#### Exhibit III

Executive Officers' Qualifications and Experience Company's Telecommunications Background

### Resumes/Bios

We were founded in 1998 by communications visionaries who shared the belief that by cost-effectively hosting services in our network instead of at customer locations, we could fundamentally alter the landscape of how companies manage their communications. As we've grown, we have attracted industry leaders and built a strong executive and employee team that has taken us from a start-up with great ideas and technology to a seasoned operating business addressing important market needs and providing services that customers depend on day in, day out. Marquee customers, partners, suppliers and investors have shared our vision and become a part of the AccessLine success story.

#### Doug Johnson Chief Executive Officer

Doug Johnson has been a builder, leader and senior manager in the telecommunications industry for over a decade. Most recently, Doug ran AT&T Wireless's Advanced Services Organization, managing Wireless IP and Wireless Office Services in North America. Prior to this he served as AT&T Wireless's North American Vice President for Global Markets, responsible for the company's top 3000 corporate accounts. Previous to his roles with AT&T wireless, Doug was a senior leader with McCaw Cellular where, as Vice President and General Manager for one of the nation's Top 20 markets, he earned top honors for overall market performance.

Before his Telecom career, Doug worked with Touche Ross (now Deloitte and Touche) as a CPA. He is an honor graduate from Washington State University.

Doug joined the executive management team of AccessLine Communications in 2000 as the Chief Operating Officer. In August of 2002, the Board of Directors of AccessLine promoted Doug to President and Chief Executive Officer.

### Jerry Knight Chief Technical Officer

Jerry Knight is recognized as one of the world's leading authorities in packet technology. He is also one of the pioneers of packet switching technology. The protocols Knight helped develop have since become foundations for today's telecommunications infrastructure. During his career at Plessey, Sprint International and Infonet, Knight has designed and implemented numerous Frame, Cell and Packet public and private networks. As CTO of AccessLine Communications since 1998, Jerry is reponsible for architectural strategies for the AccessLine network, including intergrating technologies such as VoIP.

#### Mark Klebanoff Chief Financial Officer

Mark Klebanoff is AccessLine's CFO. Mark is on long-term leave from Alexander Hutton Venture Partners where he has been a Managing Director for the past four years. Prior to joining Alexander Hutton, Mark spent three years with RealNetworks, first as the company's CFO and then as vice president of business development. He

was instrumental in the company's early capital raising efforts culminating in its 1997 IPO. Mark also managed the extremely rapid growth of RealNetworks' operations, including human resources, facilities, information systems, customer service and technical support.

While at RealNetworks, Mark reviewed numerous acquisition and investment opportunities across the streaming media industry and completed several transactions, including the acquisitions of Vivo and Xing. Previously, Mark was vice president of Industrial Systems, a client-server industrial process application developer. Mark oversaw all aspects of finance and operations while growing revenues from \$2m to \$12m and orchestrating a successful sale of the company to Aspen Technology in 1995. Mark has a B.A. from Yale University and an M.B.A. from the Yale School of Management.

#### Kent Hellebust Chief Marketing Officer

Kent Hellebust is responsible for corporate marketing, partner marketing, product management, branding, and communications outreach activities for AccessLine Communications Corporation. He supports and coordinates these activities with the company's strategy, product and technology development, and operational functions.

Prior to joining AccessLine, Kent built and led the marketing organization at Cometa Networks, a nationwide broadband wireless internet networking company, where he developed marketing strategies, merchandizing and marketing campaigns for key customers such as AT&T Wireless, Sprint, Barnes & Noble, Intel, and others, He was the Senior Vice President of Product Management and Marketing for BSQUARE Corp. (NASDAQ: BSQR), a wireless device development technology firm with clients including Microsoft, Motorola, Hewlett Packard, Sony, and other major international OEMs, where he created the Power Handheld brand for Vodafone's enterprise device European offering. Kent was Executive Vice President of Wireless Services for Infospace (NASDAQ: INSP), where he grew the wireless unit by acquiring major Wireless Carrier customers such as Vodafone, Verizon, AT&T Wireless, T-Mobile, and other international carriers in Canada, Europe, and the Pacific Rim. Kent began his wireless career as first a Director then a Vice President at AT&T Wireless and AT&T, where he managed both wireless packet data and SMS product lines, with responsibility for product definition, branding, customer targeting, and go-to-market strategies and implementation.

Kent holds an MBA in Marketing from The Wharton School and a BA in Economics and History from Wesleyan University.

## Fred Epler Chief Scientist & VP Product Development

Fred Epler is a co-founder of AccessLine Communications. He pioneered the core technologies and authored the technical disclosures that are the basis for AccessLine's single number service patents. Epler led the technical team that developed and deployed the software and hardware for the AccessLine service platforms.

## Tim Roberts Vice President, Operations

Tim Roberts has extensive experience in telephone carrier services operations. At Leeds University, Roberts was a prize-winning lead designer of a key coding scheme that became part of the GSM standard. Following a period at British Telecom's Research Laboratories at Martlesham Heath in the UK, he went on to design and implement the back office systems for the first GSM Mobile service in Europe at Mercury One2One. As an early customer of AccessLine, Tim was responsible for incorporating AccessLine's services into the Mercury One2One network. Tim joined the AccessLine team in 1995. He is reponsible at the executive level for all aspects of service delivery including network operations and customer care.

#### Lauren Calaby Vice President, Program Management

Lauren Calaby, AccessLine's Vice President for Program Management, is responsible for planning and executing on customer implementations with enterprise clients and channel partners. With over 15 years experience in launching new products and markets, she has helped pioneer wireless, video, and data communications services. Lauren has been in management leadership positions for companies ranging from startup Avistar Communications to AirTouch Teletrac, Pacific Bell, and GTE.

## Mike Fischer Vice President, Development

Mike Fischer, a nine year veteran at AccessLine, leads the technical team responsible for network management, backoffice and application software and hardware that provide AccessLine's hosted services. Known as a leading developer of software architecture in the telecommunications and aerospace industry, Fischer is responsible for the design and development of AccessLine's telecommunications platform bringing many of our key products to market. As an early adopter of internet technology and java language, he has spent the last 6 years developing and teaching java programming courses at the University of Washington.

# David Archer Vice President, Enterprise Sales & Marketing

David Archer leads AccessLine's enterprise sales team with responsibilities for building customer relationship and addressing new enterprise market opportunities. Over the last six years at AccessLine, David has guided AccessLine's most successful sales efforts, including IBM, Sun Microsystems, PeopleSoft and Bell Canada.

Before joining AccessLine in 1996, David contributed to blue chip companies such as BellSouth and Lanier Corporation. Prior to his telecom career, David worked as a currency trader with Ruesch International. David is a graduate of Princeton University.

Peter Fyhrie
Senior Vice President of Indirect Sales

Peter Fyhrie was an early entrant to the competitive Long Distance Business in 1984, working for American Sharecom as the Regional director of the northwest U.S. American Sharecom was acquired by Frontier Communications, who in turn, purchased Allnet, ETI, WTC and Schneider National Long Distance. As Northwest Regional Vice President of the combined companies, Peter's responsibilities included consolidating 12 unique branch offices into 4 Frontier offices and leading all aspects of business operations.

In 1998, Peter joined Global Center, the hosted communications arm of Frontier, and led the sales efforts to market hosted communication to the Fortune 500. With subsequent roles at eFusion/ITXC, he has been responsible for applying IP technology to current telecom markets. Peter joined AccessLine in September of 2002 as Senior Vice President of Indirect Sales, responsible for the development of new markets.

State of
County of King
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VERIFICATION
I, <u>Doug Johnson</u> , being duly sworn, declare that I am
the of AccessLine Communications
Corporation, the Applicant. I verify that, based upon
information and belief, I have knowledge of the statements in the
foregoing Application, and I declare that they are true and
Dwg Johnson CEO
Sworn to before me, the undersigned Notary Public on this
3-12-08