

Schedule DS-5

Table 1 – Plant and Collection System Operator Overtime

Plant and Collection System Operator - Overtime Calcs for 2009					
Regular OT Events (1.5 times hrly)	Events	Hours	Sub Total (hrs)	Adjust for Ops Mgr	Cost
Weekend Plant Checks ¹	44	3	132	66	
Customer Call Outs (after hours) ²	9	4	36	28	
Alarm Call-Outs (after hours) ¹	10	4	42	21	
Vendor Pick Up (pumps/adapters)	2	1.5	3	3	
Inspections (after hours) ¹	3	1	3	1.5	
Typical Work Week Overtime	52	2	104	104	
Total			210	223.5	
Overtime Rate (\$ per hr)			29.55	223.5	6604.43
Holiday OT Events (2 times hrly)					
Plant Checks – Holidays ¹	8	3	24	12	
Customer Call Outs – Holidays ²	1	4	4	4	
Total			39.40	16	
Overtime Rate (\$ per hr)			39.40	16	630.40
Total Overtime			68.95		7234.83

¹ Ops Manager responded to 50% of call-outs

² 5 of 9 calls took two individuals

Table 2 – Office Manager Overtime

Office Manager - Overtime Calcs for 2009				
Regular OT Events (1.5 times hrly)	Events	Hours	Sub Total (hrs)	Cost
Monthly Door Hangars	39		14.5	14.5
Office Supplies	24	1.5	36	36
Documentation/Projects	1	14	14	14
Year End / Beginning Process	1	16	16	16
Archive	1	9	9	9
Total				89.5
Overtime Rate (\$ per hr)			29.10	89.5
Total Overtime			29.10	2604.45

Total Company Overtime for 2009

9839.28

Table 3 – Insurance Impacts from Overtime

Insurance Policy	Emp Class	OT Hours	Pay Rate	Std Pay	Insurance Rate	Insurance Premium Increase
Workmans Comp	Operator	239.50	19.7	4718.15	0.0301	\$142.02
Workmans Comp	Clerical	89.50	19.4	1736.30	0.0032	\$5.56
General Liability	Operator	239.50	19.7	4718.15	0.009855	\$46.50
Total Insurance Increase						\$194.07