

EXHIBIT D

Management

Robert H. (Hal) Turner
Chief Executive Officer

As CEO, Hal Turner sets the tone and charts the course that has evolved Pac-West into a thriving company. Mr. Turner brings a vibrant career of telecommunications industry experience and executive savvy to Pac-West, with a strong emphasis on strategy and organizational leadership. Mr. Turner leads a culture that has successfully ramped fiscal growth while passionately serving the needs of its valued clients -- ultimately empowering Pac-West's client partners with the advanced communications platforms they need to succeed. Mr. Turner has a strong track record of pioneering success and leadership that spans nearly three decades. He is the founder of Turner Telecom Holding Group, LLC, an executive management and board consultancy that cultivates and grows global technology and telecom companies. Launching his career at AT&T, Mr. Turner quickly rose to senior roles in sales and marketing and went on to serve at the highest ranks of a broad spectrum of international telecom firms, including: Chairman of the Board at PanTerra Networks; Chairman and CEO of Catcher Holdings; Executive Chairman of LastMile Communications; Chairman and Chief Executive of Davnet Limited, and President and Chief Operating Officer of BellSouth Communications. Mr. Turner has been awarded a Bachelor of Science degree and a Master of Business Administration from University of South Carolina, where he was recently presented with a Distinguished Alumni award.

Jennifer Eubanks
Chief Financial Officer

Jennifer Eubanks is an innovative and seasoned financial executive with over 15 years of diverse experience ranging from strategic planning to financial reporting and general management. At Pac-West, Ms. Eubanks oversees financial operations, including accounting, administration, HR, and Corporate development activities. She led the integration efforts for Pac-West's acquisition of Tex-Link Communications in 2008, while increasing combined corporate efficiencies. Prior to Pac-West, Ms. Eubanks was Controller of Catcher Inc., where she was responsible for corporate financial reporting and implementation of internal controls. She has held senior finance and accounting roles with Aphinitie Consulting, Dedicated Micros, Rechargeable Battery Recycling Corporation (RBRC), and Faber Industries. Ms. Eubanks has earned a Master of Science (Accounting) from Strayer University, a Bachelor of Science from George Mason University, and is a Certified Management Accountant.

Vic Bozzo
Chief Sales & Marketing Officer
President and General Manager, Emerging Technologies Division

Vic Bozzo has been instrumental in the creation and growth of several successful communications and technology companies. As President and General Manager of Pac-West's Emerging Technologies division, Mr. Bozzo oversees the sales and marketing divisions of Pac-West ensuring the company's expansion of services to further underscore Pac-West's role as the preeminent network and service enabler for carriers of communication services providers. Most recently, he served as CEO of Factor Communications, where under his leadership the company

successfully brought to market an innovative portfolio of cloud-based communications services. Previously, Mr. Bozzo led diverse executive sales and general management teams at NexTone Communications, ITXC Corporation, Voxware, and Marshall Industries. Mr. Bozzo has lent his expertise as a speaker at numerous industry events in addition to serving in an advisory role for several start-up companies. Mr. Bozzo holds a bachelor's degree in electrical engineering from Manhattan College.

Matt Krokosz
Chief Technology Officer

Matt Krokosz is a software industry pioneer who brings more than 17 years of telecommunications experience in software and systems engineering to Pac-West. As Pac-West's Chief Technology Officer (CTO), Mr. Krokosz manages and directs the organization toward its primary technological objectives, based on long-term product and profitability goals, by leading the execution of technology strategy for technology platforms, partnerships and external relationships. Prior to joining Pac-West, Matt Krokosz was a co-founder of Factor Communications, a technology and service provider of cloud-based, Class 4 infrastructure. Previously, Mr. Krokosz held senior technology positions with WiLine Networks and TeleGlobe (formerly ITXC) in addition to starting his own company which developed one of the world's first Internet Telephony applications for the PC. Mr. Krokosz earned a B.S degree in Computer Engineering from Lehigh University.

Kelly Sparks
Chief Architect

Kelly Sparks is a veteran technology executive, bringing over 21 years of diverse information technology leadership. At Pac-West, as Chief Architect he oversees the advanced technologies group, focusing the leverage of innovative technologies to meet the emerging needs of Pac-West's growing customer base, and create new opportunities for growth. Before joining Pac-West, Mr. Sparks was a managing partner at SafeID technology, a pioneer in identity management technology. Previously, he was the Vice President of Product Development at LastMile Communications, where he held a broad role that resulted in expansion of the company's channel and partner relationships, Patent and Trademark registrations, and successful solutions offerings. He has held a variety of senior executive roles including CTO at Vizual Corporation, President and CTO of World Theatre IPTV, and 11 years as a decorated sales leader at IBM. He has developed and authored over 25 patents and patent applications in identity management and digital media, and brings both entrepreneurial and large enterprise experience to PacWest. Mr. Sparks holds a Bachelor of Science (Computer Information Systems) from Southern Polytechnic State University.

James Falvey
Vice President, Regulatory Affairs
and Senior Counsel

James Falvey brings to Pac-West over fifteen years of experience representing telecommunications companies at the federal, state and local levels. At Pac-West, Mr. Falvey leads efforts across all regulatory and legislative areas, including carrier relations, policy development, managing industry and FCC relations, and state and federal legislative activity.

Prior to joining Pac-West, Mr. Falvey held senior regulatory positions with several successful competitive local exchange carriers (CLECs), including CoreTel, Time Warner Telecom, and Xspedius Communications. Previously, he was an attorney with Swidler & Berlin where he represented CLECs in a variety of pre-Telecom Act competition proceedings. Mr. Falvey began his career as a legislative assistant for Senator Harry Reid. He holds a Juris Doctor from the University of Virginia School of Law and a Bachelor's of Arts from Cornell University. He was a CompTel board member for five years and is a member of the Bar in Washington D.C. and Virginia.

Christopher Turner
Vice President, Sales

Bringing over a decade of business development and professional services experience to Pac-West, Chris Turner has a track record of successful team leadership and top sales production across various industries. As Executive Director of the Eastern Region, Mr. Turner focuses not only on new account acquisition, but on ensuring Pac-West customers' needs are continuously being examined and supported through his oversight of his region's customer advocacy, operations, and support activities. Mr. Turner comes to Pac-West from Russell Reynolds Associates, where he worked in executive search as a Consultant on assignments for the Industrial Natural Resources sector with a focus of C-Suite searches for large multinational conglomerates. Prior to that, he ran the accounts management department for a New York-based manufacturing company. Early in his career, Mr. Turner worked with several start-up telecom companies in business development roles of increasing responsibility focused on the Northeast market. He started his career in Public Relations at Blanc & Otus (a Hill & Knowlton company). Mr. Turner holds a Bachelor of Arts from Carleton College, in Minnesota.

Peter Gaylord
Vice President, Marketing

Peter Gaylord brings to Pac-West over a decade of diverse marketing and product management expertise, with a demonstrated history of savvy marketing strategy and product innovation. Prior to joining Pac-West, Mr. Gaylord led the marketing team at Compassoft (acquired by

Finsbury Solutions), a provider of financial risk management solutions to Fortune 500 firms. Previously, Mr. Gaylord held the position of Director of Marketing at InfiniRoute Networks, where he successfully led the marketing effort of InfiniRoute's launch of the industry's first VoIP peering service, gaining industry awards and broad press coverage for its innovative offerings. Mr. Gaylord has also held senior product marketing and product management positions at both public and private companies including Proficient Networks, XUMA, and Corsair Communications. He holds a Master of Business Administration from the Haas School of Business at the University of California, Berkeley, and a Bachelor of Applied Science from the University of Waterloo in Canada.