Exhibit No.: 145

Issue(s): Incentive Compensation

Witness: Sponsoring Party: Krista Bauer Union Electric Company Type of Exhibit: Surrebuttal Testimony

Case No.: ER-2010-0036

Date Testimony Prepared: March 5, 2010

> **FILED** April 22, 2010 Missouri Public **Service Commission**

MISSOURI PUBLIC SERVICE COMMISSION

CASE NO. ER-2010-0036

SURREBUTTAL TESTIMONY

OF

KRISTA G. BAUER

ON

BEHALF OF

UNION ELECTRIC COMPANY d/b/a AmerenUE

> St. Louis, Missouri March, 2010

> > Date 3-24-16 Reporter XF File No. F. F. 2010-0036

SURREBUTTAL TESTIMONY	
OF	
3 KRISTA G. BAUER 4	
5 CASE NO. ER-2010-0036	
6 Q. Please state your name and business address.	
7 A. My name is Krista G. Bauer. My business address is One Ameren Plaza,	
8 1901 Chouteau Avenue, St. Louis, Missouri 63103.	
9 Q. Are you the same Krista G. Bauer that filed rebuttal testimony in this	
10 case?	
11 A. Yes, I am.	
Q. What is the purpose of your surrebuttal testimony?	
A. The purpose of my surrebuttal testimony is to provide clarification regarding	
14 AmerenUE's request to include incentive compensation costs as part of its revenue	
requirement in this case.	
Q. What clarifications do you wish to provide?	
A. First, I would like to clarify that AmerenUE is not seeking to recover the cost	
of its long-term incentive plans in this case. Although my rebuttal testimony (pp. 22-23)	
provides an explanation of the benefits of the long-term incentive plans, the cost of these	
plans has not been included in the revenue requirement sponsored by the Company in this	
21 case.	

Surrebuttal Testimony of Krista Bauer

- 1 Q. Are there any other clarifications that you would like to provide?
- A. Yes. The Company agrees that its requested amount of incentive
- 3 compensation should be adjusted to reflect actual payments made in 2009, as opposed to the
- 4 accrual for incentive compensation costs, which was reflected in our initial filing.
- 5 Q. Does this conclude your surrebuttal testimony?
- 6 A. Yes, it does

BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSOURI

In the Matter of Union Electric Company d/b/a AmerenUE's Tariffs to Increase its Annual Revenues for Electric Service.) Case No. ER-2010-0036) Tracking No. YE-2010-0054) Tracking No. YE-2010-0055		
AFFIDAVIT OF KRISTA G. BAUER			
STATE OF MISSOURI)) ss			
CITY OF ST. LOUIS)			
Krista Bauer, being first duly sworn on his oath, states:			
1. My name is Krista G. Bauer. I wor	k in the City of St. Louis, Missouri, and I am		
employed by Ameren Services Company as Manager, Compensation and Talent Acquisition.			
2. Attached hereto and made a part he	reof for all purposes is my Surrebuttal		
Testimony on behalf of Union Electric Company of	b/b/a AmerenUE consisting of pages and		
Schedules KGB-SR_n\0_through KGB-SR_n\0_, all o	of which have been prepared in written form		
for introduction into evidence in the above-referenced docket.			
3. I hereby swear and affirm that my a	enswers contained in the attached testimony to		
the questions therein propounded are true and correct.			
	Krista G. Bauer		
Subscribed and sworn to before me this 4th day of March, 2010.			
My commission expires: 9/1/2013	Notary Public		

Janet R. Kratsinger - Notary Public Notary Seal, State of Missouri - St. Louis County Commission #09764164 My Commission Expires 8/1/2013