



Thomas F. Shiflett

Position Executive Vice President, Electric Power Division, Quanta Services, Inc.

Summary Mr. Shiflett was responsible for the successful management and leadership of Quanta's Electric Operations in the United States. During Mr. Shiflett's tenure, Quanta's Electric Operating Companies achieved record growth and surpassed established goals and objectives.

On March 1, 2015, Mr. Shiflett entered into semi-retirement after more than 35 years in the electric utility/outside electrical construction industries.

- Specialized skills**
- Business Management
 - Project Management
 - Project Estimating and Development
 - Business Development
 - Safety Program Development and Management

Work history **Quanta Services, Inc.**
Houston, Texas
2011 - Present

**Executive Vice President
Electric Power Division**

Responsible for managing Quanta's Electric Operating Companies in North America. Under Mr. Shiflett's management, Quanta was successfully awarded and completed the majority of major transmission projects throughout North America.

PAR Electrical Contractors, Inc.
Kansas City, Missouri
1998 - 2011

**President
Chief Operating Officer**

Responsible for managing PAR's 18 divisional offices and more than 2,500 employees. Under Mr. Shiflett's leadership, PAR increased annual revenue from \$64 million to \$800 million. In addition to becoming the largest outside electrical contractor in North America, PAR also completed the majority of large transmission projects built in the U.S. during this period. Included among these projects are the following:

- AEP's Jackson Ferry-Wyoming Junction 765kV
- American Electric Power GCMW 345kV
- Arizona Public Service Panda and Southwest Valley 500kV
- BPA's Schultz-Wautoma 500kV
- Eversource's Middletown-Norwalk 345kV
- KCP&L's LaCygne-Stillwell 345kV Energized
- Nevada Power Alturas to Reno 345kV

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- Salt River Project Palo Verde to Kyreen 500KV
- SDG&E's Sunrise Powerlink 500kV
- Allegheny Energy's TrAIL 500kV
- SCE's Tehachapi Renewable Transmission Project 500kV

***President - Western Division
Escondido, California
1996 - 1998***

Overall P&L responsibility for division's work. Duties included development of new business opportunities, staffing area offices, budgeting, equipment procurement, and development of customer base, estimating, project management and administration.

***Northern Division Manager
Des Moines, Iowa
1992 - 1996***

Overall P&L responsibility for division's work. Duties included development of customer base, estimating, project management and administration.

Des Moines Service Center Manager

Responsible for all functions related to safe, efficient and reliable operation of Des Moines Electric System south of the Des Moines and Raccoon rivers and coordination of all concerned departments.

Colfax Area Supervisor

Directed all activities involved in the operation of Electrical System for Eastern Polk and Western Jasper Counties in Iowa.

Safety Director

Established and promoted the general safety and accident prevention policies and measures followed by the company. Developed and implemented measures to reduce or eliminate industrial accidents and health hazards. Developed procedures and conducted training:

**MidAmerican Energy
(Formerly Midwest Power
Systems, Inc.)
Des Moines, Iowa
1980 - 1992**



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- Maintenance and construction of Electrical Network Systems
- Maintenance and construction of Electrical Substations
- Live line rubber gloving procedures
- Live line hot stick procedures up to 161 kV
- Work area protection
- URD Maintenance and Construction procedures

Safety Specialist (Des Moines, Iowa)

Promoted general safety policies and measures to be followed by the company. Assisted Safety Supervisor in administration of Corporate Safety Program.

Inland Steel Company, Inc.
Black River Falls, Wisconsin
1979 - 1980

Engineering Intern

Engineering intern for taconite mine and pelletizing plant. Developed training programs for mine and plant personnel including:

- Equipment Operator
- Blaster
- Driller
- Haul Truck Driver

Education and training

M.S. Degree Industrial Safety University Central Missouri	1980
B.S. Degree Political Science/Psychology Missouri State University	1975

Affiliations

- Professional Organizations
- National Electrical Contractors Association
- Served on numerous apprenticeship and labor management committees as NECA representative throughout West and Midwest
- Past Chairman Electrical Subcommittee Iowa Governor's Occupational Safety and Health Advisory Council
- American Society of Safety Engineers
- Phi Kappa Phi National Scholastic Honor Society
- American Red Cross