

Exhibit No.:  
Issue(s): Incentive Compensation  
Witness: Krista Bauer  
Sponsoring Party: Union Electric Company  
Type of Exhibit: Surrebuttal Testimony  
Case No.: ER-2010-0036  
Date Testimony Prepared: March 5, 2010

**MISSOURI PUBLIC SERVICE COMMISSION**

**CASE NO. ER-2010-0036**

**SURREBUTTAL TESTIMONY**

**OF**

**KRISTA G. BAUER**

**ON**

**BEHALF OF**

**UNION ELECTRIC COMPANY  
d/b/a AmerenUE**

**St. Louis, Missouri  
March, 2010**

## SURREBUTTAL TESTIMONY

OF

KRISTA G. BAUER

**CASE NO. ER-2010-0036**

**Q. Please state your name and business address.**

A. My name is Krista G. Bauer. My business address is One Ameren Plaza, Chouteau Avenue, St. Louis, Missouri 63103.

**Q. Are you the same Krista G. Bauer that filed rebuttal testimony in this**

A. Yes, I am.

**Q. What is the purpose of your surrebuttal testimony?**

A. The purpose of my surrebuttal testimony is to provide clarification regarding nUE's request to include incentive compensation costs as part of its revenue argument in this case.

**Q. What clarifications do you wish to provide?**

A. First, I would like to clarify that AmerenUE is not seeking to recover the cost of long-term incentive plans in this case. Although my rebuttal testimony (pp. 22-23) provides an explanation of the benefits of the long-term incentive plans, the cost of these plans has not been included in the revenue requirement sponsored by the Company in this

1           **Q.     Are there any other clarifications that you would like to provide?**

2           A.     Yes.    The Company agrees that its requested amount of incentive  
3    compensation should be adjusted to reflect actual payments made in 2009, as opposed to the  
4    accrual for incentive compensation costs, which was reflected in our initial filing.

5           **Q.     Does this conclude your surrebuttal testimony?**

6           A.     Yes, it does

In the Matter of Union Electric Company d/b/a	) Case No. ER-2010-0036
AmerenUE's Tariffs to Increase its Annual	) Tracking No. YE-2010-0054
Revenues for Electric Service.	) Tracking No. YE-2010-0055

STATE OF MISSOURI )  
 ) ss  
CITY OF ST. LOUIS )

1. My name is Krista G. Bauer. I work in the City of St. Louis, Missouri, and I am employed by Ameren Services Company as Manager, Compensation and Talent Acquisition.

3. I hereby swear and affirm that my answers contained in the attached testimony to the questions therein propounded are true and correct.

Subscribed and sworn to before me this 4<sup>th</sup> day of March, 2010.

Mark Kutsinger  
Notary Public

**Janet R. Kretsinger - Notary Public**  
**Notary Seal, State of**  
**Missouri - St. Louis County**  
**Commission #09764164**  
**My Commission Expires 9/1/2013**