248	.00	.00	23.40	317.66	.01	.00	.00	165.18	61.95	23.41	544.79
03017253	.00	.00	24.57	214.55	.01	.00	.00	111.57	41.84	24.58	367.96
03017256	.00	.00	23.33	234.70	.01	.00	.00	122.04	45.77	23.34	402.51
03017258	.00	.00	23.33	229.05	.01	.00	.00	119.11	44.67	23.34	392.83
03017266	.00	.00	22.45	225.85	.01	.00	.00	117.44	44.04	22.46	387.33
03017276	.00	.00	.00	.00	.00	.00	506.40	.00	.00	.00	506.40
03017276	.00	.00	.00	.00	.00	.00	1,458.00	.00	.00	.00	1,458.00
03017317	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017413	.00	.00	23.33	755.31	.01	.00	.00	392.76	147.30	23.34	1,295.37
03017474	.00	.00	17.50	274.91	.01	.00	.00	142.95	53.61	17.51	471.47
03017476	.00	.00	23.33	650.30	.01	.00	.00	338.16	126.82	23.34	1,115.28

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03017483	.00	.00	25.30	347.75	.01	.00	.00	180.83	67.82	25.31	596.40
03017487	.00	.00	24.35	351.27	.01	.00	.00	182.66	68.50	24.36	602.43
03017489	.00	.00	26.39	394.53	.01	.00	.00	205.16	76.94	26.40	676.63
03017490	.00	.00	23.33	502.81	.01	.00	.00	261.46	98.06	23.34	862.33
03017492	.00	.00	23.33	470.40	.01	.00	.00	244.61	91.74	23.34	806.75
03017496	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03017498	.00	.00	23.33	234.70	.01	.00	.00	122.04	45.77	23.34	402.51
03017500	.00	.00	23.36	275.18	.01	.00	.00	143.09	53.66	23.37	471.93
03017501	.00	.00	23.47	216.37	.01	.00	.00	112.51	42.20	23.48	371.08
03017580	.00	.00	24.06	226.93	.01	.00	.00	118.00	44.25	24.07	389.18
03017581	.00	.00	3.13	29.97	.01	.00	.00	15.58	5.84	3.14	51.39
03017587	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017589	.00	.00	23.44	236.35	.01	.00	.00	122.90	46.09	23.45	405.34
03017684	.00	.00	.00	.00	.00	.00	23.63	.00	.00	.00	23.63
03017684	.00	.00	.00	.00	.00	.00	13.00	.00	.00	.00	13.00
03017684	.00	.00	.00	.00	.00	.00	17.86	.00	.00	.00	17.86
03017684	.00	.00	.00	.00	.00	.00	13.78	.00	.00	.00	13.78
03017684	.00	.00	.00	.00	.00	.00	17.86	.00	.00	.00	17.86
03017728	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03017735	.00	.00	23.33	737.58	.01	.00	.00	383.54	143.84	23.34	1,264.96
03017789	.00	.00	.00	.00	.00	.00	12.91	.00	.00	.00	12.91
03017827	.00	.00	.00	.00	.00	.00	10.13	.00	.00	.00	10.13
03017827	.00	.00	.00	.00	.00	.00	12.39	.00	.00	.00	12.39
03017827	.00	.00	.00	.00	.00	.00	10.50	.00	.00	.00	10.50
03017846	.00	.00	23.77	432.07	.01	.00	.00	224.68	84.26	23.78	741.01
03017849	.00	.00	5.83	41.59	.01	.00	.00	21.63	8.11	5.84	71.33
03017850	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03017854	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017861	.00	.00	23.33	272.03	.01	.00	.00	141.46	53.05	23.34	466.54
03017868	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017891	.00	.00	.00	.00	.00	.00	91.15	.00	.00	.00	91.15
03017891	.00	.00	.00	.00	.00	.00	72.92	.00	.00	.00	72.92
03017891	.00	.00	.00	.00	.00	.00	91.15	.00	.00	.00	91.15
03017911	.00	.00	23.33	175.70	.01	.00	.00	91.36	34.26	23.34	301.32
03017912	.00	.00	23.98	267.52	.01	.00	.00	139.11	52.17	23.99	458.80
03017914	.00	.00	28.80	353.92	.01	.00	.00	184.04	69.02	28.81	606.98
03017916	.00	.00	23.33	257.10	.01	.00	.00	133.69	50.14	23.34	440.93
03017917	.00	.00	23.73	264.16	.01	.00	.00	137.36	51.52	23.74	453.04
03017918	.00	.00	19.83	199.99	.01	.00	.00	103.99	39.00	19.84	342.98
03017919	.00	.00	23.51	217.04	.01	.00	.00	112.86	42.33	23.52	372.23
03017920	.00	.00	24.49	230.43	.01	.00	.00	119.82	44.94	24.50	395.19
03017921	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017926	.00	.00	24.49	230.57	.01	.00	.00	119.90	44.97	24.50	395.44
03017927	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03017928	.00	.00	23.55	217.58	.01	.00	.00	113.14	42.43	23.56	373.15
03017930	.00	.00	23.44	214.24	.01	.00	.00	111.40	41.78	23.45	367.42
03017933	.00	.00	23.91	222.55	.01	.00	.00	115.73	43.40	23.92	381.68
03017940	.00	.00	.00	.00	.00	.00	15.16	.00	.00	.00	15.16
03017940	.00	.00	.00	.00	.00	.00	11.37	.00	.00	.00	11.37
03017940	.00	.00	.00	.00	.00	.00	11.37	.00	.00	.00	11.37
03017940	.00	.00	.00	.00	.00	.00	14.71	.00	.00	.00	14.71

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
03017940	.00	.00	.00	.00	.00	.00	188.19	.00	.00	.00	188.19
03017945	.00	.00	25.44	295.71	.01	.00	.00	153.77	57.67	25.45	507.15
03017985	.00	.00	24.06	214.54	.01	.00	.00	111.56	41.84	24.07	367.94
03017986	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017987	.00	.00	23.80	221.05	.01	.00	.00	114.95	43.11	23.81	379.11
03017989	.00	.00	11.66	99.68	.01	.00	.00	51.83	19.44	11.67	170.95
03017992	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03017993	.00	.00	5.25	48.79	.01	.00	.00	25.37	9.51	5.26	83.67
03017995	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03017996	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03017997	.00	.00	23.33	500.57	.01	.00	.00	260.30	97.62	23.34	858.49
03017998	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03018003	.00	.00	10.50	31.52	.01	.00	.00	16.39	6.15	10.51	54.06
03018005	.00	.00	23.47	216.51	.01	.00	.00	112.59	42.22	23.48	371.32
03018006	.00	.00	26.83	262.83	.01	.00	.00	136.67	51.26	26.84	450.76
03018007	.00	.00	23.33	214.54	.01	.00	.00	111.56	41.84	23.34	367.94
03018008	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
03018011	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018069	.00	.00	23.40	215.37	.01	.00	.00	111.99	42.00	23.41	369.36
03018070	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018071	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018079	.00	.00	23.91	266.91	.01	.00	.00	138.79	52.05	23.92	457.75
03018081	.00	.00	23.33	257.54	.01	.00	.00	133.92	50.22	23.34	441.68
03018082	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
03018180	.00	.00	24.24	407.47	.01	.00	.00	211.88	79.46	24.25	698.81
03018185	.00	.00	23.33	161.47	.01	.00	.00	83.96	31.49	23.34	276.92
03018198	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018202	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018203	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
03018204	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
03018206	.00	.00	13.85	127.42	.01	.00	.00	66.26	24.85	13.86	218.53
03018209	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
05009478	.00	.00	.00	.00	.00	.00	1,948.00	.00	.00	.00	1,948.00
05009478	.00	.00	.00	.00	.00	.00	2,889.60	.00	.00	.00	2,889.60
05009478	.00	.00	.00	.00	.00	.00	7.65	.00	.00	.00	7.65
09000082	.00	.00	24.49	372.98	.01	.00	.00	193.95	72.74	24.50	639.67
09000259	.00	.00	23.47	354.16	.01	.00	.00	184.16	69.07	23.48	607.39
09000266	.00	.00	23.33	607.84	.01	.00	.00	316.08	118.54	23.34	1,042.46
09000304	.00	.00	23.36	309.52	.01	.00	.00	160.95	60.36	23.37	530.83
09003080	.00	.00	.00	.00	.00	.00	162.20	.00	.00	.00	162.20
09003176	.00	.00	.00	.00	.00	.00	37.91	.00	.00	.00	37.91
09003388	.00	.00	.00	.00	.00	.00	101.62	.00	.00	.00	101.62
09003407	.00	.00	.00	.00	.00	.00	.98	.00	.00	.00	.98
09003407	.00	.00	.00	.00	.00	.00	7.82	.00	.00	.00	7.82
09003407	.00	.00	.00	.00	.00	.00	12.40	.00	.00	.00	12.40
09003407	.00	.00	.00	.00	.00	.00	13.87	.00	.00	.00	13.87
09003407	.00	.00	.00	.00	.00	.00	6.20	.00	.00	.00	6.20
09003407	.00	.00	.00	.00	.00	.00	1.52	.00	.00	.00	1.52
09003407	.00	.00	.00	.00	.00	.00	1.81	.00	.00	.00	1.81
09003407	.00	.00	.00	.00	.00	.00	3.13	.00	.00	.00	3.13
09003407	.00	.00	.00	.00	.00	.00	4.67	.00	.00	.00	4.67

Date...: 4/16/03
Time...:13:56:55

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

AP4812DTL
Page...: 29
User...: ROESCHMD

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
09003407	.00	.00	.00	.00	.00	.00	4.08	.00	.00	.00	4.08
09003407	.00	.00	.00	.00	.00	.00	8.60	.00	.00	.00	8.60
09003407	.00	.00	.00	.00	.00	.00	3.09	.00	.00	.00	3.09
09003407	.00	.00	.00	.00	.00	.00	4.64	.00	.00	.00	4.64
09007798	.00	.00	23.40	282.44	.01	.00	.00	146.87	55.08	23.41	484.39
09010579	.00	.00	.00	.00	.00	.00	11.58	.00	.00	.00	11.58
09010579	.00	.00	.00	.00	.00	.00	11.58	.00	.00	.00	11.58
09010579	.00	.00	.00	.00	.00	.00	11.58	.00	.00	.00	11.58
09012200	.00	.00	.00	.00	.00	.00	3.38	.00	.00	.00	3.38
09014119	.00	.00	24.49	238.19	.01	.00	.00	123.86	46.45	24.50	408.50
09014732	.00	.00	24.64	271.93	.01	.00	.00	141.40	53.03	24.65	466.36
09014734	.00	.00	23.33	250.80	.01	.00	.00	130.42	48.91	23.34	430.13
09014891	.00	.00	.00	.00	.00	.00	173.15	.00	.00	.00	173.15
09014891	.00	.00	.00	.00	.00	.00	86.09	.00	.00	.00	86.09
09014891	.00	.00	.00	.00	.00	.00	18.91	.00	.00	.00	18.91
09014891	.00	.00	.00	.00	.00	.00	236.93	.00	.00	.00	236.93
09014891	.00	.00	.00	.00	.00	.00	200.33	.00	.00	.00	200.33
09014891	.00	.00	.00	.00	.00	.00	163.11	.00	.00	.00	163.11
09015798	.00	.00	24.31	231.87	.01	.00	.00	120.57	45.22	24.32	397.66
09015913	.00	.00	23.33	259.20	.01	.00	.00	134.78	50.55	23.34	444.53
09015915	.00	.00	1.17	10.81	.01	.00	.00	5.62	2.11	1.18	18.54
09015916	.00	.00	24.49	231.68	.01	.00	.00	120.47	45.18	24.50	397.33
09015917	.00	.00	24.35	229.72	.01	.00	.00	119.45	44.80	24.36	393.97
17002616	.00	.00	23.51	347.01	.01	.00	.00	180.45	67.67	23.52	595.13
17002618	.00	.00	23.33	383.10	.01	.00	.00	199.21	74.71	23.34	657.02
17002622	.00	.00	23.80	360.88	.01	.00	.00	187.66	70.38	23.81	618.92
17002636	.00	.00	23.44	376.38	.01	.00	.00	195.72	73.40	23.45	645.50
17003492	.00	.00	23.33	775.12	.01	.00	.00	403.06	151.16	23.34	1,329.34
17005370	.00	.00	.00	.00	.00	.00	189.42	.00	.00	.00	189.42
17005370	.00	.00	.00	.00	.00	.00	189.42	.00	.00	.00	189.42
17005370	.00	.00	.00	.00	.00	.00	189.42	.00	.00	.00	189.42
17007105	.00	.00	23.33	324.03	.01	.00	.00	168.50	63.19	23.34	555.72
17009339	.00	.00	23.36	316.32	.01	.00	.00	164.49	61.69	23.37	542.50
17009826	.00	.00	.00	.00	.00	.00	46.28	.00	.00	.00	46.28
17009826	.00	.00	.00	.00	.00	.00	35.80-	.00	.00	.00	35.80-
22000088	.00	.00	23.33	1,986.34	.01	.00	.00	1,032.90	387.37	23.34	3,406.61
28000748	.00	.00	.00	.00	.00	.00	1,975.44	.00	.00	.00	1,975.44
28000822	.00	.00	.00	.00	.00	.00	32.11	.00	.00	.00	32.11
28000822	.00	.00	.00	.00	.00	.00	13.82	.00	.00	.00	13.82
28000822	.00	.00	.00	.00	.00	.00	25.31	.00	.00	.00	25.31
28000822	.00	.00	.00	.00	.00	.00	30.86	.00	.00	.00	30.86
28000822	.00	.00	.00	.00	.00	.00	.67	.00	.00	.00	.67
28000822	.00	.00	.00	.00	.00	.00	165.89	.00	.00	.00	165.89
28000822	.00	.00	.00	.00	.00	.00	15.43	.00	.00	.00	15.43
28000822	.00	.00	.00	.00	.00	.00	5.04	.00	.00	.00	5.04
28000822	.00	.00	.00	.00	.00	.00	13.47	.00	.00	.00	13.47
28000822	.00	.00	.00	.00	.00	.00	276.58	.00	.00	.00	276.58
28000822	.00	.00	.00	.00	.00	.00	301.99	.00	.00	.00	301.99
28000822	.00	.00	.00	.00	.00	.00	13.82-	.00	.00	.00	13.82-
28003893	.00	.00	.00	.00	.00	.00	122.66	.00	.00	.00	122.66
28003893	.00	.00	.00	.00	.00	.00	90.95	.00	.00	.00	90.95

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

17 Missouri-American Water C

	Direct		Formula		Support		Vouchers/	Basic	Office	Billings	
Emp.#	Hours	Amounts	Hours	Payroll$	Hours	Payroll$	Journals$	O/H$	Costs$	Hours	Payroll$
28003893	.00	.00	.00	.00	.00	.00	90.95	.00	.00	.00	90.95
50002940	.00	.00	.00	.00	.00	.00	135.93	.00	.00	.00	135.93
50002940	.00	.00	.00	.00	.00	.00	63.20	.00	.00	.00	63.20
50002940	.00	.00	.00	.00	.00	.00	36.72	.00	.00	.00	36.72
50002940	.00	.00	.00	.00	.00	.00	72.15	.00	.00	.00	72.15
50002940	.00	.00	.00	.00	.00	.00	29.98	.00	.00	.00	29.98
50002940	.00	.00	.00	.00	.00	.00	38.70	.00	.00	.00	38.70
50002940	.00	.00	.00	.00	.00	.00	37.99	.00	.00	.00	37.99
50005218	.00	.00	.00	.00	.00	.00	41.59	.00	.00	.00	41.59
50012415	.00	.00	.00	.00	.00	.00	12.38	.00	.00	.00	12.38
50013350	.00	.00	.00	.00	.00	.00	2.92	.00	.00	.00	2.92
50013350	.00	.00	.00	.00	.00	.00	2.92	.00	.00	.00	2.92
50013384	.00	.00	.00	.00	.00	.00	10.46	.00	.00	.00	10.46
50015219	.00	.00	23.29	214.34	.01	.00	.00	111.46	41.80	23.30	367.60
50015225	.00	.00	23.33	537.43	.01	.00	.00	279.46	104.81	23.34	921.70
50015261	.00	.00	23.40	258.45	.01	.00	.00	134.39	50.40	23.41	443.24
50015283	.00	.00	23.33	213.07	.01	.00	.00	110.80	41.55	23.34	365.42
50015291	.00	.00	23.33	435.76	.01	.00	.00	226.60	84.98	23.34	747.34
50016196	.00	.00	.00	.00	.00	.00	33.53	.00	.00	.00	33.53
50016196	.00	.00	.00	.00	.00	.00	33.53	.00	.00	.00	33.53
50018722	.00	.00	.00	.00	.00	.00	118.10-	.00	.00	.00	118.10-
50018772	.00	.00	.00	.00	.00	.00	136.73	.00	.00	.00	136.73
50018772	.00	.00	.00	.00	.00	.00	184.63	.00	.00	.00	184.63
50018772	.00	.00	.00	.00	.00	.00	136.73	.00	.00	.00	136.73
50018772	.00	.00	.00	.00	.00	.00	198.87	.00	.00	.00	198.87
50018772	.00	.00	.00	.00	.00	.00	78.75	.00	.00	.00	78.75
50018772	.00	.00	.00	.00	.00	.00	104.99	.00	.00	.00	104.99
50018772	.00	.00	.00	.00	.00	.00	121.24	.00	.00	.00	121.24
50018772	.00	.00	.00	.00	.00	.00	114.78	.00	.00	.00	114.78
50018772	.00	.00	.00	.00	.00	.00	197.81	.00	.00	.00	197.81
50018772	.00	.00	.00	.00	.00	.00	81.62	.00	.00	.00	81.62
50018772	.00	.00	.00	.00	.00	.00	57.63	.00	.00	.00	57.63
50018772	.00	.00	.00	.00	.00	.00	149.90	.00	.00	.00	149.90
50018772	.00	.00	.00	.00	.00	.00	167.67	.00	.00	.00	167.67
50018772	.00	.00	.00	.00	.00	.00	90.69	.00	.00	.00	90.69
50018772	.00	.00	.00	.00	.00	.00	29.74	.00	.00	.00	29.74
50018772	.00	.00	.00	.00	.00	.00	101.93	.00	.00	.00	101.93
50018772	.00	.00	.00	.00	.00	.00	90.69	.00	.00	.00	90.69
50018772	.00	.00	.00	.00	.00	.00	152.64	.00	.00	.00	152.64
50018772	.00	.00	.00	.00	.00	.00	118.10	.00	.00	.00	118.10
50019698	.00	.00	23.33	263.00	.01	.00	.00	136.76	51.29	23.34	451.05
50019701	.00	.00	23.33	263.00	.01	.00	.00	136.76	51.29	23.34	451.05
50019703	.00	.00	23.33	470.10	.01	.00	.00	244.45	91.68	23.34	806.23
50019712	.00	.00	23.36	257.82	.01	.00	.00	134.07	50.28	23.37	442.17
50019716	.00	.00	23.33	226.32	.01	.00	.00	117.69	44.14	23.34	388.15
50019719	.00	.00	24.20	232.47	.01	.00	.00	120.88	45.33	24.21	398.68
50019721	.00	.00	24.49	230.43	.01	.00	.00	119.82	44.94	24.50	395.19
50019723	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
50019724	.00	.00	23.33	180.11	.01	.00	.00	93.66	35.12	23.34	308.89
50019728	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
50019729	.00	.00	23.36	214.84	.01	.00	.00	111.72	41.90	23.37	368.46

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50019730	.00	.00	23.33	214.40	.01	.00	.00	111.49	41.81	23.34	367.70
50019732	.00	.00	2.81	45.49	.01	.00	.00	23.65	8.87	2.82	78.01
50021275	.00	.00	23.36	257.82	.01	.00	.00	134.07	50.28	23.37	442.17
50021276	.00	.00	24.42	275.34	.01	.00	.00	143.18	53.70	24.43	472.22
50021277	.00	.00	23.33	219.16	.01	.00	.00	113.96	42.74	23.34	375.86
50021279	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
50021280	.00	.00	25.77	304.09	.01	.00	.00	158.13	59.30	25.78	521.52
50021281	.00	.00	23.33	257.28	.01	.00	.00	133.79	50.17	23.34	441.24
50021282	.00	.00	5.83	61.08	.01	.00	.00	31.76	11.91	5.84	104.75
50023370	.00	.00	.00	.00	.00	.00	71.19	.00	.00	.00	71.19
50023370	.00	.00	.00	.00	.00	.00	79.10	.00	.00	.00	79.10
50023370	.00	.00	.00	.00	.00	.00	79.10	.00	.00	.00	79.10
50025540	.00	.00	23.69	263.41	.01	.00	.00	136.97	51.37	23.70	451.75
50025544	.00	.00	23.33	257.45	.01	.00	.00	133.87	50.21	23.34	441.53
50025953	.00	.00	27.12	268.92	.01	.00	.00	139.84	52.44	27.13	461.20
50025997	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50026007	.00	.00	23.33	406.48	.01	.00	.00	211.37	79.27	23.34	697.12
50026038	.00	.00	23.33	271.75	.01	.00	.00	141.31	53.00	23.34	466.06
50026042	.00	.00	23.33	218.95	.01	.00	.00	113.85	42.70	23.34	375.50
50026046	.00	.00	23.33	279.96	.01	.00	.00	145.58	54.60	23.34	480.14
50026050	.00	.00	23.98	265.00	.01	.00	.00	137.80	51.68	23.99	454.48
50026052	.00	.00	23.36	264.95	.01	.00	.00	137.77	51.67	23.37	454.39
50026056	.00	.00	23.33	257.42	.01	.00	.00	133.86	50.20	23.34	441.48
50026059	.00	.00	29.31	489.30	.01	.00	.00	254.44	95.42	29.32	839.16
50027563	.00	.00	23.91	221.86	.01	.00	.00	115.37	43.27	23.92	380.50
50027566	.00	.00	23.33	257.42	.01	.00	.00	133.86	50.20	23.34	441.48
50027572	.00	.00	23.33	214.19	.01	.00	.00	111.38	41.77	23.34	367.34
50027581	.00	.00	23.33	257.42	.01	.00	.00	133.86	50.20	23.34	441.48
50027582	.00	.00	23.33	218.95	.01	.00	.00	113.85	42.70	23.34	375.50
50027598	.00	.00	23.33	257.42	.01	.00	.00	133.86	50.20	23.34	441.48
50027600	.00	.00	23.33	218.95	.01	.00	.00	113.85	42.70	23.34	375.50
50027601	.00	.00	23.33	214.19	.01	.00	.00	111.38	41.77	23.34	367.34
50027607	.00	.00	23.33	257.42	.01	.00	.00	133.86	50.20	23.34	441.48
50028381	.00	.00	23.33	350.42	.01	.00	.00	182.22	68.34	23.34	600.98
50029314	.00	.00	26.83	278.74	.01	.00	.00	144.94	54.36	26.84	478.04
50029340	.00	.00	.00	.00	.00	.00	148.59	.00	.00	.00	148.59
50029369	.00	.00	23.40	204.45	.01	.00	.00	106.31	39.87	23.41	350.63
50033134	.00	.00	.00	.00	.00	.00	11.61-	.00	.00	.00	11.61-
50033303	.00	.00	23.91	222.17	.01	.00	.00	115.53	43.33	23.92	381.03
50033331	.00	.00	23.91	222.17	.01	.00	.00	115.53	43.33	23.92	381.03
50036965	.00	.00	25.66	253.62	.01	.00	.00	131.88	49.46	25.67	434.96
50037294	.00	.00	23.40	352.01	.01	.00	.00	183.05	68.65	23.41	603.71
50037314	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50037327	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50037332	.00	.00	24.20	315.35	.01	.00	.00	163.98	61.50	24.21	540.83
50037453	.00	.00	14.65	160.01	.01	.00	.00	83.21	31.21	14.66	274.43
50037455	.00	.00	23.66	358.07	.01	.00	.00	186.20	69.83	23.67	614.10
50037457	.00	.00	24.49	227.17	.01	.00	.00	118.13	44.30	24.50	389.60
50037458	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50037459	.00	.00	12.83	117.78	.01	.00	.00	61.25	22.97	12.84	202.00
50037460	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50037466	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50038684	.00	.00	23.91	222.17	.01	.00	.00	115.53	43.33	23.92	381.03
50038793	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50038796	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50038800	.00	.00	23.91	157.93	.01	.00	.00	82.12	30.80	23.92	270.85
50038801	.00	.00	23.40	214.81	.01	.00	.00	111.70	41.89	23.41	368.40
50038924	.00	.00	22.74	176.64	.01	.00	.00	91.85	34.45	22.75	302.94
50038982	.00	.00	24.49	235.45	.01	.00	.00	122.43	45.92	24.50	403.80
50039023	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50039037	.00	.00	.00	.00	.00	.00	799.24	.00	.00	.00	799.24
50039037	.00	.00	.00	.00	.00	.00	599.13	.00	.00	.00	599.13
50039037	.00	.00	.00	.00	.00	.00	21.70	.00	.00	.00	21.70
50039037	.00	.00	.00	.00	.00	.00	686.97	.00	.00	.00	686.97
50039562	.00	.00	24.49	230.18	.01	.00	.00	119.69	44.89	24.50	394.76
50039563	.00	.00	23.91	222.17	.01	.00	.00	115.53	43.33	23.92	381.03
50039565	.00	.00	23.84	308.42	.01	.00	.00	160.38	60.15	23.85	528.95
50039566	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50039568	.00	.00	23.33	470.12	.01	.00	.00	244.46	91.68	23.34	806.26
50042202	.00	.00	22.60	207.47	.01	.00	.00	107.88	40.46	22.61	355.81
50043233	.00	.00	23.33	204.79	.01	.00	.00	106.49	39.94	23.34	351.22
50043241	.00	.00	24.06	249.14	.01	.00	.00	129.55	48.59	24.07	427.28
50043250	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50043352	.00	.00	23.44	215.34	.01	.00	.00	111.98	42.00	23.45	369.32
50043352	.00	.00	.00	.00	.00	.00	1.46	.00	.00	.00	1.46
50043358	.00	.00	23.44	215.51	.01	.00	.00	112.07	42.03	23.45	369.61
50043368	.00	.00	24.79	226.58	.01	.00	.00	117.82	44.19	24.80	388.59
50043368	.00	.00	.00	.00	.00	.00	1.46-	.00	.00	.00	1.46-
50043492	.00	.00	12.39	113.74	.01	.00	.00	59.14	22.18	12.40	195.06
50043493	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50043504	.00	.00	23.73	359.44	.01	.00	.00	186.91	70.10	23.74	616.45
50043518	.00	.00	23.58	367.59	.01	.00	.00	191.15	71.69	23.59	630.43
50043538	.00	.00	23.44	352.89	.01	.00	.00	183.50	68.82	23.45	605.21
50043568	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50043601	.00	.00	23.36	253.85	.01	.00	.00	132.00	49.50	23.37	435.35
50043609	.00	.00	10.21	66.95	.01	.00	.00	34.81	13.06	10.22	114.82
50043621	.00	.00	24.53	230.70	.01	.00	.00	119.96	44.99	24.54	395.65
50043646	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50043663	.00	.00	24.02	297.51	.01	.00	.00	154.71	58.02	24.03	510.24
50043733	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50044100	.00	.00	20.41	128.64	.01	.00	.00	66.89	25.09	20.42	220.62
50045486	.00	.00	23.44	267.40	.01	.00	.00	139.05	52.15	23.45	458.60
50045514	.00	.00	23.98	268.12	.01	.00	.00	139.42	52.29	23.99	459.83
50047623	.00	.00	23.33	583.25	.01	.00	.00	303.29	113.74	23.34	1,000.28
50047652	.00	.00	9.33	19.70	.01	.00	.00	10.24	3.84	9.34	33.78
50047670	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50047677	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50047679	.00	.00	1.17	10.74	.01	.00	.00	5.58	2.09	1.18	18.41
50047681	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50047794	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50047822	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50048312	.00	.00	.00	.00	.00	.00	6.56	.00	.00	.00	6.56

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

	Direct		Formula		Support		Vouchers/	Basic	Office	Billings	
Emp.#	Hours	Amounts	Hours	Payroll$	Hours	Payroll$	Journals$	O/H$	Costs$	Hours	Payroll$
50048614	.00	.00	.00	.00	.00	.00	143.95	.00	.00	.00	143.95
50048723	.00	.00	23.69	214.63	.01	.00	.00	111.61	41.86	23.70	368.10
50048770	.00	.00	23.40	215.14	.01	.00	.00	111.87	41.96	23.41	368.97
50048796	.00	.00	23.40	214.48	.01	.00	.00	111.53	41.83	23.41	367.84
50048833	.00	.00	23.44	215.67	.01	.00	.00	112.15	42.06	23.45	369.88
50048842	.00	.00	23.55	212.63	.01	.00	.00	110.57	41.47	23.56	364.67
50048850	.00	.00	23.44	257.93	.01	.00	.00	134.12	50.30	23.45	442.35
50049708	.00	.00	23.33	298.62	.01	.00	.00	155.28	58.24	23.34	512.14
50049874	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50050705	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50050707	.00	.00	.00	.00	.00	.00	108.32	.00	.00	.00	108.32
50050707	.00	.00	.00	.00	.00	.00	49.19	.00	.00	.00	49.19
50050707	.00	.00	.00	.00	.00	.00	23.14	.00	.00	.00	23.14
50050707	.00	.00	.00	.00	.00	.00	97.32	.00	.00	.00	97.32
50050707	.00	.00	.00	.00	.00	.00	34.36	.00	.00	.00	34.36
50053128	.00	.00	23.91	320.18	.01	.00	.00	166.49	62.44	23.92	549.11
50053132	.00	.00	23.33	308.66	.01	.00	.00	160.50	60.19	23.34	529.35
50053150	.00	.00	23.47	216.14	.01	.00	.00	112.39	42.15	23.48	370.68
50053169	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50053191	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50053222	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50053247	.00	.00	23.33	109.53	.01	.00	.00	56.96	21.36	23.34	187.85
50053563	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50053827	.00	.00	23.36	171.79	.01	.00	.00	89.33	33.50	23.37	294.62
50054019	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50054027	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50054098	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50054101	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50054113	.00	.00	23.33	308.66	.01	.00	.00	160.50	60.19	23.34	529.35
50054125	.00	.00	23.33	310.10	.01	.00	.00	161.25	60.47	23.34	531.82
50054126	.00	.00	24.49	196.04	.01	.00	.00	101.94	38.23	24.50	336.21
50054135	.00	.00	23.91	263.73	.01	.00	.00	137.14	51.43	23.92	452.30
50054136	.00	.00	23.33	308.66	.01	.00	.00	160.50	60.19	23.34	529.35
50054157	.00	.00	23.33	268.18	.01	.00	.00	139.45	52.30	23.34	459.93
50054158	.00	.00	23.98	268.12	.01	.00	.00	139.42	52.29	23.99	459.83
50054159	.00	.00	23.98	268.12	.01	.00	.00	139.42	52.29	23.99	459.83
50054160	.00	.00	24.49	277.72	.01	.00	.00	144.41	54.16	24.50	476.29
50054226	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50054619	.00	.00	23.33	268.18	.01	.00	.00	139.45	52.30	23.34	459.93
50054668	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50054860	.00	.00	11.66	113.06	.01	.00	.00	58.79	22.05	11.67	193.90
50055226	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50057115	.00	.00	23.07	211.78	.01	.00	.00	110.13	41.30	23.08	363.21
50057119	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50057125	.00	.00	24.09	312.42	.01	.00	.00	162.46	60.93	24.10	535.81
50057135	.00	.00	1.17	10.74	.01	.00	.00	5.58	2.09	1.18	18.41
50057144	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50057147	.00	.00	23.91	320.18	.01	.00	.00	166.49	62.44	23.92	549.11
50057170	.00	.00	23.91	266.96	.01	.00	.00	138.82	52.06	23.92	457.84
50057171	.00	.00	23.33	315.65	.01	.00	.00	164.14	61.56	23.34	541.35
50057174	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32

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American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50057186	.00	.00	.00	.00	.00	.00	63.69	.00	.00	.00	63.69
50057186	.00	.00	.00	.00	.00	.00	106.14	.00	.00	.00	106.14
50057186	.00	.00	.00	.00	.00	.00	106.14	.00	.00	.00	106.14
50057186	.00	.00	.00	.00	.00	.00	106.14	.00	.00	.00	106.14
50057186	.00	.00	.00	.00	.00	.00	106.14	.00	.00	.00	106.14
50057186	.00	.00	.00	.00	.00	.00	84.91	.00	.00	.00	84.91
50057186	.00	.00	.00	.00	.00	.00	63.69	.00	.00	.00	63.69
50057205	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50057221	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50057227	.00	.00	23.91	266.96	.01	.00	.00	138.82	52.06	23.92	457.84
50057237	.00	.00	1.17	10.99	.01	.00	.00	5.71	2.14	1.18	18.84
50057254	.00	.00	25.66	295.89	.01	.00	.00	153.86	57.70	25.67	507.45
50058157	.00	.00	23.33	315.65	.01	.00	.00	164.14	61.56	23.34	541.35
50058172	.00	.00	23.33	212.84	.01	.00	.00	110.68	41.51	23.34	365.03
50058173	.00	.00	23.91	218.15	.01	.00	.00	113.44	42.54	23.92	374.13
50058191	.00	.00	1.17	10.74	.01	.00	.00	5.58	2.09	1.18	18.41
50058231	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50058240	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50058246	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50058247	.00	.00	.29	2.66	.01	.00	.00	1.38	.52	.30	4.56
50058267	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50058283	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50058284	.00	.00	23.04	211.51	.01	.00	.00	109.99	41.25	23.05	362.75
50059911	.00	.00	23.33	497.77	.01	.00	.00	258.84	97.07	23.34	853.68
50062171	.00	.00	.00	.00	.00	.00	706.93	.00	.00	.00	706.93
50063324	.00	.00	.00	.00	.00	.00	9.77-	.00	.00	.00	9.77-
50063324	.00	.00	.00	.00	.00	.00	23.57	.00	.00	.00	23.57
50063324	.00	.00	.00	.00	.00	.00	34.44	.00	.00	.00	34.44
50063327	.00	.00	.00	.00	.00	.00	46.28-	.00	.00	.00	46.28-
50065639	.00	.00	23.33	854.76	.01	.00	.00	444.48	166.69	23.34	1,465.93
50066428	.00	.00	.00	.00	.00	.00	35.16	.00	.00	.00	35.16
50066428	.00	.00	.00	.00	.00	.00	9.84	.00	.00	.00	9.84
50066428	.00	.00	.00	.00	.00	.00	81.39	.00	.00	.00	81.39
50066428	.00	.00	.00	.00	.00	.00	40.49	.00	.00	.00	40.49
50066625	.00	.00	23.33	308.66	.01	.00	.00	160.50	60.19	23.34	529.35
50066633	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50066656	.00	.00	23.33	266.99	.01	.00	.00	138.83	52.07	23.34	457.89
50066675	.00	.00	23.33	267.18	.01	.00	.00	138.93	52.10	23.34	458.21
50066676	.00	.00	24.53	286.85	.01	.00	.00	149.16	55.94	24.54	491.95
50066677	.00	.00	23.33	270.60	.01	.00	.00	140.71	52.77	23.34	464.08
50066678	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50066679	.00	.00	23.33	222.19	.01	.00	.00	115.54	43.33	23.34	381.06
50066681	.00	.00	23.33	219.07	.01	.00	.00	113.92	42.72	23.34	375.71
50067327	.00	.00	23.33	250.10	.01	.00	.00	130.05	48.77	23.34	428.92
50069140	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50069172	.00	.00	23.33	263.16	.01	.00	.00	136.84	51.32	23.34	451.32
50069194	.00	.00	23.33	218.72	.01	.00	.00	113.73	42.65	23.34	375.10
50069199	.00	.00	23.33	250.00	.01	.00	.00	130.00	48.75	23.34	428.75
50069218	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32
50069223	.00	.00	23.33	214.17	.01	.00	.00	111.37	41.77	23.34	367.31
50069225	.00	.00	23.33	257.33	.01	.00	.00	133.81	50.18	23.34	441.32

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American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

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Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
50071000	.00	.00	17.50	164.33	.01	.00	.00	85.45	32.05	17.51	281.83
50071002	.00	.00	17.50	157.03	.01	.00	.00	81.66	30.62	17.51	269.31
50071039	.00	.00	17.50	160.65	.01	.00	.00	83.54	31.33	17.51	275.52
50071045	.00	.00	17.50	76.69	.01	.00	.00	39.88	14.96	17.51	131.53
50071047	.00	.00	17.50	164.33	.01	.00	.00	85.45	32.05	17.51	281.83
50071048	.00	.00	14.00	71.20	.01	.00	.00	37.02	13.88	14.01	122.10
50071051	.00	.00	17.50	151.32	.01	.00	.00	78.69	29.51	17.51	259.52
50071053	.00	.00	17.50	160.65	.01	.00	.00	83.54	31.33	17.51	275.52
50071066	.00	.00	17.50	160.65	.01	.00	.00	83.54	31.33	17.51	275.52
50071073	.00	.00	17.50	160.90	.01	.00	.00	83.67	31.38	17.51	275.95
50071079	.00	.00	17.50	158.64	.01	.00	.00	82.49	30.94	17.51	272.07
50074092	.00	.00	.00	.00	.00	.00	13.12	.00	.00	.00	13.12
50074130	.00	.00	.00	.00	.00	.00	145.80	.00	.00	.00	145.80
Expenses:	.00	.00	.00	.00	.00	.00	72,633.19-	.00	.00	.00	72,633.19-
Total:	.00	.00	9,428.97	120,894.66	4.18	.00	41,572.05-	62,865.21	23,576.47	9,433.15	165,764.29
AU0284											
18508945	.00	.00	22.00	654.30	1.47	19.22	.00	417.18	78.20	23.47	1,168.90
Total:	.00	.00	22.00	654.30	1.47	19.22	.00	417.18	78.20	23.47	1,168.90
Total Dept:	218.00	6,265.13	9,648.80	126,960.83	22.61	217.96	8,476.23-	70,268.70	28,743.72	9,889.41	223,980.11
Other											
	1,648.00	53,126.61	14,224.87	239,187.40	234.56	3,057.26	158,516.29	159,329.04	98,502.31	16,107.43	711,718.91

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
Corporate											
	70.92	2,065.01	2,087.02	89,926.40	471.23	8,523.34	249,516.95	58,600.11	44,074.85	2,629.17	452,706.66
Local											
	.00	.00	.00	.00	.00	.00	1,692.84	.00	.00	.00	1,692.84
Other											
	1,648.00	53,126.61	14,224.87	239,187.40	234.56	3,057.26	158,516.29	159,329.04	98,502.31	16,107.43	711,718.91
Water Quality/Laboratory											
	.00	.00	866.64	19,477.71	126.83	1,896.73	15,193.15	22,062.71	8,687.42	993.47	67,317.72
Total comp:	1,718.92	55,191.62	17,178.53	348,591.51	832.62	13,477.33	424,919.23	239,991.86	151,264.58	19,730.07	1,233,436.13

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

Grand Totals

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
Corporate											
	70.92	2,065.01	2,087.02	89,926.40	471.23	8,523.34	249,516.95	58,600.11	44,074.85	2,629.17	452,706.66
Local											
	.00	.00	.00	.00	.00	.00	1,692.84	.00	.00	.00	1,692.84
Other											
	1,648.00	53,126.61	14,224.87	239,187.40	234.56	3,057.26	158,516.29	159,329.04	98,502.31	16,107.43	711,718.91
Water Quality/Laboratory											
	.00	.00	866.64	19,477.71	126.83	1,896.73	15,193.15	22,062.71	8,687.42	993.47	67,317.72
Totals :	1,718.92	55,191.62	17,178.53	348,591.51	832.62	13,477.33	424,919.23	239,991.86	151,264.58	19,730.07	1,233,436.13

Appendix E – Sample Invoice From American Water Service Company – Detailed Bill

American Water Works Service Co., Inc.
Departmental Invoice from: 2/22/2003 To: 3/28/2003
Personal Services Personnel

17 Missouri-American Water C

Emp.#	Direct Hours	Direct Amounts	Formula Hours	Formula Payroll$	Support Hours	Support Payroll$	Vouchers/ Journals$	Basic O/H$	Office Costs$	Billings Hours	Billings Payroll$
Corporate											
Accounting											
03000002	.00	.00	17.57	967.70	4.96	89.66	.00	616.44	463.64	22.53	2,137.44
03000524	.00	.00	24.14	837.61	4.29	77.61	.00	533.57	401.31	28.43	1,850.10
03000534	.00	.00	22.00	1,345.50	6.89	124.66	.00	857.10	644.65	28.89	2,971.91
03000534	2.00	122.32	.00	.00	.63	11.33	.00	77.92	58.60	2.63	270.17
03000559	.00	.00	23.07	812.09	4.16	75.24	.00	517.31	389.09	27.23	1,793.73
03001300	.00	.00	18.34	1,624.96	8.32	150.56	.00	1,035.13	778.55	26.66	3,589.20
03015490	.00	.00	5.50	119.85	.61	11.10	.00	76.34	57.42	6.11	264.71
03016135	.00	.00	.15	2.60	.01	.24	.00	1.66	1.25	.16	5.75
03017725	.00	.00	23.23	1,190.42	6.10	110.30	.00	758.32	570.35	29.33	2,629.39
03018382	.00	.00	21.93	385.86	1.98	35.75	.00	245.80	184.87	23.91	852.28
18614481	.00	.00	19.56	620.62	3.18	57.50	.00	395.34	297.35	22.74	1,370.81
50029318	.00	.00	.00	.00	.00	.00	1,337.78	.00	.00	.00	1,337.78
Expenses:	.00	.00	.00	.00	.00	.00	3,710.24-	.00	.00	.00	3,710.24-
Total Dept:	2.00	122.32	175.49	7,907.21	41.13	743.95	2,372.46-	5,114.93	3,847.08	218.62	15,363.03
Administrative											
03000006	.00	.00	15.13	1,202.87	6.16	111.45	.00	766.25	576.32	21.29	2,656.89
03000126	.00	.00	21.39	1,319.98	6.76	122.30	.00	840.85	632.43	28.15	2,915.56
03001296	.00	.00	24.45	1,580.81	8.10	146.47	.00	1,007.00	757.40	32.55	3,491.68
03002235	.00	.00	12.22	790.08	4.05	73.20	.00	503.29	378.54	16.27	1,745.11
03003459	.00	.00	24.45	1,815.02	9.30	168.17	.00	1,156.20	869.61	33.75	4,009.00
03015296	.00	.00	24.45	1,803.31	9.24	167.08	.00	1,148.74	864.00	33.69	3,983.13
03015363	.00	.00	.00	.00	.00	.00	42.29	.00	.00	.00	42.29
03015502	.00	.00	.00	.00	.00	.00	6.78	.00	.00	.00	6.78
03015502	.00	.00	.00	.00	.00	.00	6.78	.00	.00	.00	6.78
03015502	.00	.00	.00	.00	.00	.00	6.88	.00	.00	.00	6.88
03015502	.00	.00	.00	.00	.00	.00	6.88	.00	.00	.00	6.88
03015502	.00	.00	.00	.00	.00	.00	7.11	.00	.00	.00	7.11
03015502	.00	.00	.00	.00	.00	.00	7.11	.00	.00	.00	7.11
03018229	.00	.00	.00	.00	.00	.00	6.51	.00	.00	.00	6.51
03018229	.00	.00	.00	.00	.00	.00	6.51	.00	.00	.00	6.51
03018229	.00	.00	.00	.00	.00	.00	2,112.00	.00	.00	.00	2,112.00
17003587	.00	.00	24.45	1,574.97	8.07	145.93	.00	1,003.28	754.60	32.52	3,478.78
17003920	.00	.00	.00	.00	.00	.00	11.46	.00	.00	.00	11.46
18505859	.00	.00	24.45	1,018.76	5.22	94.39	.00	648.97	488.11	29.67	2,250.23
18505980	.00	.00	24.45	3,747.13	19.19	347.18	.00	2,386.98	1,795.32	43.64	8,276.61
18507272	.00	.00	24.45	750.59	3.84	69.54	.00	478.14	359.62	28.29	1,657.89
18541964	.00	.00	.00	.00	.00	.00	144.20	.00	.00	.00	144.20
18541964	.00	.00	.00	.00	.00	.00	141.98	.00	.00	.00	141.98
18541964	.00	.00	.00	.00	.00	.00	173.05	.00	.00	.00	173.05
18541964	.00	.00	.00	.00	.00	.00	171.90	.00	.00	.00	171.90
18541964	.00	.00	.00	.00	.00	.00	73.34	.00	.00	.00	73.34
18541964	.00	.00	.00	.00	.00	.00	36.67	.00	.00	.00	36.67
18541964	.00	.00	.00	.00	.00	.00	43.55	.00	.00	.00	43.55
18674530	.00	.00	24.45	697.90	3.57	64.66	.00	444.57	334.38	28.02	1,541.51
30000020	.00	.00	.00	.00	.00	.00	125.21	.00	.00	.00	125.21
30000020	.00	.00	.00	.00	.00	.00	6.36	.00	.00	.00	6.36
30000020	.00	.00	.00	.00	.00	.00	7.87	.00	.00	.00	7.87
50025608	.00	.00	24.45	1,405.17	7.20	130.19	.00	895.11	673.24	31.65	3,103.71
50026924	.00	.00	.00	.00	.00	.00	5,464.77	.00	.00	.00	5,464.77

Appendices

Appendix F – Budget/Actual Spending By Service Company Location

American Water Works Company
Belleville Lab
Income Statement
Total Co. by Object
As of April 25, 2003

Description	Actual	Budget	Variance	Previous	Annual Forecast
00003 American Water Works Serv Co.					
501200 Labor Oper AG					
501201 Labor Serv Co Rechg Dr	575,455.60	650,815.90	75,360.30CR	653,590.93	2,039,223.14
501710 Incentive Plan		42,033.04	42,033.04CR		131,703.22
501711 IP-Off-Annual-P/R JE	36,897.96		36,897.96	39,077.82	
504100 Group Ins Oper AG	103,719.18	93,276.00	10,443.18	93,983.70	279,828.00
504500 Other Welf Oper AG	810.32	4,668.00	3,857.68CR	7,350.20	11,514.00
504610 Employee Awards		500.00	500.00CR		820.00
504660 Tuition Aid AG		3,050.00	3,050.00CR		6,850.00
505100 PBOP Oper AG	53,491.32	47,079.68	6,411.64	38,072.33	141,239.04
506100 Pension	14,860.00		14,860.00	114.53	
507100 401k	10,712.61	15,311.23	4,598.62CR	10,589.99	48,105.78
508100 ESOP	11,034.48	15,311.23	4,276.75CR	11,863.83	48,105.78
515100 Electricity		34,000.00	34,000.00CR		102,000.00
533000 Contract Svc-Legal	2,951.25	500.00	2,451.25	1,692.50	1,000.00
535000 Contract Svc-Other	24,361.08	11,400.00	12,961.08	71,308.32	36,100.00
536000 Contract Serv - Lab Testing		50.00	50.00CR		5,100.00
541000 Rents-Real Prop Oper AG	141,710.16	139,160.00	2,550.16	141,050.16	417,480.00
541400 Rents-Equipment	6,427.87	7,500.00	1,072.13CR	4,785.87	22,500.00
550000 Transportation	1,959.58		1,959.58	1,064.47	
550001 Trans Oper AG Lease Cost		1,200.00	1,200.00CR		3,600.00
550002 Transpo Operating Lease Fuel		120.00	120.00CR		360.00
550003 Trans Operating Lease Maint		200.00	200.00CR		400.00
556000 Insurance Vehicle		320.00	320.00CR		640.00
557000 Insurance General Liab	2,541.84	17,494.00	14,952.16CR	7,113.72	52,482.00
558000 Insurance Workman's Comp	961.23		961.23	2,013.52	
559000 Insurance Other	4,246.34		4,246.34	2,270.91	
575000 Miscellaneous Operating Exp	53,065.17	24,300.00	28,765.17	37,176.15	64,170.00
575280 Dues/Membership Deduct	354.16	1,620.00	1,265.84CR	744.11	2,160.00
575340 Employee Expenses AG	2,817.20	800.00	2,017.20	4,333.94	2,400.00
575342 Empl Exp Conf/Registration AG		400.00	400.00CR		1,200.00
575350 Meals Deduct-P/R JE	500.99	2,250.00	1,749.01CR		3,550.00
575351 Meals & Travel Nonded (Mth-end	501.24	290.00	211.24	175.58	740.00
575460 Grounds Keeping		4,780.00	4,780.00CR		14,380.00
575500 Janitorial		3,000.00	3,000.00CR		9,000.00
575620 Office & Admin Supplies AG	132,968.50	151,685.00	18,716.50CR	92,548.61	342,112.00
575710 Security		1,440.00	1,440.00CR		2,880.00
575740 Telephone AG	10,153.61	14,600.00	4,446.39CR	27,069.30	43,500.00
575741 Cell Phone		152.00	152.00CR		456.00
575780 Trash Removal		1,260.00	1,260.00CR		3,780.00
575998 PCard Undistributed				1,629.41	
675000 Miscellaneous Maint Exp	62,247.74	118,410.00	56,162.26CR	84,208.74	261,160.00
675250 Computer Equipment AG	3,333.36		3,333.36		
675350 HVAC Equipment		500.00	500.00CR		1,000.00
680110 Depr Exp-General	160,379.00	167,140.00	6,761.00CR	165,880.00	529,105.00
685200 Property Taxes					20,200.00
685320 FUTA	2,364.19	2,809.53	445.34CR	2,694.81	2,972.53
685325 FICA	41,990.54	49,807.53	7,816.99CR	46,060.47	156,238.73
685350 SUTA	2,222.13	6,878.91	4,656.78CR	3,443.53	17,028.00
690110 FIT-Current	270.00	11,900.00	11,630.00CR	95.00	35,700.00
710400 Int Inc-Outside	1,988.90CR	3,600.00CR	1,611.10	866.11CR	10,800.00CR
721305 Gains/(losses) Nonup-Ord.	894.52		894.52		
810301 Int Cap Lease - Inside		45,652.00	45,652.00CR		112,932.00
810400 Int LTD-Inside	45,336.86		45,336.86	67,919.67	
840000 Other Interest Expense				29.97	
00003 American Water Works Serv Co.	1,509,551.13	1,690,064.05	180,512.92CR	1,619,085.98	4,964,915.22

Appendix F – Budget/Actual Spending By Service Company Location

83500
GL003ISA
JBTEST8

American Water Works Company
Amercian Water Works Serv - Co 3 Charges
Belleville Labs
Statement of Expenses YTD
For the Four Months Ending April 25, 2003

American Water Works Serv Co.

Description	YTD Actual	Prior YTD Actual	Variance	YTD Plan	YTD Actual vs Plan
Salaries	612,354	692,669	80,315-	692,849	80,495-
Expenses of Officers & Employees	2,817	4,334	1,517-	800	2,017
Expense of Office & Empl Taxable	1,002	176	826	2,540	1,538-
Legal Services	2,951	1,693	1,258	500	2,451
Leased Car Expense	1,960	1,064	896	1,840	120
Other Services	24,361	71,308	46,947-	11,450	12,911
Data Processing Equipment Rental	3,333		3,333		3,333
Office Rental	141,710	141,050	660	139,160	2,550
Telephone and Telegraph	10,154	27,069	16,915-	14,752	4,598-
Misc. Operating Expense	53,065	37,176	15,889	64,520	11,455-
Rental and Service on Equipment	68,676	88,995	20,319-	126,410	57,734-
Other Office Supplies & Expenses	132,969	92,549	40,420	155,945	22,976-
Insurance	7,749	11,398	3,649-	17,494	9,745-
Dues and Memberships	354	744	390-	1,620	1,266-
Group Insurance	157,211	132,056	25,155	140,356	16,855
Pensions and Pension Costs	14,860	115	14,745		14,860
Employees and Welfare	22,557	29,804	7,247-	38,840	16,283-
Training Expenses					
Other Expenses		1,629	1,629-	400	400-
Depreciation	160,379	165,880	5,501-	167,140	6,761-
Amortization					
Taxes - F.I.C.A	41,991	46,060	4,069-	49,808	7,817-
Taxes - Federal & State Unemployment	4,586	6,138	1,552-	9,688	5,102-
Taxes - Others					
Taxes - Federal Income	270	95	175	11,900	11,630-
Interest Expense	45,337	67,950	22,613-	45,652	315-
Interest Income	1,094-	866-	228-	3,600-	2,506
Recovery of Expenses	1,509,552	1,619,086	109,534-	1,690,064	180,512-

Missouri-American Water Company
Inter-Company Revenue Contribution
Schedule EJG-4

District	Proforma Revenues Per Acct Sch	Revenue Contribution	Tariff Design Rounding	Proforma Revenues Per Bill Analysis
Brunwick	$ 418,757	$ (213,779)	$ 80	$ 205,058
Jefferson City	4,494,097	0	(88)	4,494,009
Joplin	8,847,117	0	(33)	8,847,084
Mexico	3,171,527	(110,001)	(166)	3,061,360
Parkville Water	3,322,957	(66,835)	77	3,256,200
St. Charles	9,135,716	0	(563)	9,135,153
St. Joseph	19,082,029	(459,748)	36	18,622,317
St. Louis	132,215,496	880,000	(11,680)	133,083,817
Warrensburg	2,721,116	(29,637)	(79)	2,691,399
Parkville Sewer	51,215	0	1	51,216
Total	$ 183,460,025	$ -	$ (12,413)	$ 183,447,612