

AFFIDAVIT OF GENE E. BAUER

STATE OF MISSOURI)
) ss
COUNTY OF JACKSON)

On the 21 day of July, 2006, before me appeared Gene E. Bauer, Ph.D., to me personally known, who, being by me first duly sworn, states that he is the Managing Director, ~~Western~~ U.S. of Hay Group, Inc. and acknowledges that he has read the above and foregoing document and believes that the statements therein are true and correct to the best of his information, knowledge and belief.

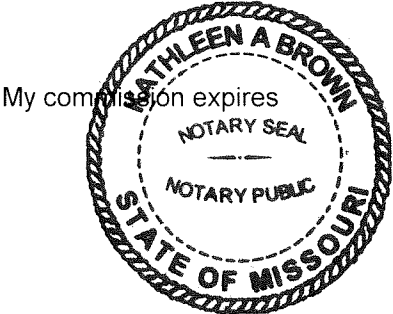
Gene E. Bauer

Gene E. Bauer, Ph. D.

Subscribed and sworn to before me this 27 day of July, 2006

Kathleen A. Brown

Notary Public



KATHLEEN A. BROWN
Notary Public - State of Missouri
JACKSON COUNTY
My Commission Expires June 5, 2007