

Attorneys at Law Regulatory & Governmental Consultants

February 24, 2004

101 Madison, Suite 400 Jefferson City, MO 65101 Telephone: (573) 636-6758 Fax: (573) 636-0383

James M. Fischer Larry W. Dority

> Dale Hardy Roberts Secretary/Chief Regulatory Law Judge Missouri Public Service Commission 200 Madison Street, Suite 100 P.O. Box 360 Jefferson City, Missouri 65102

FIED

FEB 2 4 2004

Missouri Public Service Commission

RE: In the Matter of the Application of T-NETIX, Inc. and TX Holdings, Inc. for Authority to Transfer Control, Case No.

Dear Mr. Roberts:

Enclosed for filing in the above-referenced matter is the original and the required number of copies of the Application in the above-referenced matter. A copy of the attached has been emailed, hand-delivered or mailed this date to each party of record.

Thank you for your attention to this matter.

James M. Jenker Sincerely,

James M. Fischer

Enclosures

cc: Office of the Public Counsel General Counsel

FILED

BEFORE THE PUBLIC SERVICE COMMISSION STATE OF MISSOURI

FEB 2 4 2004

Missouri Public Service Commission

Application of T-NETIX, Inc. and TZ Holdings, Inc. for Authority to Transfer Control

Case No.

APPLICATION

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COMES NOW T-NETIX, Inc., and pursuant to 4 CSR 240-240-3.525 and 4 CSR 240-3.535, hereby respectfully requests authority from the Missouri Public Service Commission ("Commission") for approval of a transfer of control stock transaction between T-NETIX, Inc., a Delaware corporation, ("Applicant") and TZ Holdings, Inc., a Delaware corporation, ("Buyer"). Through the proposed transaction (herein the "Transfer"), Applicant will become a wholly-owned subsidiary of Buyer, whose ultimate parent company is H.I.G. Capital Partners III, L.P. Applicant will continue to exist as a separate entity.

Applicant respectfully requests that the Commission issue an order approving the Transfer. In support of this Application, Applicant provides the following summary information:

I. THE APPLICANT

Applicant is a publicly traded held corporation organized pursuant to the laws of the State of Delaware. Applicant is authorized to provide intrastate long distance and operator assisted telecommunications including collect calling services to inmates in correctional facilities in Missouri. Applicant received authority to provide telecommunications services in Missouri on February 13, 1998, in original Case No. TA-98-269. Applicant's Certificate to Transact Business As A Foreign Corporation was filed in Case No. TA-98-269, and is incorporated herein by reference.

In addition to the services provided in Missouri, Applicant is authorized to operate as a telecommunications service provider in approximately forty states, either pursuant to certification or registration, or on an unregulated basis. Applicant is also authorized by the FCC to provide interstate and international telecommunications services.

Information concerning the technical, managerial and financial qualifications of Applicant to provide service in Missouri was submitted with the application for certification filed with the Commission

in Case No. TA-98-269, and are incorporated herein by reference. Applicant will continue its operations from its current headquarters location:

T-NETIX, Inc. 2155 Chenault Drive, Suite 410 Carrollton, TX 75006

Applicant will remain a separate certificated company in Missouri under the name of T-NETIX, Inc.

T-NETIX Telecommunications Services, Inc. ("TTS") is a wholly owned subsidiary of Applicant, and is also a certified telecommunications provider in Missouri. TTS was certificated to provide telecommunications service in the State of Missouri in Case No. TA-95-65 by order issued November 3, 1994. No change in the ownership or management of TTS is contemplated as a result of this Transfer.

Applicant, although certificated and with a tariff on file, has no regulated retail operations in Missouri. TTS, Applicant's wholly owned subsidiary, is the entity providing regulated services pursuant to the TTS tariff on file with the Commission.

II. THE COMPANY ACQUIRING APPLICANT

Buyer is a company organized under the laws of Delaware with its principal office located in Florida. A copy of the articles of incorporation is included as Exhibit 1. Buyer is not a certificated entity in the State of Missouri and has not registered to do business in Missouri as a foreign entity. Buyer is a holding corporation organized for the purpose of holding TZ Acquisition, Inc. which in turn, was formed for the purpose of merging with and into Applicant. When the Transfer is consummated, TZ Acquisition, Inc. will merge out of existence and Applicant will survive.

H.I.G. Capital Partners III, L.P., a Delaware limited partnership, ("H.I.G Capital") was formed as a vehicle for the acquisition of companies and is the ultimate parent of Buyer. H.I.G Capital has a diverse group of strategic partners who serve as an important resource in helping entrepreneurs and management teams build businesses of significant value. Investors include some of the world's leading investment banks, financial institutions, pension funds and endowments. H.I.G. Capital is a leading private equity and venture capital investment firm with more than \$1 Billion of equity capital under management.

Since its founding in 1993, H.I.G. Capital has been an active investor, acquiring more than fifty businesses, and has provided growth capital to a long list of promising early stage technology companies.

By acquiring Applicant, H.I.G. Capital adds a leading provider of specialized call processing and fraud control software technologies, as well as corrections industry related telecommunications services, to its portfolio companies. The press release attached as Exhibit 2 provides more information about the overall acquisition.

III. THE AGREEMENT

On January 22, 2004, Applicant entered into an Agreement and Plan of Merger. Upon consummation of the Transfer, Buyer will own 100% of the outstanding shares of Common Stock in Applicant. Applicant will remain a separate operating company. This Agreement and Plan of Merger does not contemplate that Buyer, or its ultimate parent company, H.I.G. Capital, will operate directly in Missouri as a telecommunications services provider.

IV. DESCRIPTION OF TRANSACTION

Pursuant to an Agreement and Plan of Merger (the "Agreement"), dated as of January 22, 2004, by and among Buyer, TZ Acquisition, Inc., a Delaware corporation and a direct wholly-owned subsidiary of Buyer ("Acquisition"), and Applicant, Buyer proposes to acquire up to 100% of the issued and outstanding shares of common stock, par value \$0.01 per share ("Common Stock"), of Applicant, for an aggregate purchase price of approximately \$69.2 million, based upon a purchase price of \$4.60 per share.

As contemplated by the terms of the Agreement, Buyer will make a first step tender offer to purchase all of the issued and outstanding shares of Common Stock at a purchase price of \$4.60 per share net to the seller in cash (the "Cash Tender Offer"). Subject to the terms and conditions of the Agreement, Buyer commenced the Cash Tender Offer on February 3, 2004. The Cash Tender Offer is initially scheduled to expire twenty business days after the date on which it commenced, unless extended. Upon completion of the Cash Tender Offer, Acquisition will merge with and into Applicant, with Applicant continuing as the surviving entity, and Applicant will become a direct wholly owned subsidiary of Buyer. Immediately prior to the effective time of the Transfer, all issued and outstanding shares of Common Stock that were not acquired by Buyer in the Cash Tender Offer (if any) will be converted into and represent the right to receive an amount in cash, without interest, equal to \$4.60 per share.

Consummation of the Transfer is scheduled to occur as soon as practicable following the satisfaction or waiver of the conditions set forth in the Agreement including, among other things, completion of the Cash Tender Offer, approval of the stockholders of Applicant to the extent required by applicable law, the expiration or termination of the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and receipt of all regulatory approvals.

V. CONTACT INFORMATION

The name and address of the individual to contact regarding this filing is:

Robin NortonTechnologies Management, Inc.210 Park Avenue NorthWinter Park, Florida 32789Telephone:(407) 740-3004Facsimile:(407) 740-0613email:rnorton@tminc.com

The name and address of the individual who handles regulatory affairs on behalf of T-NETIX will continue to be:

Kendall Euler Hollon, Regulatory Manager 2155 Chenault Drive, Suite 410 Carrollton, TX 75006 Phone: 972-241-1535 Fax: 972-236-6977 e-mail: kendall.hollon@t-netix.com

The name and address of the individual who handles regulatory affairs on behalf of Buyer and H.I.G. Capital is:

Mr. Brian Schwartz c/o H.I.G. Capital, LLC 1001 Brickell Bay Drive, 27th Floor Miami, Florida 33131 Telephone: (305) 379-2322 Facsimile: (305) 379-2013 email: bschwartz@higcapital.com

A complete listing of officers and directors for Applicant and Buyer is attached as Exhibit 3.

VI. CUSTOMER IMPACT

Both Applicant and its subsidiary, TTS, will remain separate certificated companies in the State of Missouri. Applicant, however, does not conduct any retail regulated operations. All retail regulated services are provided by the subsidiary, TTS, which has a current tariff on file with the Missouri Public Service Commission. The proposed Transfer will have no effect on the rates or terms and conditions of service. TTS will continue to market, brand and bill its services in the same name. The toll free telephone number for customer service will remain the same: 888-610-7079. At this time there are no definitive plans to change the management structure of Applicant or TTS. In fact, senior management of Applicant has entered into employment contracts that become effective upon consummation of the Transfer. Since neither applicant nor TTS have presubscribed customers, and also since inmate customers are not directly affected by this transaction, no direct customer notice is contemplated.

VII. PUBLIC INTEREST CONSIDERATIONS

The completion of the Transfer described herein will be transparent to customers, and will not result in the change of any rate, term or condition of service. Customers will continue to receive the same highquality service at the same rates, terms and conditions. Significantly, customers should benefit from the proposed transaction, as it will ensure that the Applicant and its subsidiary have the capital necessary to grow and expand their businesses. It will also improve their overall financial condition by replacing high cost debt with lower cost debt, improving cash flow and thus enabling realization of significant economic and marketing efficiencies, thereby allowing Applicant to compete more effectively and efficiently in the competitive telecommunications marketplace, and enhancing the ability to offer high-quality cost-competitive services. No change in management will occur as a result of the Transfer.

VIII. TAX IMPACT

Since there will be no change in the location of any structures, facilities or equipment in Missouri, the proposed transaction will have no impact upon the tax revenues of the political subdivisions in which any structures, facilities, or equipment of the Applicant is located.

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IX. NO PENDING ACTIONS INVOLVING CUSTOMER SERVICE OR RATES

No pending actions or final unsatisfied judgments or decisions against Applicant or TTS exist from any state or federal agency or court which involve customer service or rates, which action, judgment or decision has occurred within three (3) years of the date of the application.

X. NO ANNUAL REPORTS AND REGULATORY ASSESSMENTS OVERDUE

Neither Applicant nor TTS have any annual reports or regulatory assessment fees that are overdue in Missouri.

WHEREFORE, for the reasons stated above, Applicant and Buyer submit that it would not be detrimental to the public interest, and in fact, the public interest, convenience and necessity would be furthered by a grant of this Application for approval of the proposed stock transfer.

Respectfully submitted,

In him

James M. Fischer, Esq. MBN 27543 FISCHER & DORITY, P.C. 101 Madison Street, Suite 400 Jefferson City, Missouri 65101 Telephone: (573) 636-6758 Facsimile: (573) 636-0383 E-mail: jfischerpc@aol.com

Attorneys for Applicant and Buyer

CERTIFICATE OF SERVICE

I do hereby certify that a true and correct copy of the foregoing document has been hand-delivered, emailed or mailed, First Class, U.S. Mail, postage prepaid, this 24th day of February, 2004, to:

General Counsel Missouri Public Service Commission P.O. Box 360 Jefferson City, MO 65102

Office of the Public Counsel P.O. Box 2230 Jefferson City, MO 65102

Jame M. Frshun James M. Fischer

VERIFICATION

I, Wayne A. Johnson, II, hereby declare under penalty of perjury, that I am Executive Vice President and General Counsel of T-NETIX, Inc., that I am authorized to make this verification on behalf of T-NETIX, Inc.; that I have read the foregoing Notice; and that the facts stated therein are true and correct to the best of my knowledge, information and belief.

Wayne A. Johnson, II, Executive Vice President and General Counsel T-NETIX, Inc.

Sworn to and subscribed before me this $10^{\frac{11}{10}}$ day of <u>February</u>, 2004.

Dein

Notary Public

My Commission expires:

11/21/06



VERIFICATION

I, Lewis Schoenwetter, hereby declare under penalty of perjury, that I am Vice President of TZ Holdings, Inc.; that I am authorized to make this verification on TZ Holdings, Inc.'s behalf; that I have read the foregoing Notice; and that the facts stated therein are true and correct to the best of my knowledge, information and belief.

Lewis Schoenwetter, Vice President TZ Holdings, Inc.

Sworn to and subscribed before me this <u>co</u> day of <u>February</u>, 2004.

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Notary Public

My Commission expires:

Eillen Rodriguez
My Commission CC972601
Expires October 03, 2004

TZ Holdings, Inc. (Buyer)

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Exhibit 1

ARTICLES OF INCORPORATION

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "TZ HOLDINGS, INC.", FILED IN THIS OFFICE ON THE TWELFTH DAY OF JANUARY, A.D. 2004, AT 11:56 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



Warriet Smith Mindson

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 2865551

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DATE: 01-12-04

CERTIFICATE OF INCORPORATION OF

TZ HOLDINGS, INC.

ARTICLEI

The name of the Corporation is TZ Holdings, Inc.

ARTICLE II

The registered office of the Corporation in the State of Delaware is located at 1209 Orange Street, Wilmington, New Castle County, Delaware, 19801. The name of its registered agent at such address is The Corporation Trust Company.

ARTICLE III

The Corporation is to have perpetual existence.

ARTICLE IV

The purpose of the Corporation is to engage in any lawful act or activity "for which corporations may be organized under the General Corporation Law of Delaware as the same exists or may hereafter be amended ("<u>Delaware Law</u>").

ARTICLE V

The Corporation shall have authority to issue 3,000 shares of Common Stock, S.01 par value per share (the "<u>Common Stock</u>").

ARTICLE VI

The name of the Incorporator is J. Gerard Legagneur, Jr., Esquire and the address of the Incorporator is 200 S. Biscayne Boulevard, Suite 4900, Miami, Florida 33131.

ARTICLE VII

Whenever the vote of stockholders at a meeting thereof is required or permitted to be taken for or in connection with any corporate action, the meeting and vote of stockholders may be dispensed with and such action may be taken with the written consent of stockholders having not less than the minimum percentage of the vote required by statute for the proposed corporate action or such higher percentage of the vote than may be required by this Certificate of Incorporation, provided that prompt notice shall be given to non-consenting stockholders of the taking of corporate action without a meeting and by less than unanimous consent.

ARTICLE VIII

Notwithstanding anything to the contrary contained in this Certificate of Incorporation, cumulative voting for the election directors is prohibited. Secretary of State

State of Delaware Secretary of State Division of Corporations Delivered 11:56 AM 01/12/2004 FILED 11:56 AM 01/12/2004 SRV 040022157 - 3750176 FILE

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ARTICLE IX

The holders of the Common Stock shall have no preemptive rights to subscribe for any shares of any class of stock of the Corporation whether now or hereafter authorized.

The Corporation shall indemnify any person (and the heirs, executors or А. administrators of such person) who was or is a party or is threatened to be made a party to, or is involved in, any threatened, pending or completed action, suit or proceedings, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Corporation) by reason of the fact that he is or was a director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer lemployce or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlemest actually and reasonably incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a mannor he reasonably believed to be in and not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no icasonable cause to believe his conduct was unlawful. The termination of any action, suit or producting by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and inta manner which he reasonably believed to be in or not opposed to the best interests of the Corporation, and, with respect to any criminal action or proceeding, had reasonable cause to balieve that his conduct was unlawful.

This Corporation shall indemnify any person (and the heirs, executors or B administrators of such person) who was or is a party or is threatened to be made a perty to any threatened, pending or completed action or suit by or in the right of the Corporation topprocure a judgment in its favor by reason of the fact that he is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of the Corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred by him in connection with the defense or settlement of such action or suit if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Corporation and except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjusted to be liable for negligence or misconduct in the performance of his duty to the Corporation unless and only to the extent that the Court of Chancery of the State of Delaware or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnify for such other court shall deem proper.

C. To the extent that a director, officer, employee or agent of a corporation (and the heirs, executors or administrators of such person) has been successful on the merits or otherwise in defense of any action, suit or proceedings referred to in subsections A and B, or in defense of any claim, issue or matter therein, he shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him in connection therewith.

D. Any indemnification under subsections A and B (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination that

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indemnification of the director, officer, employee or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in subsections A and B. Such determination shall be made (i) by the board of directors by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding, or (ii) if such quorum is not obtainable, or, even if obtainable a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or (iii) by the stockholders.

E. Expenses incurred by an officer or director in defending a civil or crimital action, suit or proceedings may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized by the board of directors in the specific case upon receipt of an undertaking by or on behalf of such director or officer to repay such amount unliss it shall ultimately be determined that he is entitled to be indemnified by the Corporation as authorized in Section 145 of Delaware Law. Such expenses (including attorneys' fees) incurred by other employees and agents may be so paid upon such terms and conditions, if any, as the board of directors deems appropriate.

F. The indemnification provided by this Article shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any by-law, agreement, vote of stockholders or disinterested directors or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person. The Corporation shall be permitted tokenter into contracts directly with its officers and directors providing the maximum indemnity and relief from liability permitted under Delaware Law.

G. This Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, rust or other enterprise against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of this Article.

No director shall be personally liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, provided that this provision shall not eliminate or limit the liability of a director (i) for any breach the director's duty of logility to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of Delaware Law or any amendment thereto or success provision thereto or (iv) for any transaction from which the director derived an improper personal benefit. This provision shall not eliminate or limit the liability of a director for any act or omission occurring prior to the date of filing this alpendment with the Secretary of State of Delaware. Neither the amendment nor repeal of this Article XI, nor the adoption of any provision of the Certificate of Incorporation inconsistent with this Article XI shall eliminate or reduce the effect of this Article XI in respect of any matter occurring, or any cause of action, suit or claim but for this Article XI would accrue or arise, prior to such amendment, repeal or adoption of an inconsistent provision.

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ARTICLE X

The private property or assets of the stockholders of the Corporation shall first, to any extent whatsoever, be subject to the payment of debts of the Corporation.

ARTICLE XI

Elections of directors need not be by written ballot, unless otherwise provided in the by-laws of the Corporation.

ARTICLE XII

In furtherance and not in limitation of the rights, powers, privileges and districtionary authority granted or conferred by Delaware Law, or other laws of the State of Delaware, the board of directors is expressly authorized (i) to make, alter, or repeal the by-laws of the Corporation or to adopt new by-laws; (ii) to authorize and cause to be executed mortgages and liens upon the real and personal property of the Corporation; and (iii) to set apart dut of any funds of the Corporation available for dividends a reserve or reserves for any proper purpose and reduce any such reserve in the manner in which it was created.

ARTICLE XIII

The number of the members of the board of directors shall be fixed by, or charged in the manner provided in, the by-laws.

ARTICLE XIV

The Corporation reserves the right to amend, alter, change or repeal any provisiona contained in this Certificate of Incorporation in the manner new or hereafter presbrided by statute, and all rights conferred upon stockholders are granted subject to this reservations.

The undersigned, being the incorporator named above, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Delaware, has signed this Certificate of Incorporation this 12th day of January, 2004.

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Exhibit 2

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PRESS RELEASE



FOR FURTHER INFORMATION:

CONTACT: Richard E. Cree CEO 972.241.1535 rick.cree@t-netix.com

Henry G. Schopfer III Chief Financial Officer 972.241.1535 hank.schopfer@t-netix.com Terri Weiss Investor Relations 972.236.1182 terri.weiss@t-netix.com

FOR IMMEDIATE RELEASE Thursday, January 22, 2004

DEFINITIVE AGREEMENT SIGNED FOR THE SALE OF T-NETIX, INC.

Dallas, Texas, January 22, 2004 –T-NETIX, Inc. (NASDAQ: TNTX) ("T-NETIX") announced today that it has entered into a definitive agreement with TZ Holdings, Inc. ("TZ Holdings") and TZ Acquisition, Inc., a wholly-owned subsidiary of TZ Holdings, providing for the acquisition of T-NETIX for \$4.60 in cash per share of common stock. TZ Holdings is a newly-formed corporation principally owned by H. I. G. Capital, LLC ("H. I. G."), a Miami, Florida-based private equity firm with capital under management in excess of \$1 billion.

The acquisition will be effected by a first step cash tender offer for all of T-NETIX's outstanding common stock. The tender offer is expected to commence no later than February 5, 2004, and will remain open for at least 20 business days. The tender offer will be followed by a merger in which stockholders whose shares are not acquired in the tender offer will receive \$4.60 per share in cash. TZ Holdings has received financing commitments for the acquisition that will provide it with sufficient funds to complete the acquisition.

The tender offer is conditioned upon, among other things, greater than 50% of the outstanding T-NETIX shares of common stock being tendered in the tender offer, including all shares issuable upon the exercise of outstanding options or warrants to purchase shares of T-NETIX common stock. The merger is contingent upon various factors, including, among other things, obtaining any approval of T-NETIX's stockholders required under applicable law and the receipt of required regulatory consents and approvals. Members of T-NETIX's board of directors, management and related affiliates that collectively hold approximately 32% of T-NETIX's outstanding common stock in the tender offer, and to vote their shares of T-NETIX common stock in the tender offer, and to vote their shares of T-NETIX common stock in favor of the merger if required under applicable law.

T-NETIX's Board of Directors formed a Strategic Planning Committee to evaluate the acquisition of T-NETIX by TZ Holdings and other strategic alternatives available for T-NETIX. After this evaluation, the Strategic Planning Committee recommended and approved the

acquisition by TZ Holdings. Based upon that recommendation, T-NETIX's Board of Directors also approved the acquisition by TZ Holdings. The Strategic Planning Committee was advised by Mooreland Partners LLC with respect to certain financial matters relating to the acquisition, and received a fairness opinion from Updata Capital, Inc. on the per share price to be received by stockholders in the acquisition.

Investor Notices

This press release contains statements which may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve known and unknown risks, uncertainties and other factors that may result in either the tender offer or the merger not being consummated. These risks include satisfaction of the conditions to the consummation of the tender offer and the merger.

INVESTORS AND SECURITY HOLDERS ARE STRONGLY ADVISED TO READ TENDER OFFER STATEMENT ON SCHEDULE BOTH THE TO AND THE SOLICITATION/RECOMMENDATION **STATEMENT** ON SCHEDULE 14D-9 REGARDING THE TENDER OFFER REFERRED TO HEREIN, WHEN THEY BECOME AVAILABLE, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. ΤZ ACOUISITION, INC. WILL FILE THE TENDER OFFER STATEMENT AND T-NETIX WILL FILE THE SOLICITATION/RECOMMENDATION STATEMENT WITH THE SECURITIES AND EXCHANGE COMMISSION. INVESTORS AND SECURITY HOLDERS MAY OBTAIN A FREE COPY OF THESE STATEMENTS (WHEN AVAILABLE) AND OTHER DOCUMENTS FILED BY T-NETIX AND TZ ACQUISITION AT THE SEC'S WEB SITE AT WWW.SEC.GOV. IN ADDITION, INVESTORS AND SECURITY HOLDERS MAY OBTAIN FROM T-NETIX FREE COPIES OF THE DOCUMENTS THAT T-NETIX FILES WITH THE SEC. REQUESTS FOR SUCH DOCUMENTS SHOULD BE DIRECTED TO T-NETIX, INC., 2155 CHENAULT DRIVE, SUITE 410, CARROLLTON, TEXAS 75006, ATTENTION: LEGAL DEPARTMENT, TELEPHONE NUMBER (972) 241-1535.

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Exhibit 3

LISTING OF OFFICERS AND DIRECTORS

Officers and Directors

T-NETIX, Inc. 2155 Chenault Drive, Suite 410 Carrollton, Texas 75006

Directors:

-

Daniel M. Carney Robert A. Geist James A. Mann Martin T. Hart John H. Burbank, III Daniel J. Taylor W.P. Buckthal Richard E. Cree Thomas E. Larkin

Officers:

Richard E. Cree	Chief Executive Officer
John C. Poss	Chief Operating Officer
Henry G. Schopfer, III	Chief Financial Officer
Thomas R. Meriam	Executive Vice President of Strategic Markets
Wayne A. Johnson II	Executive Vice President/General Counsel/Secretary

TZ Holdings, Inc. c/o H.I.G. Capital, LLC 1001 Brickell Bay Drive, 27th Floor Miami, Florida 33131

Directors:

Brian Schwartz Lewis Schoenwetter

Officers:

Brian Schwartz Lewis Schoenwetter President Vice President, Secretary, Treasurer