

Energy Delivery Scorecard

2006 Energy Delivery Performance Scorecard
Year Ending December 31, 2006
Incentive Compensation Payout for 2006 Scorecard = 75%

FILED
APR 16 2007
Missouri Public
Service Commission



Financial				Process Efficiency/Innovation			
Key Performance Indicator	2006 Performance	2006 Target	2007 Target	Key Performance Indicator	2006 Performance	2006 Target	2007 Target
CS-1 Net Operating Income	\$698.9M*	\$705.4M		CS-1 Electric Performance Index Data collected four times a year.	92%	90%	
CS-1 O&M Budget Compliance (IC 20%)	\$504.3M* \$436.8M**	\$464.8M = 100% \$488.0M = 50%		CS-1 Gas Performance Index	99.5 (99.9%)	100 (100%) = 100%	
CS-1 Capital Budget Compliance (IC 20%)	\$585.1M* \$470.9M**	\$491.5M = 100% \$511.0M = 50%		CS-1 CAIDI Customer Average Interruption Duration Index (Cumulative YTD)	131	111 Minutes	
CS-1 Controllable O&M+Maintenance Capital per Customer	161.3**	\$162		CS-1 Gas O&M & Standards Plan Development and Implementation (IC = 10%)	32	32	
CS-1 Strategic Sourcing O&M Savings	\$0	\$300K					
Employee				Customer			
Key Performance Indicator	2006 Performance	2006 Target	2007 Target	Key Performance Indicator	2006 Performance	2006 Target	2007 Target
CS-1 Safety LWA Cases (Rate) (IC 25%)	36 (.7)	23 (.49) = 100% 28 (.60) = 50%		CS-1 Top 25% in J.D. Power Cust. Sat. Midwest Res. Survey ELECTRIC Score (IC 10%)	3rd***	1st Quartile = 100% 2nd Quartile = 80%	
CS-3 Employee Development Percent of Management Employees completing or updating a development plan and at least two action items on plan.	95%	95%		CS-1 Gas Leak Response Compliance Rate	99.5%	99% = 100%	
CS-3 Diversity Awareness Percent of Function, Division and Dept. Meetings that include material available on Scholar for 3rd and 4th quarter 2006.	42%	100%		CS-1 SAIFI System Average Interruption Frequency Index (Cumulative YTD) (IC = 15%)	1.23	1.24 = 100% 1.29 = 50%	

○ Meeting Threshold Level

● Not Meeting Threshold Level

* Adjusted for PIP

*** Allowed due to storms

** Adjusted for storms and PIP.

Revised 2/12/06

Ameren Exhibit No. 115
Date 3-21-07 Case No. ER-2007-0002
Reporter xf 5